



2021

*School Resource Deputy
Annual Report*



ALLinLEON
Working together to make Leon County safer

I am proud to present the Annual School Resource Deputy (SRD) Unit Report. While we still witnessed a hybrid learning environment, the School Resource Deputy Unit maintain their presence during the 2021 school year for those learning in traditional environment as well as those using an online platform.

It is an honor to celebrate a 40-year partnership with the Leon County Schools, through the SRD Program. The SRD Program has been a solid foundation for our deputies to build relationship with the community, especially our youth. Interacting positively in a non-enforcement method and connecting law enforcement with students and school personnel emphasizes these relationships, some lasting a lifetime.

Each of these deputies have answered a special calling... not only to be a Deputy Sheriff, but a counselor, an educator, a mentor and sometimes a force that alters the course of someone's life in a positive direction. We are blessed to have the men and women of the SRD program.



Walter McNeil
Sheriff, Leon County

“With every deed you are sowing a seed, though the harvest you may not see.” - Ella Wheeler Wilcox

A handwritten signature in black ink that reads "Walter McNeil". The signature is stylized and cursive.

Program Overview

The 2021 Annual Report is published to share activities involving the Department of Youth Services School Resource Deputy Unit. This document is intended for the Sheriff of Leon County, Leon County School Administration, Leon County School Board, Leon County Board of County Commissioners, and other partner agencies throughout Leon County.

This report will cover our accomplishments during the 2020-2021 school year, address budget expenditures, provide information programs within the Department of Youth Services, highlight awards, accolades, and recognitions, and provide goals and objectives for the upcoming school year.

The School Resource Deputy Unit currently serves twenty-two schools within the district. A total of 22 deputy sheriff's are assigned to the unit, in addition to two Sergeants, one Lieutenant and one Captain. Deputies are given primary assignments at each high school, three non-traditional schools, ten middle schools and three elementary schools. Our main objective is to enhance students' educational opportunities by promoting a safe and secure learning environment. In addition to prevention programs, deputies also teach the basic understanding of the Criminal Justice System and the role of a law enforcement officer and their duties. They also take law enforcement action as required within their assigned school.

School Resource Deputies also participate in several LCSO sponsored programs - Sheriff's Adventure Camp, Sheriff's Youth Ranch, Sheriff's Explorer Post #15, Teen Driver Challenge, Sheriff's Youth Advisory Council, Scouting, and Back on Track Program.

Key Terms

Assigned Follow-Up Complainant(s) – Incidents documented by uniform patrol that are forward to the SRD Unit for investigative follow-up.

Behavioral Health Referral - Students who are experiencing a mental health crisis and require services on a voluntary or involuntary basis.

Complaints – Criminal and Non-Criminal incidents reported to the SRD that occur on campus or the vicinity of the campus.

Civil Citation- similar pre-arrest diversion initiative, addresses a youth's behavior at his or her first encounter with the juvenile justice system and provides an alternative to arrest for that child.

Cleared by arrest: This status is for case disposition. Agency reports that an offense is cleared by arrest, or solved for crime reporting purposes, when three specific conditions have been met. The three conditions are that at least one person has been:

- Arrested.
- Charged with the commission of the offense.
- Turned over to the court for prosecution (whether following arrest, court summons, or police notice).

Diversion – Total number of students diverted from being placed under an official judicial proceeding and instead presented to school administration or guidance

Domestic Violence – Number of investigations which a student is the victim, witness or suspect in a domestic violence incident where the SRD makes contact and offers services.

Exceptionally cleared: This status is for case disposition. Elements beyond law enforcement's control prevent the agency from arresting meet the following four conditions to clear an offense by exceptional means. The agency must have:

- Identified the offender.
- Gathered enough evidence to support an arrest, make a charge, and turn over the offender to the court for prosecution.
- Identified the offender's exact location so that the suspect could be taken into custody immediately.
- Encountered a circumstance outside the control of law enforcement that prohibits the agency from arresting, charging, and prosecuting the offender.

Off-campus criminal complaints: Total number of criminal complaints handled off-campus.

Off-campus non-complaints: Total number of non-criminal complaints handled off-campus. (i.e. traffic crash, truancy, disabled vehicles).

On-campus criminal complaints: Total number of criminal complaints handled on-campus.

On-campus non-complaints: Total number of non-criminal complaints handled on-campus. (i.e. traffic crash, truancy, disabled vehicles).

Parent Conference - Number of parents/guardians the SRD engaged in conversation concerning an issue related to a student.

Pending - This status is for case disposition. Indicates there a follow-up investigation is incomplete.

Programs - Instructional blocks taught by SRD on campus or online to students.

SRD – School Resource Deputy acronym

Student Counseling - Number of students the SRD engaged in counseling with concerning non-criminal issues and guidance is provided to them or referred to someone else for additional assistance.

Unfounded - This disposition is used if a reported crime is investigated and found to be false or baseless.

Weapons – Number of weapons seized from a student, non-student, parent, or staff member on a school campus



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EXECUTIVE SUMMARY

The 2020-2021 school year, like the previous school year, was met with uncertainty. While some students returned to a traditional school setting, many students continued their education through virtual platforms. Additionally, the School Resource Deputy (SRD) Program went through its internal evolution and transformation. Assistant Sheriff David Folsom, Chief Audrey Smith, Captain Barry Blackburn, and Lieutenant Shannon Black entered retirement while Sergeants Henderson and Henry were promoted within the agency. A new team was selected to lead the SRD program into the future- Assistant Sheriff Percy Griffin, Executive Director Leslie Rabon, Captain Bobby Green, Lieutenant Melinda McBride, Sergeants Cedric Tryman, and Bill Revell. Each of them bringing unique skills to the leadership team. The SRD Program also saw some of its members progress in their careers by being selected to continue their career growth within the agency.

Although the deputies assigned to SRD work nonstop throughout the calendar year, the stats represented in this report stemmed from activities occurring from August 18, 2020 through June 10, 2021.

PROGRAMS



Deputy Womble

The SRD Unit instructs students on several topics such as anger management, bullying, cybersecurity, the effects of tobacco and alcohol use, and many more. Classroom interactions were impacted due to the hybrid classroom/online instruction. However, School Resource Deputy Richard Womble (Deerlake) was able to use the hybrid learning environment to his benefit. He taught the most programs, 124 respectively, reaching 1,264 students.

The SRD Unit taught a total of 352 programs instructing 7,581 students. During the 2020-2021 School Year there was an overall decrease in all our programs and the number of students instructed as compared to the 2019-2020 School Year.

- In-School program offerings decreased by 79.8%
- The number of students attending SRD Training decreased by 74.72%
- The number of students participating from Alternative Schools increased by 71%

CRIMINAL COMPLAINTS

The SRD Unit investigated 231 criminal complaints resulting in 31 arrests, 326 diversions, and 26 civil citations.



Deputy Falstrom

Deputy Brian Falstrom (Griffin) issued the most civil citations for the Unit, while Deputy Michael Halligan (Montford) participated in the most diversions. During the 2020-2021 school year there was a decrease in all our criminal complaint categories as compared to the 2019-2020 school year.

- Criminal complaints decreased 59.6%
- Arrest decreased by 58.6%
- Diversions decreased by 51.7%
- Civil Citations decreased by 10.3%



Deputy Halligan

The School Resource Deputies use diversions instead of arrests as much as possible. The ratio of diversion to arrest is as follows.

- Elementary School 114:4
- Middle Schools 298:14
- High Schools 124:14
- Special Schools 112:30

STUDENT COUNSELINGS AND PARENT CONFERENCES



Deputy Azure

The SRD Unit participated in 7,364 student counseling sessions and 960 parent conferences. Deputy Faith Azure (Fairview) participant in most student counseling sessions, while Deputy True Holt (Rickards) participated in most parent conferences. During the 2020-2021 school year there was a decrease in most of our counseling categories as compared to the 2019-2020 school year.



Deputy Holt

- Elementary School students counseling decreased by 78.5%
- Elementary School parent conferences decreased by 79.4%
- Middle School student counselings increased significantly by 93.8%
- Middle School parent conferences increased by 51.2%
- High School counseling decreased by 27%
- High School parent conferences decreased by 21.4%
- Special School counseling decreased by 27%
- Special School parent conferences decreased by 31.8%



SRD LEADERSHIP



Assistant Sheriff Percy Griffin, III has led a career in law enforcement for the last 32 years, serving in a leadership capacity at four law enforcement agencies and is currently the Assistant Sheriff of Law Enforcement for the Leon County Sheriff's Office. In 1988, Griffin started his career at the Tallahassee Police Department in multiple departments, including Patrol, the Housing unit, D.A.R.E. (Drug Abuse Resistance Education), Field Force, and he also participated in recruitment. In 1994, Griffin transitioned to the Department of Environmental Protection (DEP) Office of Inspector General as a Lieutenant and later Captain, where he served as an investigator responsible for policy and administrative reviews and criminal investigations. In 2007, he moved to DEP's Division of Law Enforcement as a Special Operations Captain. He was then promoted to Major and Bureau Chief of the Florida Park Police in 2008 where Griffin led a team of sworn personnel and staff. In 2012, Griffin went on to lead Florida Fish and Wildlife Conservation Commission's (FWC) statewide operation team, including aviation, K-9 training, and the Offshore Patrol Vessel Program expanding and improving statewide operations,

training, and aviation budget practices. Three years later, Griffin was given the responsibility of supervising Policy and Planning, responsible for supervising policy development, process improvement, Accreditation, and Professional Standards. In 2020, Griffin was sworn in as the Assistant Sheriff of Law Enforcement with the Leon County Sheriff's Office where he is charged with leading the Agency's mission and vision for Uniform Patrol, Criminal Investigations, Patrol Support, and Youth Services.



Executive Director Leslie Rabon began her career with the Leon County Sheriff's Office in 2004. Hired as the agency's first Intelligence Analyst she industrialized the Intelligence and Crime Analysis function within the agency, as well as the development of the agency's Real Time Crime Center. Rabon has been involved in the development of strategies related to intelligence, data-driven approaches, gang enforcement, prevention, and intervention on a local, state, national, and international level. She has developed interpersonal relationships at each of these levels. In December 2020, she became the Executive Director of the Department of Youth Services – overseeing School Resource, Juvenile Investigations and Intervention Unit and many of the LCSO intervention and presentation strategies as it relates to our youth. Mrs. Rabon holds a bachelor's degree in Criminal Justice and a master's degree in critical incident management in addition to several other certifications in the field of intelligence, analysis, and gangs.



Captain Bobby Green began his career with the Leon County Sheriff's Office in 1994 as a correctional deputy. While assigned to corrections he worked in Housing, Central Control, and Booking and Releasing. In 2002, he transferred from corrections to Uniform Patrol. In 2004, he transferred to the Criminal Investigations Unit. In 2008, he was promoted to Sergeant. He has supervised multiple units as a Sergeant - Uniform Patrol, School Resource, and Vice Unit. He was promoted to Lieutenant in 2016, and supervised Uniform Patrol and Investigations. Captain Green was promoted in 2020, and assigned a Division Commander over Uniform Patrol. He transferred to Captain of Youth Services in March 2021. Captain Green attended Amos P. Godby High School and Liberty University. Captain Green has a BS in Criminal Justice. He is also a graduate of the Florida Department of Law Enforcement Leadership

Program Class and Leadership Tallahassee. Captain Green is active in many local organizations - NOBLE, Special Olympics, United Way, Florida Sheriff's Youth Ranch, and American Heart Walk. He also serves as an Executive Member of the Frontline Project and Board of Directors member of The Florida Deputy Sheriff's Association.



Lieutenant Melinda McBride has been with LCSO since 1993. She started in Communications as a Dispatcher where she was also a Lead Worker/Trainer. She went to the academy and became a Deputy assigned to Uniform Patrol and became a Field Training Officer (FTO) and School Resource Deputy. McBride was promoted to Detective in the Criminal Investigations Unit (CIB) where she worked in both the Property and Financial Crimes Units. She also completed three and a half years in Internal Affairs before returning to CIB to work in the Violent Crimes Unit. She was also a Detective Training Officer during her time in CIB. She returned to Patrol as an FTO II and was promoted to Sergeant and remained on Patrol where she was one of the FTO Sergeants. She later returned to Investigations and was the Sergeant in Financial Crimes and then Violent Crimes/Special Victims Units before being promoted to Lieutenant and returning to Patrol as a night shift Watch Commander. McBride then transferred to the Narcotics Unit and in October of 2020, she was assigned to her current position as the Lieutenant of the Department of Youth Services. She has

also been a member of the LCSO Hostage Negotiation Team for 20 years and currently serves as the Team Commander. Lieutenant McBride continues her education through Flagler University in Business. She is also a graduate of the Florida Criminal Justice Executive Institute's Senior Leadership Program and has several other notable certifications. Lieutenant McBride was Deputy of the Year in 2010, is a past Board Member of the Tallahassee Urban League representing LCSO for many years, and previously graced the cover of Tallahassee Woman Magazine in 2008.



Sergeant Bill Revell began his career with the Leon County Sheriff's Office in 2004. He started in Uniform Patrol (also a Field Training Officer). In May 2010, he began his career in Investigations, to include both the Property and Violent Crimes Unit. Sergeant Revell served 7 years as an operator with the LCSO Special Weapons and Tactics Team (SWAT). Revell was promoted to the rank of Sergeant in 2017, returning to lead Uniform Patrol. Sergeant Revell is a native of Tallahassee and a graduate of Florida State University School. He played baseball at the collegiate level at both Enterprise State Junior College and Thomasville University. Sergeant Revell holds a Bachelor's degree in Business Administration.



Sergeant Cedric Tryman began his career with the Leon County Sheriff's Office in 1994. He graduated high school in Statesboro, GA. In 1990, he began an eleven-year service career in the United States Army where he served on Active Duty and Reserve. He started his career at the Leon County Jail, as a Correctional Deputy. Sergeant Tryman has worked in multiple areas of the agency to include the Drill Academy, Uniform Patrol, Criminal Investigations, Bailiff, and School Resource Unit. In 2019, he was promoted within the School Resource Unit to Sergeant. Tryman served eleven years as an operator with the LCSO Special Weapons and Tactics Team (SWAT). He has also served as a member of the LCSO Honor Guard for the past 9 years. He is married and a dedicated father of five children. Tryman is currently pursuing his degree at Thomas University.

ELEMENTARY SCHOOLS

Bond

Demographics:

Bond Elementary serves 649 students in grades pre-kindergarten through 5th grade. Forty-two teachers are assigned to this school, with an average classroom ratio of 15:1. Bond Elementary is classified as a Title I school.



*Deputy
Robert Hamby*

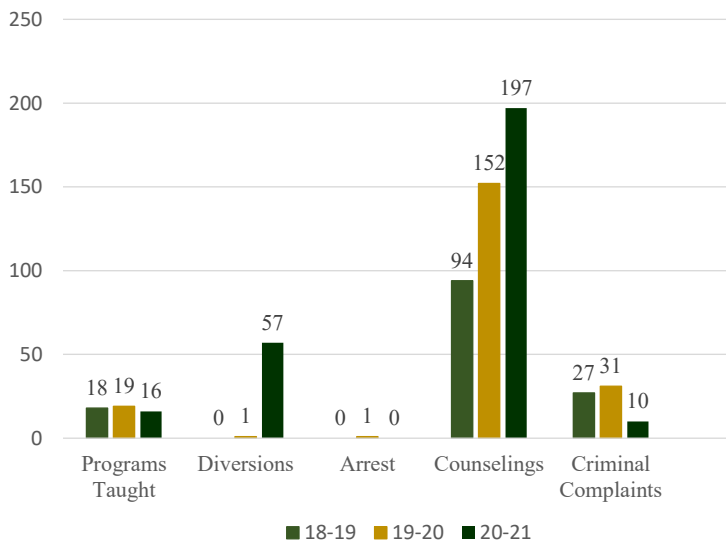
Years of law enforcement service: 30+

Years as a School Resource Deputy: 2

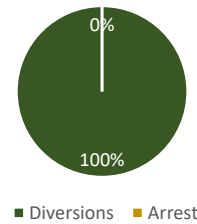
Youth and mentorship programs: Back on Track, Explorers, ScoutReach, Peer Support Team

“My goals are to provide a safe, nurturing environment for my kids to learn and flourish in, and for the staff and educators to excel in; Establish the basis for long term relationship building with my kids, their parents/guardians (relatives), community members/businesses, to positively influence future interactions with LCSO, and other law enforcement.”

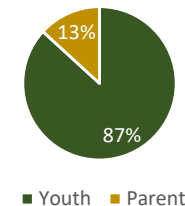
Bond Elementary School
(3 YR Comparison)



Diversions & Arrest



Youth Counseling & Parent Conferences



Oak Ridge

Demographics:

Oak Ridge Elementary serves 530 students in grades pre-kindergarten through 5th grade. Thirty-six teachers are assigned to this school, with an average classroom ratio of 15:1. Oak Ridge Elementary is classified as a Title I school.

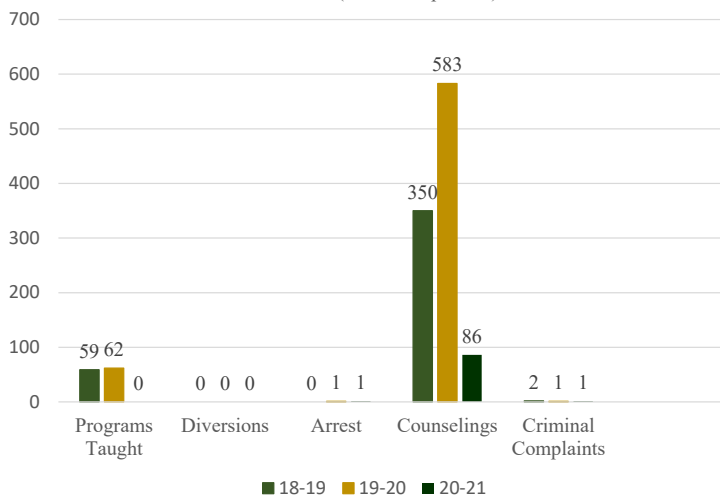


*Deputy
Paxton Rogers*

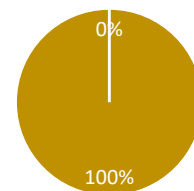
Years of law enforcement service: 24
Years as a School Resource Deputy: 5
Youth and mentorship programs: Worship with Me

“I want to change the attitude and behaviors of at-risk kids. I hope to have a positive impact.”

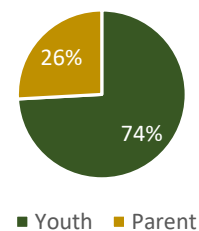
Oak Ridge Elementary School
(3 YR Comparison)



Diversions & Arrest



Youth Counseling & Parent Conferences



ELEMENTARY SCHOOLS

Sabal Palm

Demographics:

Sabal Palm Elementary serves 520 students in grades pre-kindergarten through 5th grade. Thirty-five teachers are assigned to this school, with an average classroom ratio of 15:1. Sabal Palm is classified as a Title I school. Also, it is one of the 20 Community Partnership Schools in the state, providing the following resources: on-site health and wellness, food pantry, counseling, leadership opportunities, cultural enrichment, after-school, and a parent resource center.



*Deputy
Marwin Fonan*

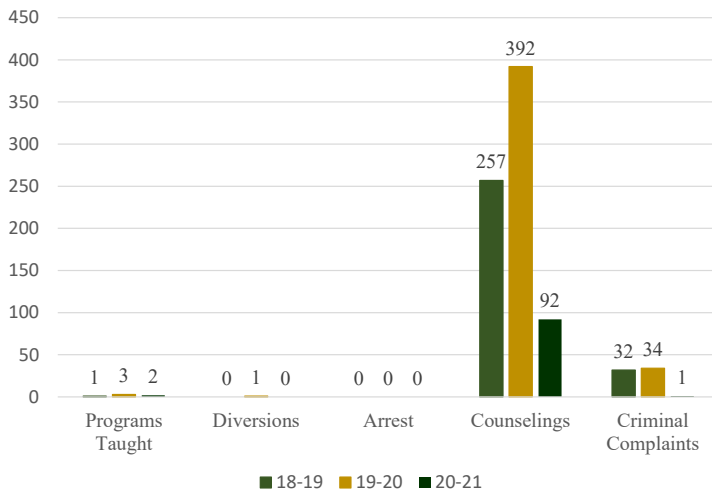
Years of law enforcement service: 29

Years as a School Resource Deputy: 7

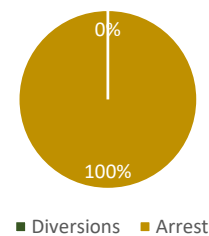
Youth and mentorship programs: Back on Track, Adventure Camp

“Every day I work on keeping my campus safe and building trust between youth and the law enforcement community!”

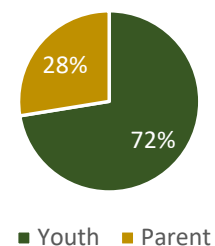
Sabal Palm Elementary School
(3 YR Comparison)



Diversions & Arrest



Youth Counseling & Parent Conferences





MIDDLE SCHOOLS

Augusta Raa

Demographics:

Augusta Raa Middle School serves 861 students in 6th through 8th grade. Forty-eight teachers are assigned to this school, with an average classroom ratio of 18:1.



May 2021 - present

*Deputy
Jessica Ikner*

Years of law enforcement service: 15 1/2

Years as a School Resource Deputy: 4 1/2

Youth and mentorship programs: SNAP Coordinator, Teen Driver Challenge

I hope to build relationships between law enforcement officers and members of our community. I want to make all my parents, students, teachers, faculty and staff feel comfortable coming to law enforcement and bridge the gap that may have existed from previous involvements with law enforcement.



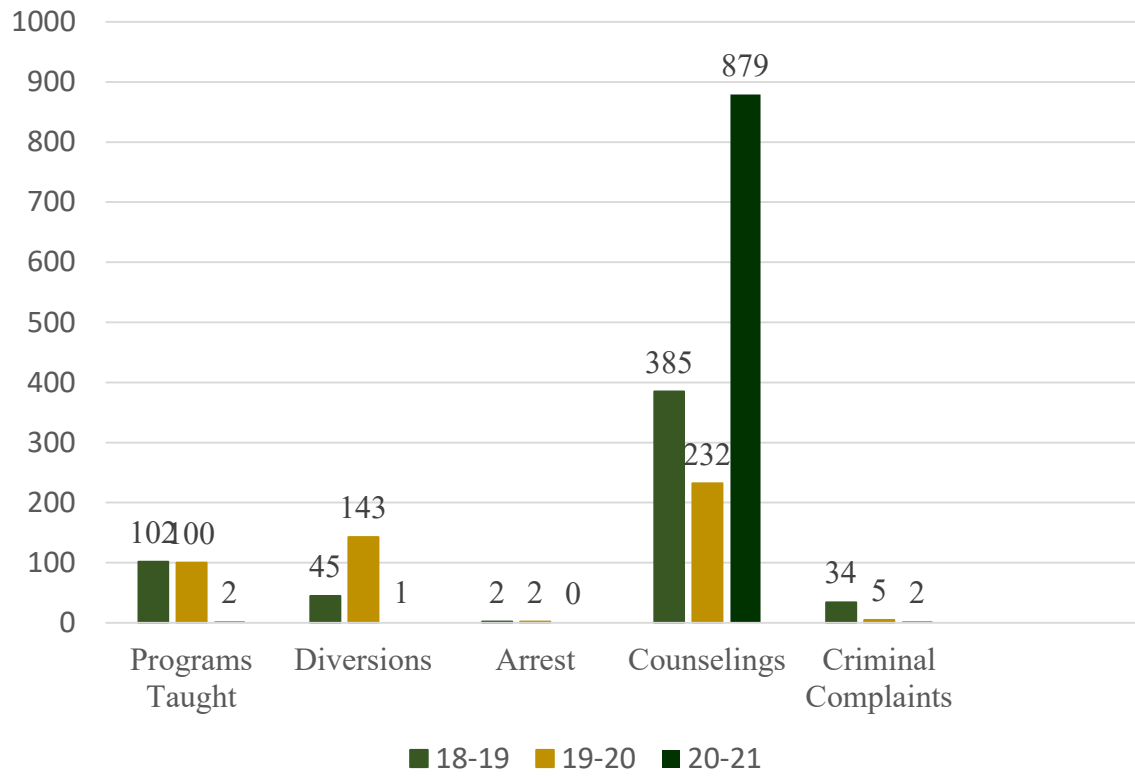
October 2020 - May 2021

*Deputy
Taylor Dyals*

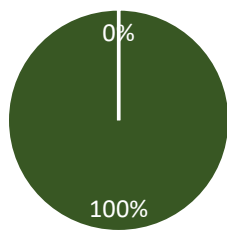
Years of law enforcement service: 2

Years as a School Resource Deputy: 1

Raa Middle School (3 YR Comparison)

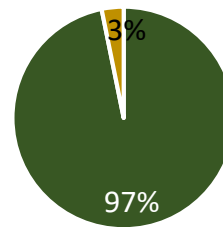


Diversions & Arrest



■ Diversions ■ Arrest

Youth Counseling & Parent Conferences



■ Youth ■ Parent

MIDDLE SCHOOLS

Deerlake

Demographics:

Deerlake Middle School serves 992 students in 6th through 8th grade. Forty-six teachers are assigned to this school, with an average classroom ratio of 22:1.



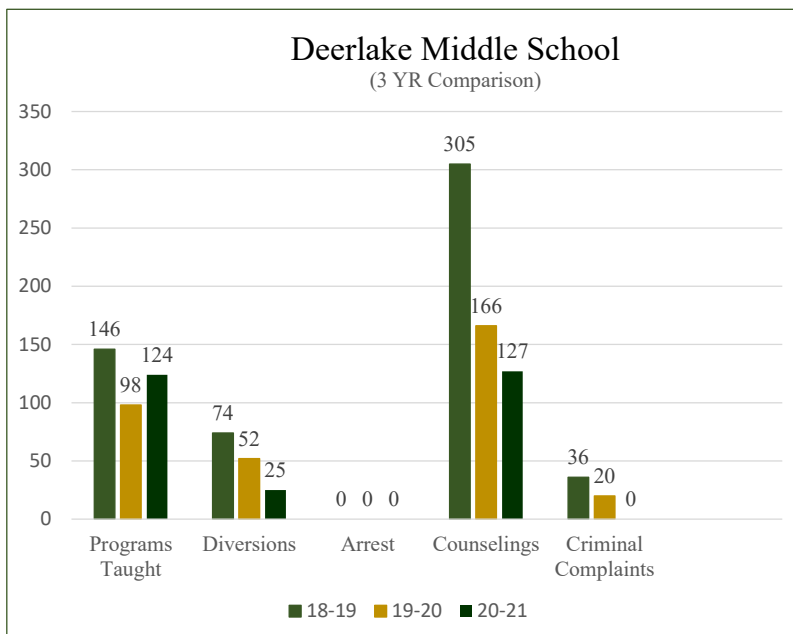
*Deputy
Richard Womble*

Years of law enforcement service:

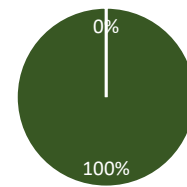
Years as a School Resource Deputy:

Youth and mentorship programs: Adventure Camp, Teen Driver Challenge

“I enjoy being helpful and mentoring the Deerlake Middle School kids. Also, assisting kids in the LCSO Adventure Camp and Teen Driver Challenge as well.”

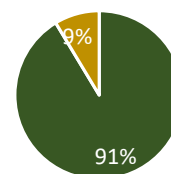


Diversions & Arrest



■ Divisions ■ Arrest

Youth Counseling & Parent Conferences



■ Youth ■ Parent

Elizabeth Cobb

Demographics:

Elizabeth Cobb Middle School serves 870 students in 6th through 8th grade. Forty-five teachers are assigned to this school, with an average classroom ratio of 19:1.



*Deputy
Nicholas Kelly*

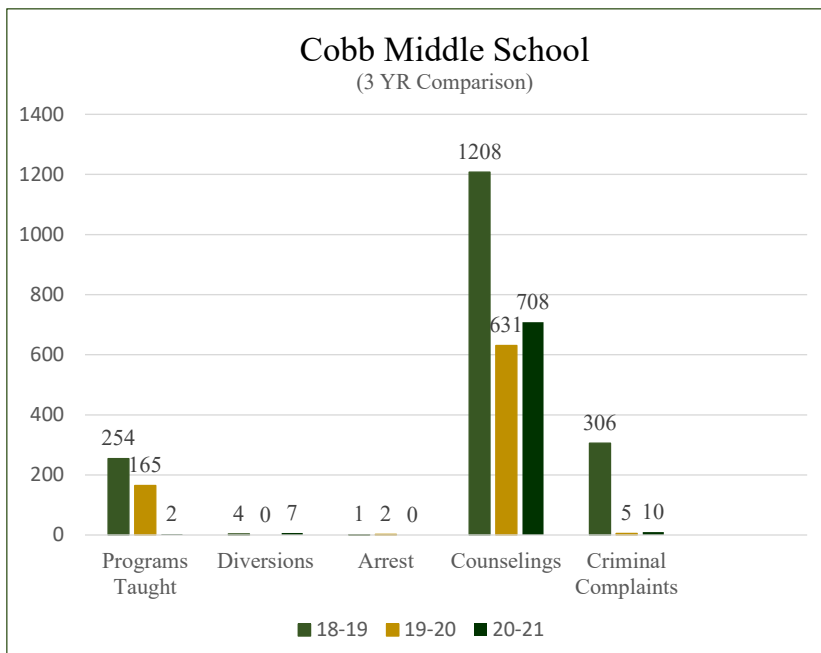
Years of law enforcement service: 4

Years as a School Resource Deputy: 2 1/2

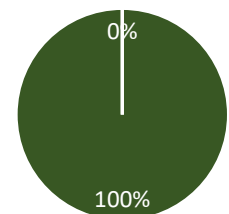
Youth and mentorship programs: Youth Advisory Council,

Specialty Team: Field Force Team

“Through my participation as a mentor for the Youth Advisory Council, I want to provide more education for the youth about law and law enforcement.”

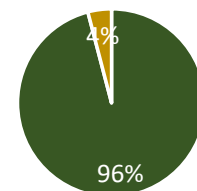


Diversions & Arrest



■ Divisions ■ Arrest

Youth Counseling & Parent Conferences



■ Youth ■ Parent

MIDDLE SCHOOLS

Fairview

Demographics:

Fairview Middle School serves 834 students in 6th through 8th grade. Forty-two teachers are assigned to this school, with an average classroom ratio of 20:1.

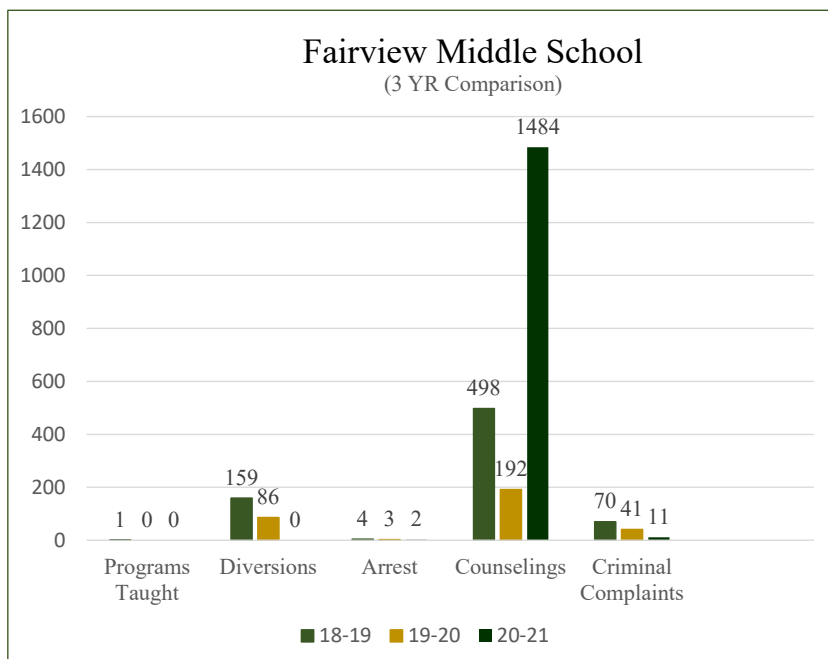


*Deputy
Faith Azure*

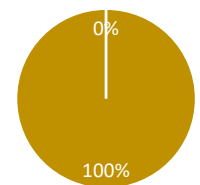
Years of law enforcement service: 2 1/2

Years as a School Resource Deputy: 1

Youth and mentorship programs: Back on Track, Adventure Camp

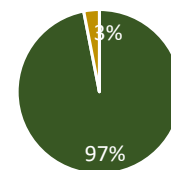


Diversions & Arrest



■ Diversion ■ Arrest

Youth Counseling & Parent Conferences



■ Youth ■ Parent

Fort Braden

Demographics:

Fort Braden School serves 845 students in Pre-kindergarten through 8th grade. Forty-nine teachers are assigned to this school, with an average classroom ratio of 17:1.



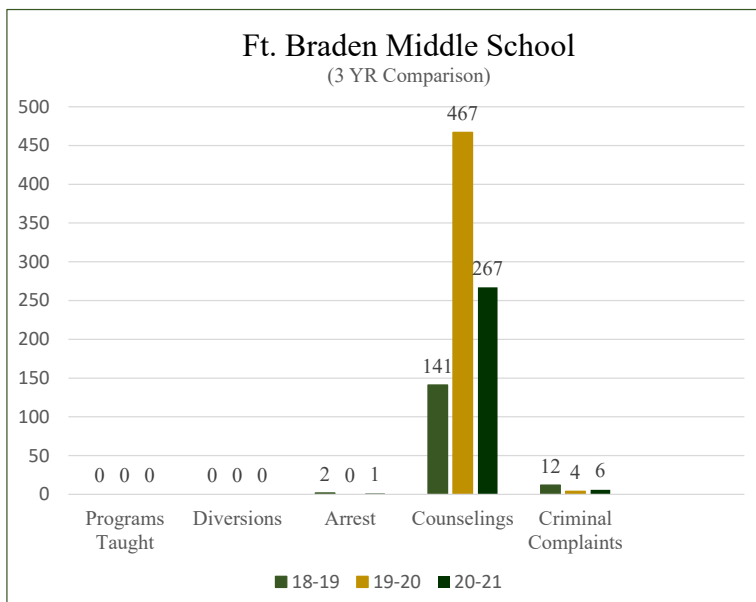
*Deputy
Saul Garcia*

Years of law enforcement service: 7

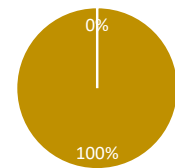
Years as a School Resource Deputy: 2

Youth and mentorship programs: Teen Driver Challenge

“I want to keep kids out of jail. I want them to see that law enforcement deputies and officers are not bad, that we are there to help them.”

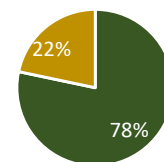


Diversions & Arrest



■ Diversions ■ Arrest

Youth Counseling & Parent Conferences



■ Youth ■ Parent

MIDDLE SCHOOLS

R. Frank Nims

Demographics:

R. Frank Nims Middle School serves 496 students in 6th through 8th grade. Twenty-nine teachers are assigned to this school, with an average classroom ratio of 17:1.

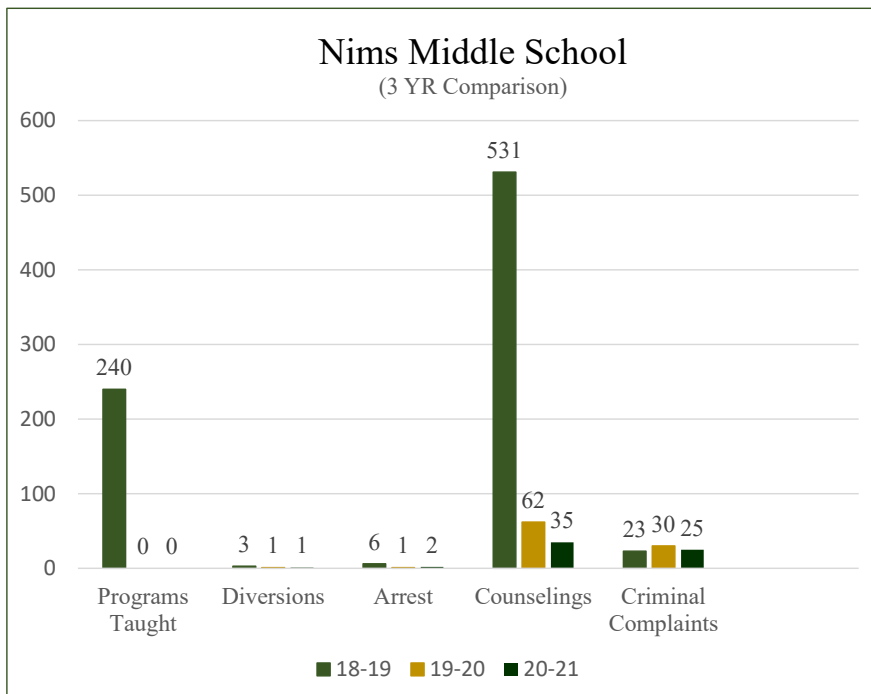


*Deputy
Tienna Holt*

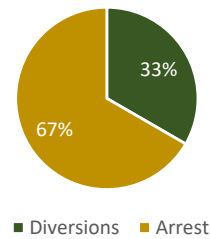
Years of law enforcement service: 2

Years as a School Resource Deputy: 1

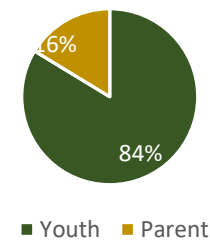
Youth and mentorship programs: Explorers and Explorers Academy



Diversions & Arrest



Youth Counseling & Parent Conferences



Griffin

Demographics:

Griffin Middle School serves 549 students in 6th through 8th grade. Thirty-two teachers are assigned to this school, with an average classroom ratio of 17:1.



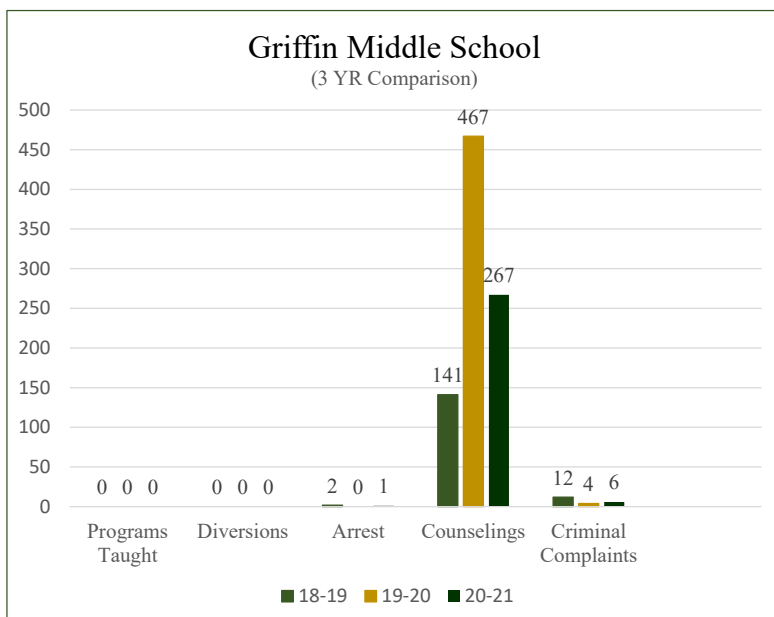
*Deputy
Brian Falstrom*

Years of law enforcement service: 28

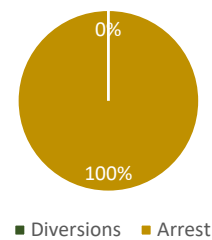
Years as a School Resource Deputy: 3

Youth and mentorship programs: Back on Track, Teen Driver Challenge, coaching

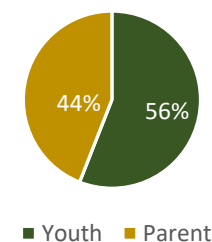
“I strive to be a positive role model to youth and have a good impact on their lives.”



Diversions & Arrest



Youth Counseling & Parent Conferences



MIDDLE SCHOOLS

Swift Creek

Demographics:

Swift Creek Middle School serves 791 students in 6th through 8th grade. Forty teachers are assigned to this school, with an average classroom ratio of 20:1.



*Deputy
Paul Pacchioli*

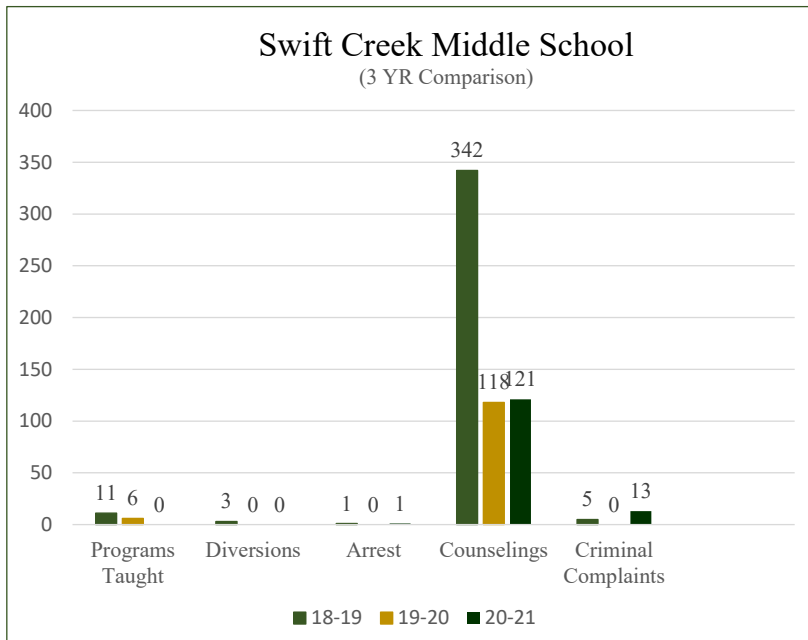
Years of law enforcement service: 18 1/2

Years as a School Resource Deputy: 4

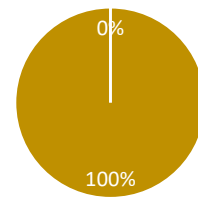
Youth and mentorship programs: Adventure Camp, Teen Driver Challenge

Specialty Team: Drone Team, Animal Response Team

“I hope to have an impact on these young people. I feel my role in middle school is to help get them prepped for high school.”

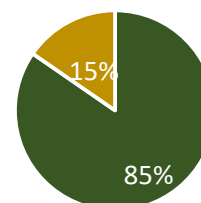


Diversions & Arrest



■ Diversions ■ Arrest

Youth Counseling & Parent Conferences



■ Youth ■ Parent

William J. Montford

Demographics:

William J. Montford Middle School serves 1,073 students in 6th through 8th grade. Fifty-one teachers are assigned to this school, with an average classroom ratio of 21:1.



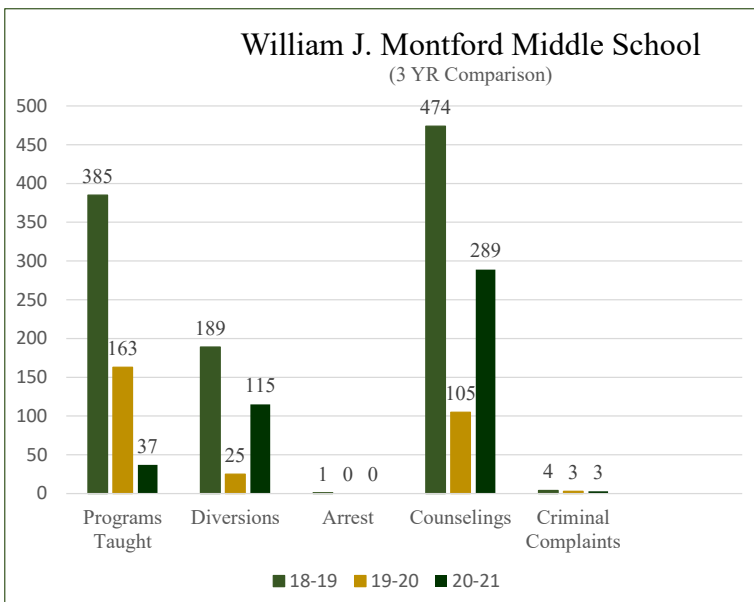
*Deputy
Michael Halligan*

Years of law enforcement service: 32

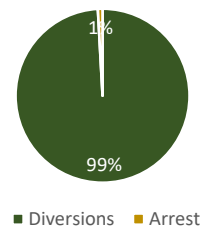
Years as a School Resource Deputy: 22

Youth and mentorship programs: Adventure Camp, Teen Driver Challenge

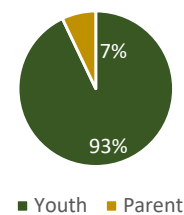
“I always want to be a positive influence to all students and try my best to help them and be a helpful resource to parents when needed.”



Diversions & Arrest



Youth Counseling & Parent Conferences



MIDDLE SCHOOLS

Woodville

Demographics:

Woodville School serves 572 students in Pre-kindergarten through 8th grade. Thirty-nine teachers are assigned to this school, with an average classroom ratio of 15:1.



March 2021 - present

*Deputy
Ciana Mercado*

Years of law enforcement service: 2 1/2

Years as a School Resource Deputy: 4 months

Youth and mentorship programs: Youth Advisory Council,
Adventure Camp

"I want to always make a positive impact on students and be that law enforcement role model for the upcoming youth of Leon County."



August 2019 - March 2021

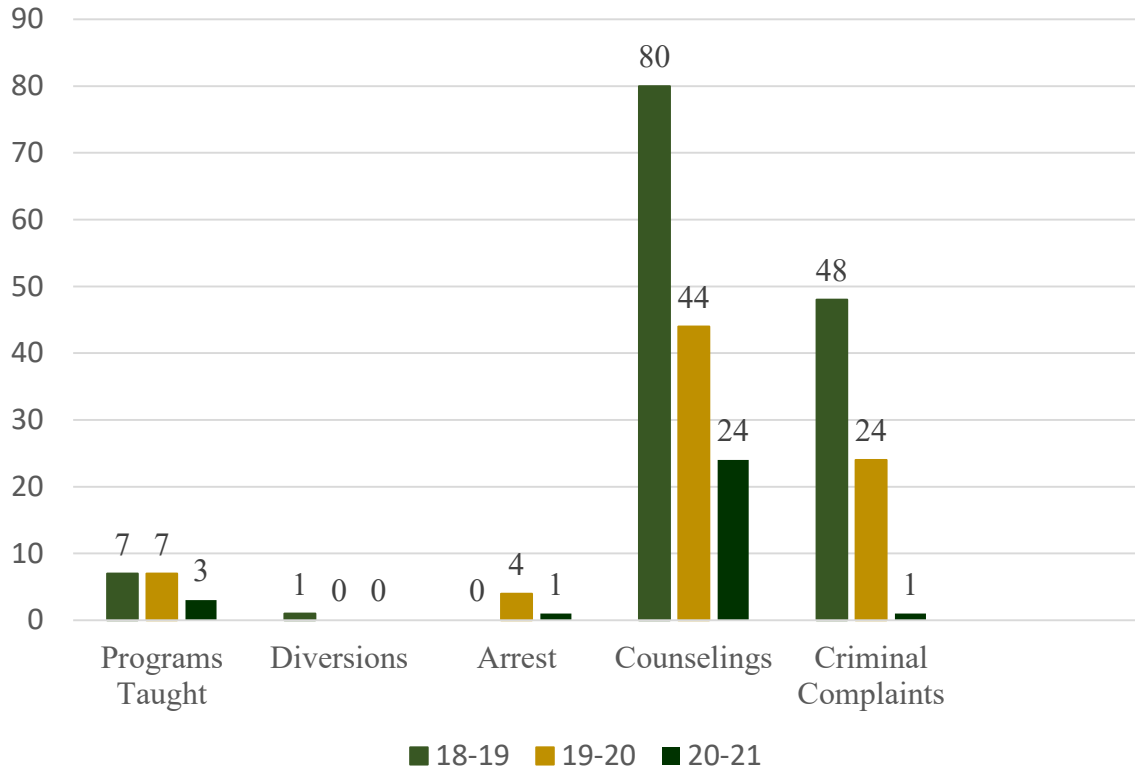
*Deputy
Jordan Hopkins*

Years of law enforcement service: 6

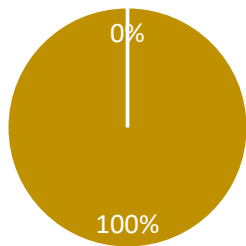
Years as a School Resource Deputy: 2

"I want to bridge the gap between our youth and law enforcement."

Woodville Middle School (3 YR Comparison)

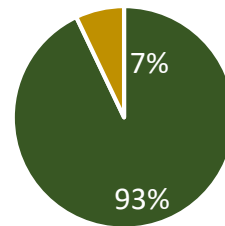


Diversions & Arrest



■ Diversions ■ Arrest

Youth Counseling & Parent Conferences



■ Youth ■ Parent

HIGH SCHOOLS

Amos P. Godby

Demographics:

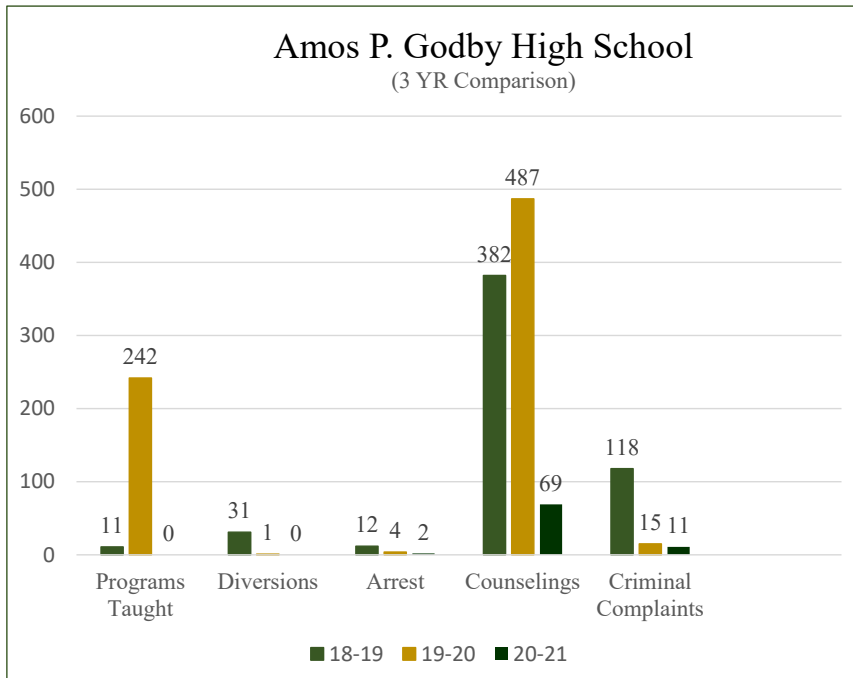
Amos P. Godby High School serves 1,338 students in 9th through 12th grade. Sixty-three teachers are assigned to this school, with an average classroom ratio of 21:1.



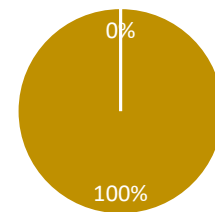
*Deputy
Sean Strickland*

Years of law enforcement service: 8 1/2
Years as a School Resource Deputy: 3
Youth and mentorship programs: Back on Track

“My goal is to help build better relationships between youth in the community and law enforcement.”

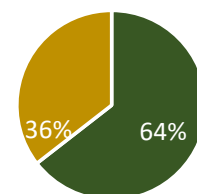


Diversions & Arrest



■ Diversions ■ Arrest

Youth Counseling & Parent Conferences



■ Youth ■ Parent

JAMES S. RICKARDS

Demographics:

James S. Rickards High School serves 1,352 students in 9th through 12th grade. Sixty-two teachers are assigned to this school, with an average classroom ratio of 22:1.



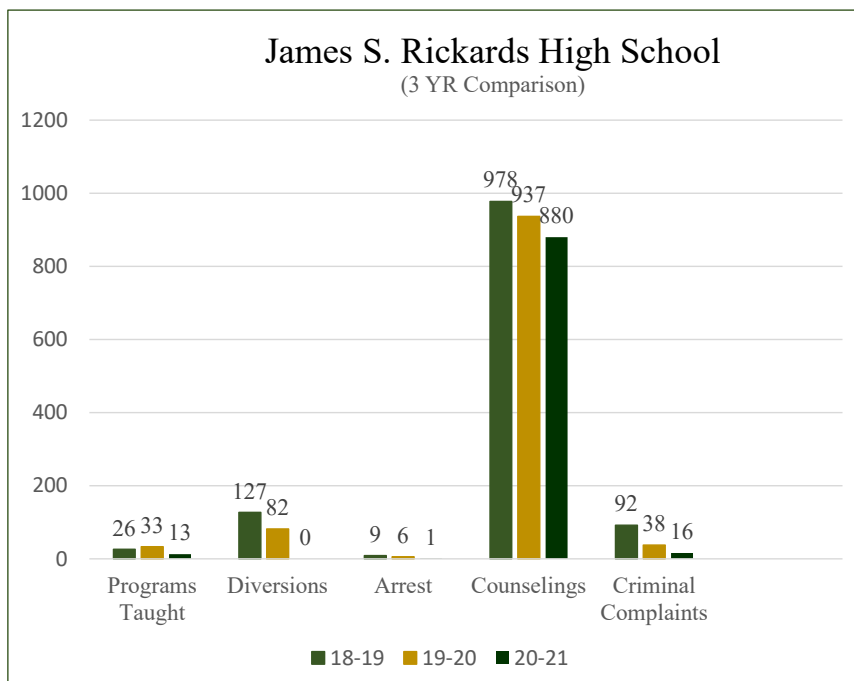
*Deputy
True Holt*

Years of law enforcement service: 14 1/2

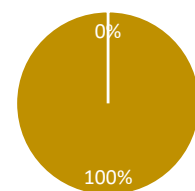
Years as a School Resource Deputy: 3

Youth and mentorship programs: Summer Reading, Youth Advisory Council

“My hopes are to accomplish giving the youth someone they are able to talk to. I also want to show them they would not be the target of ridicule, or think that I am what is portrayed of law enforcement by the media.”

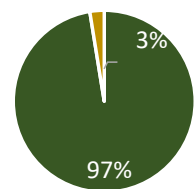


Diversions & Arrest



■ Divisions ■ Arrest

Youth Counseling & Parent Conferences



■ Youth ■ Parent

HIGH SCHOOLS

Lawton Chiles

Demographics:

Lawton Chiles High School serves 2,077 students in 9th through 12th grade. Eighty-seven teachers are assigned to this school, with an average classroom ratio of 24:1.



*Deputy
Paul Emmons*

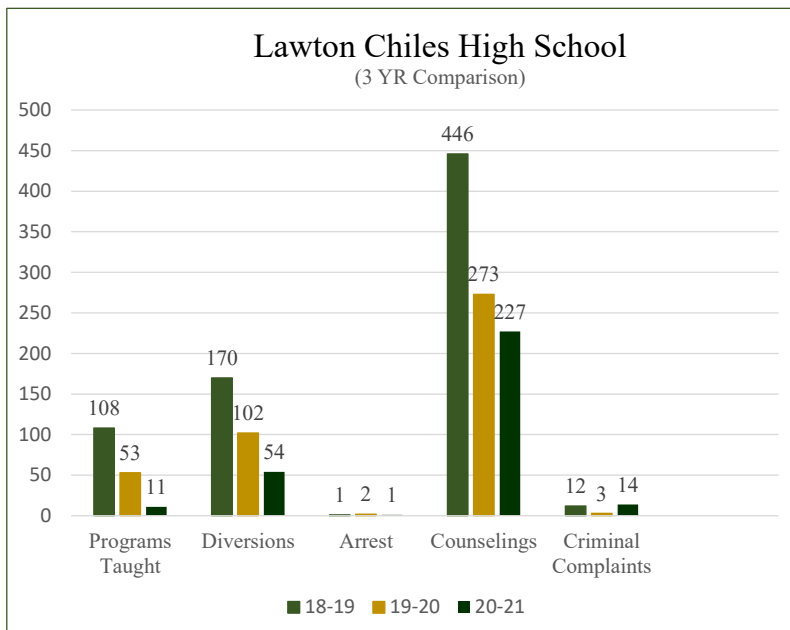
Years of law enforcement service: 26

Years as a School Resource Deputy: 23

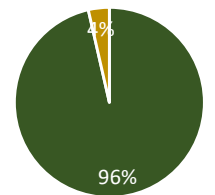
Youth and mentorship programs: Adventure Camp, Florida Association of School Resource Officers (Vice President)

Specialty Team: Hostage Negotiation Team

“My future goal is to become a supervisor within Youth Services and always be a person others can look up to.”

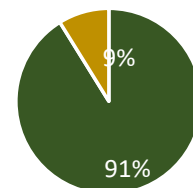


Diversions & Arrest



■ Diversions ■ Arrest

Youth Counseling & Parent Conferences



■ Youth ■ Parent

Leon

Demographics:

Leon High School serves 2,085 students in 9th through 12th grade. Ninety-five teachers are assigned to this school, with an average classroom ratio of 22:1.



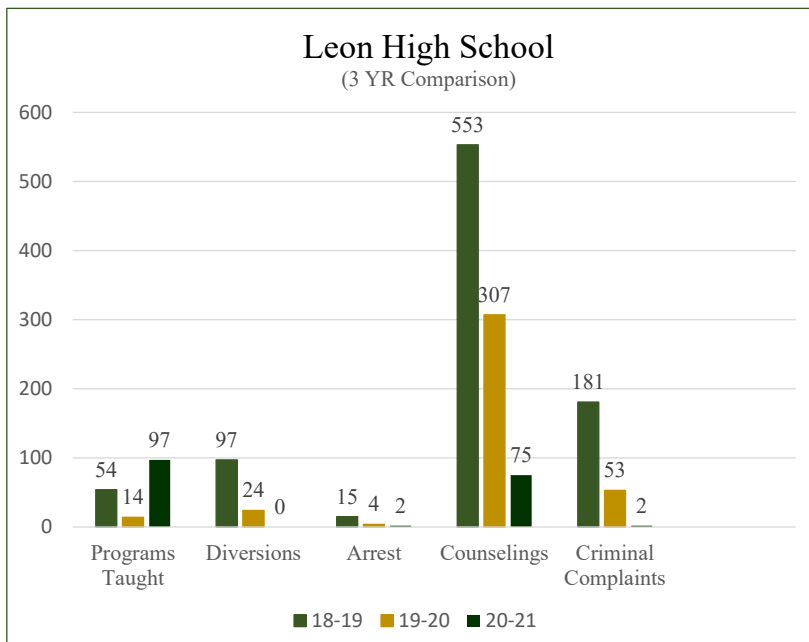
*Deputy
Davis Clarke*

Years of law enforcement service: 4

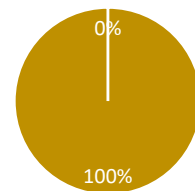
Years as a School Resource Deputy: 3

Youth and mentorship programs: Explorers and Explorer Academy

“I hope to make the school I am working at, as safe as possible. I want to positively impact the lives of every student by teaching them what it means to be a good person in life.”

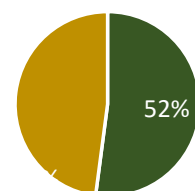


Diversions & Arrest



■ Diversions ■ Arrest

Youth Counseling & Parent Conferences



■ Youth ■ Parent

HIGH SCHOOLS

Lincoln

Demographics:

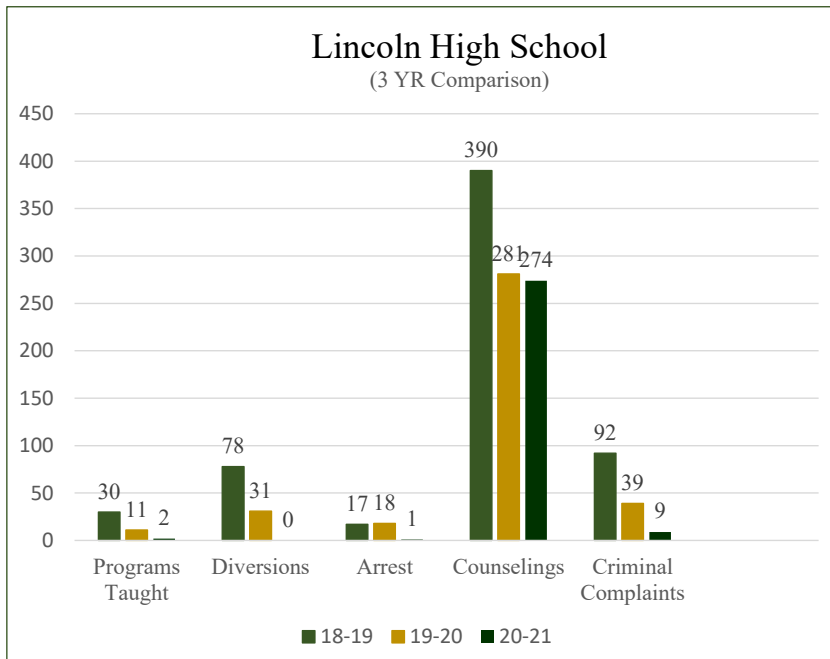
Lincoln High School serves 2,094 students in 9th through 12th grade. Ninety-one teachers are assigned to this school, with an average classroom ratio of 23:1.



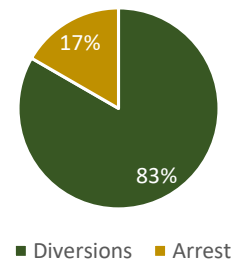
*Deputy
Joel Weaver*

Years of law enforcement service: 25
Years as a School Resource Deputy: 7 1/2
Youth and mentorship programs: Explorers

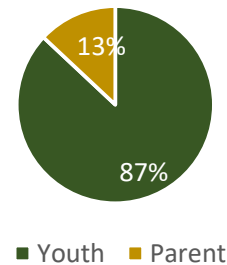
“I want to always be that mentor for kids that have no such person in their life. My goal is to keep my school safe and show the positive impact of law enforcement.”



Diversions & Arrest



Youth Counseling & Parent Conferences



S.A.I.L. (School for Arts and Innovative Learning)

Demographics:

S.A.I.L. High School serves 391 students in 9th through 12th grade. Twenty-five teachers are assigned to this school, with an average classroom ratio of 16:1.



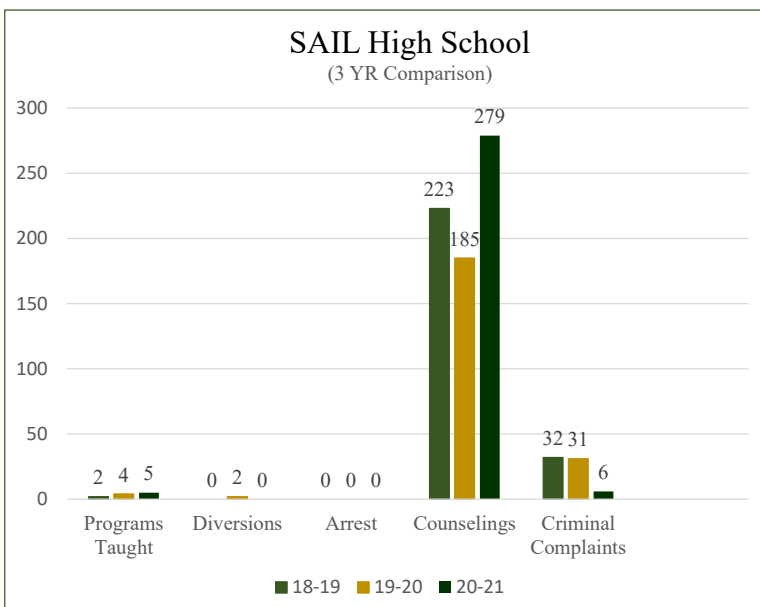
*Deputy
Stephen Bess*

Years of law enforcement service: 8

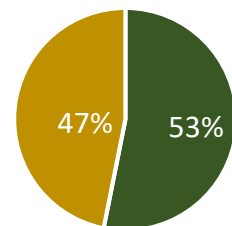
Years as a School Resource Deputy: 5

Youth and mentorship programs: Adventure Camp, Teen Driver Challenge

“I want to instill the notion that law enforcement officers are more than just enforcers of the law. Also provide additional information to high school students about the many different opportunities outside of college, such as law enforcement/corrections, military and trades work.”



Youth Counseling & Parent Conferences



■ Youth ■ Parent

SAIL reported no arrest or diversions

NON-TRADITIONAL SCHOOLS

Heritage Trail Alternative School

Demographics:

Heritage Trails School serves 65 students in Kindergarten through 12th grade. Ten teachers are assigned to this school, with an average classroom ratio of 7:1.



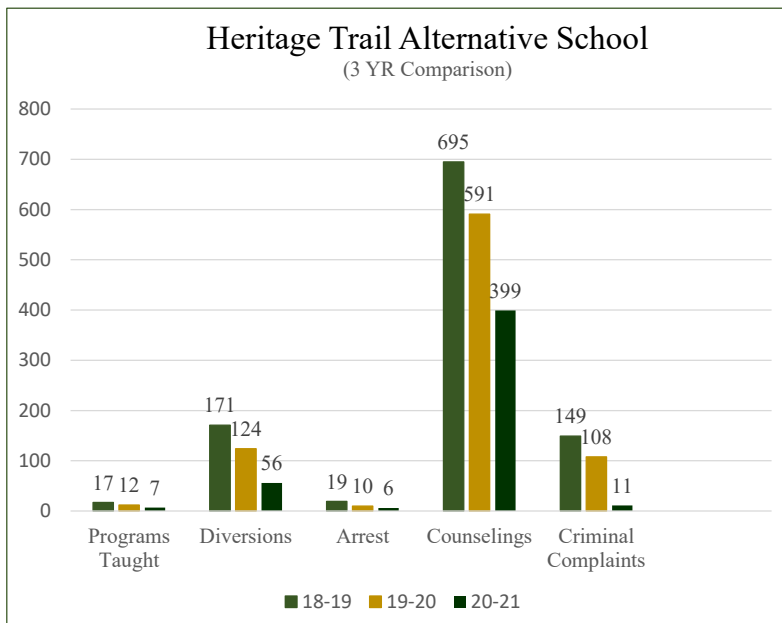
*Deputy
Ryan Dehnen*

Years of law enforcement service: 6

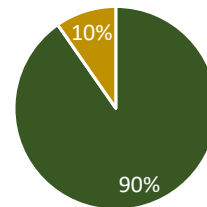
Years as a School Resource Deputy: 3

Youth and mentorship programs: Adventure Camp, Teen Driver Challenge

“I hope to continue building the bond I have with my students. Sometimes law enforcement gets a negative stigma. I really enjoy having the opportunity to work with students who may not trust law enforcement and show them the good in this profession.”

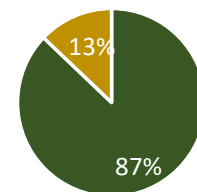


Diversions & Arrest



■ Diversions ■ Arrest

Youth Counseling & Parent Conferences



■ Youth ■ Parent

Ghazvini Second Chance Alternative Learning School

Demographics:

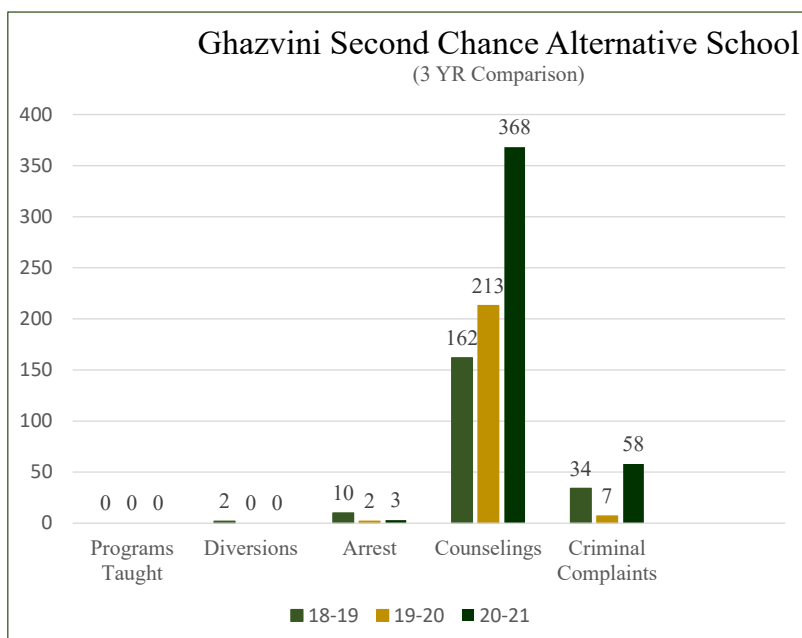
Ghazvini Second Chance School serves 63 students in Kindergarten through 12th grade. Six teachers are assigned to this school, with an average classroom ratio of 11:1.



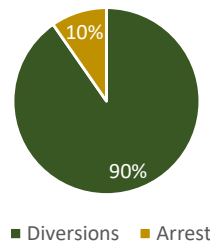
*Deputy
Matthew Dekle*

Years of law enforcement service: 3
Years as a School Resource Deputy: 2
Youth and mentorship programs: Back on Track
Specialty Team: Field Force Team

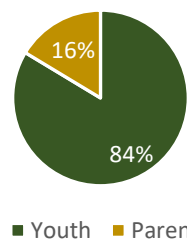
“My hope is that I can help guide the students and prevent them from getting further into the system.”



Diversions & Arrest



Youth Counseling & Parent Conferences



NON-TRADITIONAL SCHOOLS

Ghazvini Success Academy

Demographics:

Ghazvini Success Academy serves 225 students in 6th through 12th grade. Four teachers are assigned to this school.



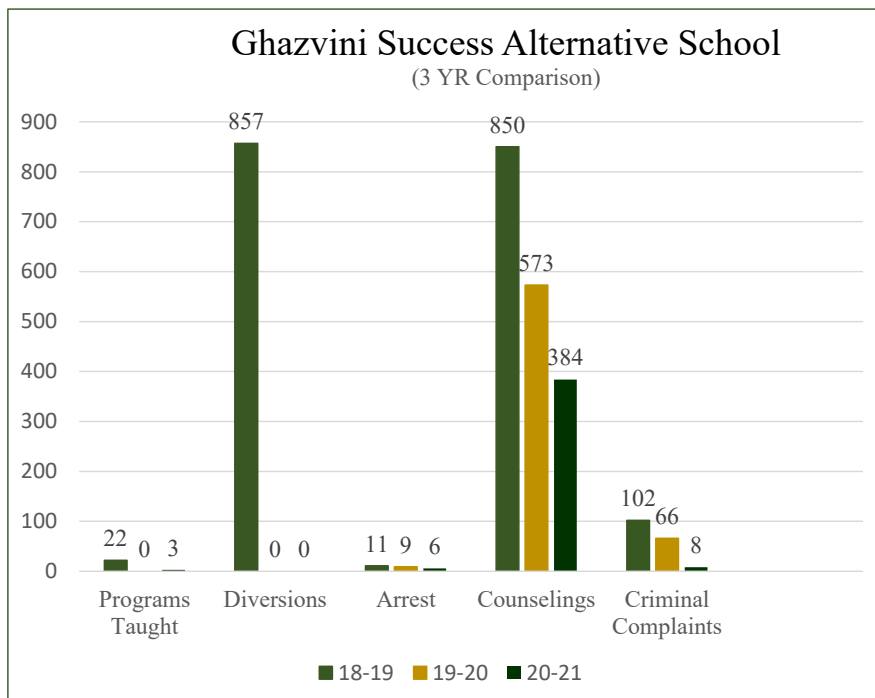
*Deputy
Christopher Flores*

Years of law enforcement service: 4

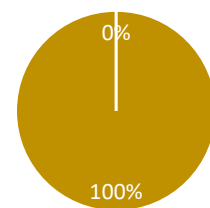
Years as a School Resource Deputy: 1 1/2

Youth and mentorship programs: Explorers and Explorers Academy, Peer Support Team

“I want my students to know that law enforcement deputies and officers aren’t their enemy. I’d like to impact a students by mentoring/ guiding them if they are receptive to it.”

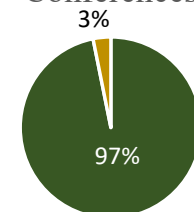


Diversions & Arrest



■ Divisions ■ Arrest

Youth Counseling & Parent Conferences



■ Youth ■ Parent



PROGRAMS OVERVIEW

In addressing the root causes of criminal activity in Tallahassee, it is imperative to start with the youth in our community. Intervening at an early age to provide youth with positive activities and role models can reduce negative influences, which can subsequently lead to criminal behavior. Mentoring, giving youth a voice in the community, and demonstrating one mistake is not equivalent to a lifetime of criminal behavior are all ingrained in the prevention and intervention initiatives targeting youth in our community. School Resource Deputies also participate in several community programs - Sheriff's Adventure Camp, Sheriff's Youth Ranch, Sheriff's Explorer Post, Teen Driver's Challenge, Sheriff's Youth Advisory Council, Scouting, and Back on Track Program. In the later part of 2020, programs were delayed, or modified due to COVID-19. However, in June 2021, programs returned to full operations. These programs were created to help intervene and deter local youth from committing crime, and to foster relationships with the community.

Adventure Camp

The Sheriff's Adventure Camp is hosted annually by the Department of Youth Services and seeks to serve a diverse group of students who attend middle and high schools. The camp provides students an opportunity to create bonds with each other and with law enforcement. Each day provided a series of activities which promotes cooperative learning in a fun, adventurous environment. In addition, learned CPR and "Stop the Bleed" techniques. Students participate in team building exercises and visit a variety of local establishments which offer an adventure. Each week, the students are involved in a community service project to emphasize the importance of helping others. The Adventure Camp partnered with Motorola Solutions for a ramp build. Motorola also volunteered their time to assist with the build as well. School Resource Deputies work closely with DISC Village New Horizons Program counselors who serve an integral role in the development and counseling of youth. Students attending the Adventure Camp are afforded the opportunity to meet the Leon County Sheriff's Office SWAT team, witness a demonstration, and have lunch with the Sheriff and his command staff. This signature program was offered two weeks during the summer. The camp is limited to no more than 30 students per session. There is no cost for this camp. We are thankful to our community partners for making this camp possible.

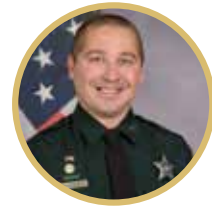




Sergeant Cedric Tryman
Program Coordinator



Deputy Ryan Dehner
Adventure Camp
Coordinator



Deputy Paul Pacchioli
Adventure Camp
Co-Coordinator



Adventure Camp Partners:

Hungry Howie's
Firehouse
Outback
Sonny's
Tallahassee Museum
Capital Lanes

Urban Air
St. Francis Wildlife
Leon County EMS
CMX Cinema
Breakout Games Tallahassee
Wild Adventures

LCSO SWAT/ Hostage/ Aviation Unit
LCSO K9/ Vice Unit
Wallwood Boy Scout Association
Ability First
Motorola Solutions
Leon County Schools

PROGRAMS OVERVIEW

Back on Track

The Back on Track program was launched in partnership with the Department of Juvenile Justice in February 2019. Back on Track is designed to reach first or second-time juvenile offenders who are sentenced to probation. The program bridges the gap between law enforcement and youth in our community. It focuses on issues through building a connection, developing mutual respect, trust, and willingness to continue the dialogue beyond the program. During its inception in 2019, 89 youth participated in the intervention program with 80% of those youth not re-offending. From the time spans of January 2020 to March 2020 and October 2020 to April 2021, 55 youth participated in the Back on Track program with 71% of participants not re-offending. Due to COVID-19, there were no sessions held March 12, 2020 – September 29, 2021. In 2020, LCSO secured a \$100,000 grant through the Department of Juvenile Justice to continue this program and service additional youth in the community. In May 2021, the Department of Juvenile Justice renewed our grant agreement for the upcoming school year. In person Back on Track Sessions will resume in August 2021.



Sergeant Cedric Tryman
Program Coordinator



Deputy Faith Azure
Back on Track
Co-Coordinator



Deputy Marvin Foran
Back on Track
Co-Coordinator

Explorers Post #15

Established in the 1960s and chartered under the Boy Scouts of America and the Learning for Life program, the Explorer program serves and mentors male and female youth between the ages of 14-21. Youth are trained by sworn law enforcement officers in the various areas to include traffic stops, crime scene, firearms, active shooter, public speaking, leadership training, community service and more. Using what they learn, Explorers have opportunities to compete against other Explorer Posts at the regional, state, and national levels.

The Leon County Sheriff's Office Explorer Post is an award-winning group of young leaders. In addition to training and competing in various Explorer events, this group of youth is dedicated to serving our community through various service projects. They are youth ambassadors for the Sheriff's Office who represent the agency through the honor guard, various charitable and community engagements, and in training scenarios.

Major Ja'aron McCray received a law enforcement scholarship. He was also the featured Explorer in The Sheriff's Star magazine. He also served as the Historian on the Explorer State Board. Additionally, he received the Florida Sheriff Explorer Association Leadership Award. McCray has started a new Chapter by entering the Law Enforcement Academy and we wish him much success.

Advisor, Deputy Charrone Reed was recognized for all her efforts serving on the State Board as Secretary.

Advisor, Deputy Tierra Holt, was recognized for her collaborative efforts on the Scholarship Committee during COVID-19.

The Explorer Post has three graduates this year – Anthony Richardson, Ashanti Royal and Kayla Sapp.



Sergeant Cedric Tryman
Program Coordinator



Deputy Davis Clarke
Lead Advisor



Deputy Charrone Reed
Program Mentor



Deputy Christopher Flores
Co-Advisor



Deputy Robert Hamby
Co-Advisor



Deputy Tierra Holt
Co-Advisor



Deputy Joel Weaver
Co-Advisor

PROGRAMS OVERVIEW

Florida Sheriff's Youth Ranch Summer Camp

Youth ages 10-15 from Leon County have an opportunity to attend a free overnight 5-day summer camp through the Florida Sheriff's Youth Ranch. Youth from Leon County attend camp Sorensen in July. The camp provides an opportunity for Deputy Sheriffs and other Law Enforcement Volunteers to get involved with the campers and build positive, healthy relationships. Campers live in cabins while learning how to share and get along within a group setting. Every day contains a healthy balance between work and play, providing a valuable lesson for maturing youth. Strong and devoted leadership is the key to a successful camping experience. The staff may include college students, graduates, teachers, and other individuals committed to helping boys and girls become productive, citizens. Camp activities include – arts and crafts, sports, canoing, archery, games, swimming, high rope courses, water safety, as well as demonstrations by K9 teams, and SWAT teams. School Resource Deputies also attend the camp as counselors for the week. During the 2021 camp season, 23 youth from Leon County attend this camp. Deputy Flores served as a counselor.



Sergeant Cedric Tryman
Program Coordinator



Deputy Christopher Flores
Counselor

Teen Driver Challenge

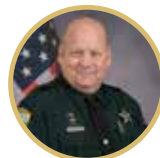
The Teen Driver Challenge program is specifically designed for the teen driver. The Challenge was created by the Florida Sheriff's Association in 2007 to address issues affecting teen drivers. Between 25-30% of teen drivers will be involved in a crash during the first year of driving. The Challenge is designed to educate and train teen drivers to recognize and eliminate distractions which could result in a traffic crash or fatality.

LCSO's Teen Driver Challenge is a popular initiative that pairs the young driver with certified driving instructors. The instructors teach teens to drive defensively, how to react in emergency situations, and how to reduce risks faced as a teen driver. This program is offered at no cost to the student. This course covers in class topics such as vehicle dynamics, human factors, responsibility, liability, night driving, aggressive driving, and road rage.

After two hours in the classroom, student participate in a 6-hour scenario-based driving training. During this hands-on one on one training students are taught Threshold, ABS, and Emergency Braking, Evasive Maneuvers, Cornering, Backing, Forward and Reverse Serpentine, Figure 8, Off Road Recovery and Skid Control. During the Summer of 2021, 141 students participated in this course.



Sergeant Bill Revell, Jr.
Program Coordinator
Teen Driver Challenge



Deputy Michael Halligan
Lead Advisor
Teen Driver Challenge

Scoutreach



The Leon County Sheriff’s Office partnered with the Suwannee River Area Council, Boy Scouts of America in 2020, to develop scouting troops in the under-served areas of Leon County. The Suwannee River Area Council’s goal is to provide a quality, dynamic program of learning and adventure that builds well-rounded young people. Through the Scoutreach program, this partnership allows the Council to recruit passionate adult leaders and to develop strong relationships with the organization in urban, suburban, and rural areas, removing barriers to ensure that all youth have the opportunity to join Scouting. The Suwannee River Area is dedicated to ensuring that every child has an opportunity to join Scouting, no matter their circumstance. Scoutreach assistance can provide camperships, uniforms, handbooks, transportation, and leadership of a

Scout unit. Bond Elementary was the first to establish a pack, PACK #15. This Pack currently has 20 active members. Partnership with the Boys and Girls Club has started 3 Packs in 3 of their Tallahassee site locations this month. These packs are from their Pinewood Club (20 members), Sunrise club (15 members), and their Springfield club at Joe Louis (18members).



Sergeant Bill Revell, Jr.
Program Coordinator



Deputy Robert Hamby
Bond Elementary
Coordinator

PROGRAMS OVERVIEW

Youth Advisory Council

The Leon County Sheriff's Office developed its Youth Advisory Council in 2020, which provides Leon County's young people with an active role in addressing youth issues. It is the mission of young advocates to advise the Sheriff, reach out to Leon County teens, inform them of existing opportunities and listen to suggestions on what the Sheriff's Office can do to improve its youth-oriented efforts. The Council is designed to bring topics of mutual interest to Leon County youth and local law enforcement directly to the attention of Sheriff McNeil through open dialogue. Youth from the following schools were represented – Lawton Chiles High School, Lincoln High School, Rickards High School. Class two will begin in August 2021.



Sergeant Bill Revell, Jr.
Program Coordinator
Youth Advisory Council



Deputy Nicholas Kelly
Lead Advisor
Youth Advisory Council



Lieutenant LaCarra Brown
Co-Advisor
Youth Advisory Council



Deputy Ciara Mercado
Co-Advisor
Youth Advisory Council



Detective De'Shaun Barnes
Co-Advisor
Youth Advisory Council

Worship with Me



Worship with Me was initiated in June 2019, with 23 religious entities on board and 30 youth participants. During the program's active months, we've established a baseline of 75% success rate. Due to COVID-19, this program was suspended at the beginning of 2020 and remains suspended until CDC (Center for Disease Control) recommendations allow active participation.



Sergeant Bill Revell, Jr.
Program Coordinator
Worship with Me



Deputy Paxton Rogers
Program Coordinator
Worship with Me

AWARDS & RECOGNITIONS

Sergeant Cedric Tryman – Department of Youth Services Supervisor of the Year (*bottom left*)

Deputy Paul Emmons – Committee of 99 – Law Enforcement Officer of the Year (*top right*)

Deputy Christopher Flores - Community Policing Deputy of the Year (*middle left*)

Deputy Robert Hamby - Florida Council on Crime & Delinquency Distinguished Service Award (*bottom right*)

Deputy Robert Hamby - DYS School Resource Deputy of the Year (*top left*)



PREVENTION AND NEEDS SURVEY

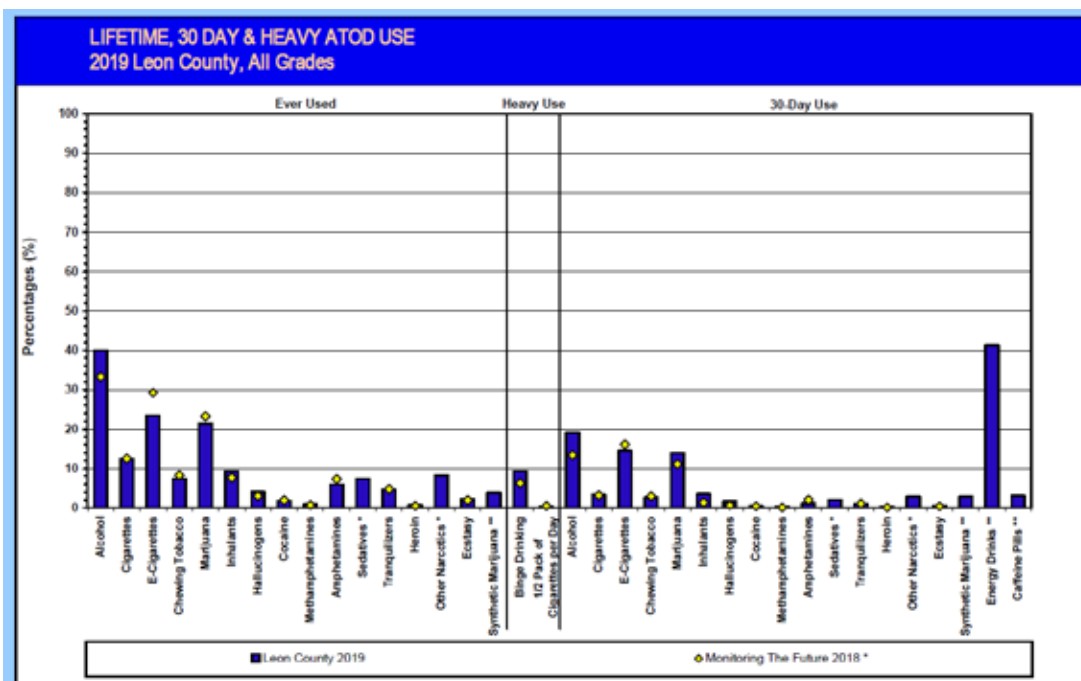
The Leon County Sheriff's Office, in partnership with Leon County Schools, used a Prevention Needs Assessment (PNA) to survey a sampling of 8th and 10th grade Leon County School students to determine the needs of youth in various geographical areas of Leon County.

The Leon County Sheriff's Office disseminated the survey beginning in January 2020. The results of the surveys are to be used as a tool to determine how students feel about their school, family, peers, and community. The survey is designed to assess students' involvement in a specific set of problem behaviors, as well as their exposure to a set of scientifically validated risk and protective factors. The risk and protective factors have been shown to influence the likelihood of academic success, school dropout, substance abuse, violence, and delinquency among youth.

The survey was shared with 745 students. A total of 554 (74.4%) students participated in the survey.

Survey findings:

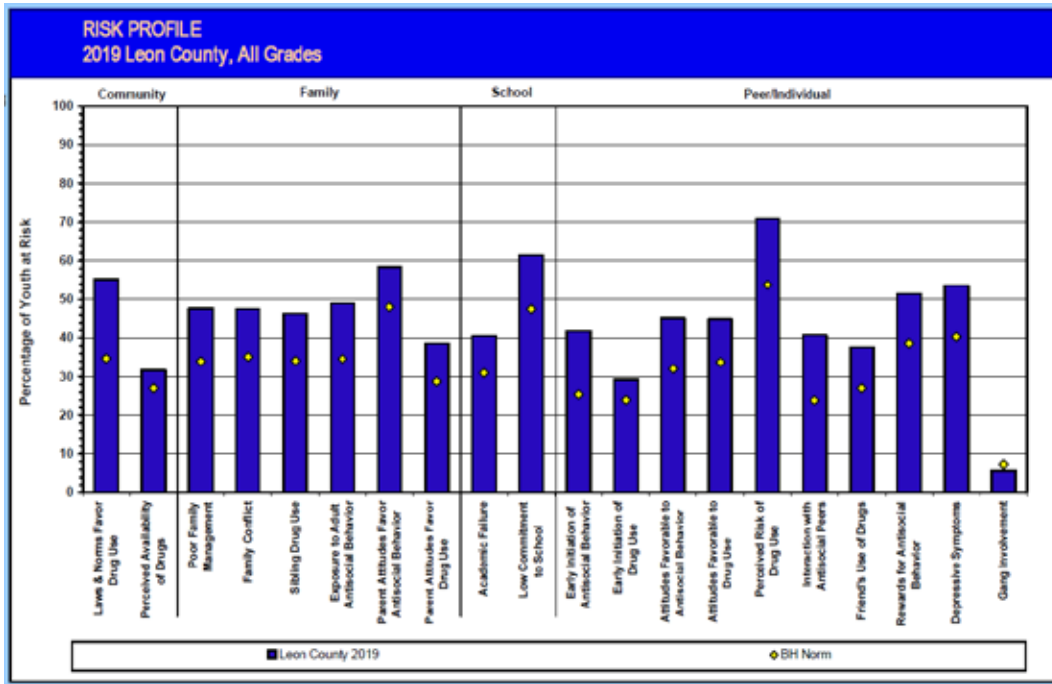
- The most common **early initiation/higher prevalence substance** used was alcohol (40.0% of students in this survey). The next most frequent drug used was e-cigarettes, with 23.4% indicating lifetime use.
- The **prescription drug most frequently used** by students in this survey was prescription pain relievers (8.2% of students indicating lifetime use). The next most frequently used substance was prescription sedatives (7.3% of students indicating lifetime use).
- The **most frequently used substance in the "other" category** in this survey was hallucinogens (4.1% of students indicating lifetime use).



The bars represent the percentage of students in that grade who reported a given behavior. The bars on the risk and protective factor charts represent the percentage of students whose answers reflect significant risk or protection in that category.

The diamonds represent national data from either the Monitoring the Future (MTF) Survey or the Bach Harrison Norm (BH Norm).

* MTF does not publish an 8th, 10th, or a combined grade value for "Sedatives" or "Other Narcotics". The "All Grades" value is grades 8 and 10 only.
 ** MTF does not collect data on those substances.

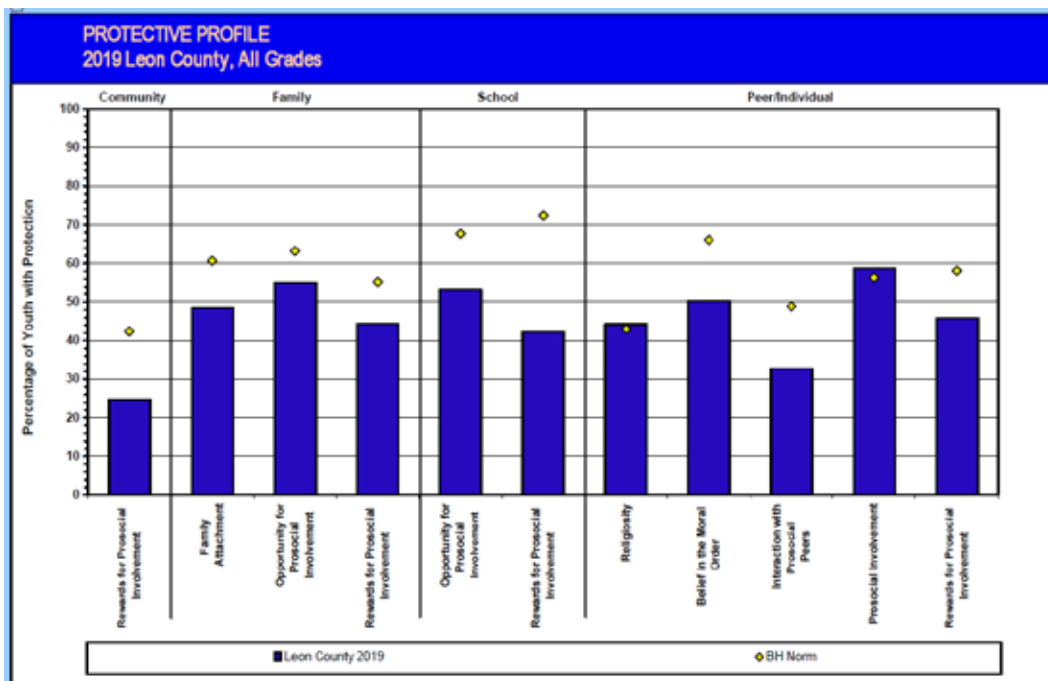


The bars represent the percentage of students in that grade who reported a given behavior. The bars on the risk and protective factor charts represent the percentage of students whose answers reflect significant risk or protection in that category.

The diamonds represent national data from either the Monitoring the Future (MTF) Survey or the Bach Harrison Norm (BH Norm).

Survey findings (continued):

- 37.0% of students in this state engaged in **gambling** for money or anything of value in their lifetime.
- The most frequently reported form of gambling was “bet on sporting events” reported by 17.0% of students who had gambled in the past 12 months.
- 18.1% of youth surveyed indicated they had **seriously contemplated suicide** over the past 12 months with 14.8% indicating they had planned about how they would attempt suicide.



BUDGET

The total cost to fund the School Resource Deputy Program was estimated to cost \$2,844,002.76. This expenditure is a 50/50 split for twenty-five (25) positions between Leon County Schools (LCS) and the Leon County Sheriff's Office. Funding is subject to the appropriations of the Board of County Commissioners (BOCC) to fund 50% of the costs for twenty-five (25) SRDs who were in schools prior to the implementation of the Marjory Stoneman Douglas Act.

The School Resource Deputy Program is funded in partnership with the Leon County Schools and the Leon County Board of County Commission. LCS fiscal year runs from July 1, 2020 through June 30, 2021. While the BOCC fiscal year runs from October 1, 2020 through September 30, 2021. This funding covers the cost of 22 School Resource Deputies, two School Resource Sergeants and one School Resource Lieutenant.

Total Cost to Fund SRD Program

\$2,844,002.76

Funding Sources

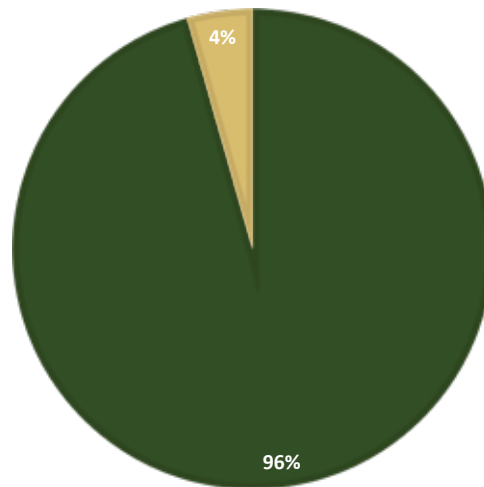
Leon County School – \$1,422,001.38
Board of County Commission - \$1,422,001.38

Expenditures* (July 1, 2020-June 30, 2021)

Salary, Overtime and Other Related Position Cost - \$2,793,059.39
Equipment and Training - \$128,109.79

EXPENDITURES

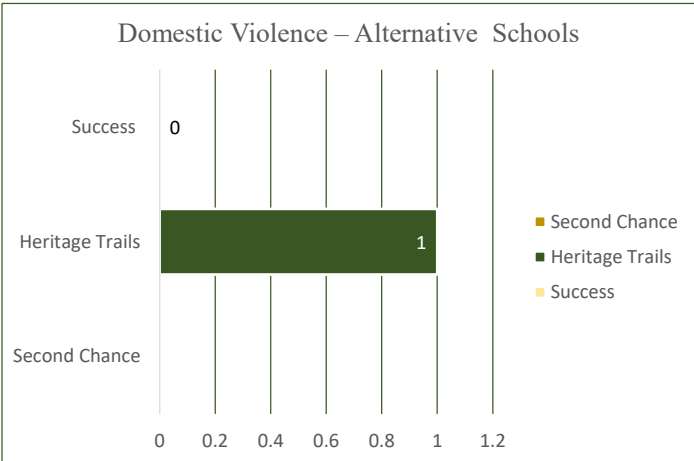
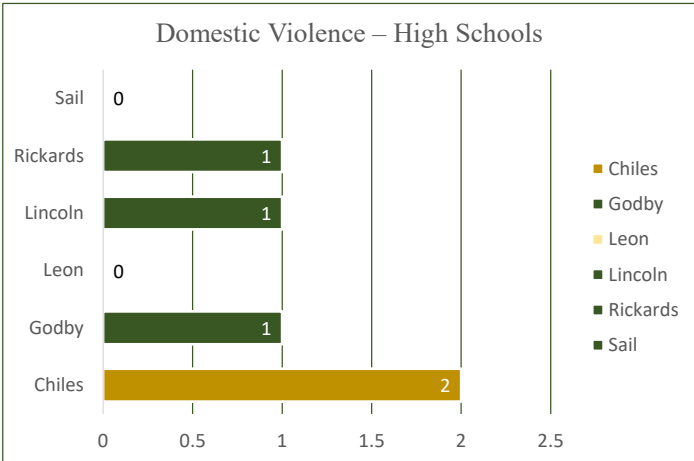
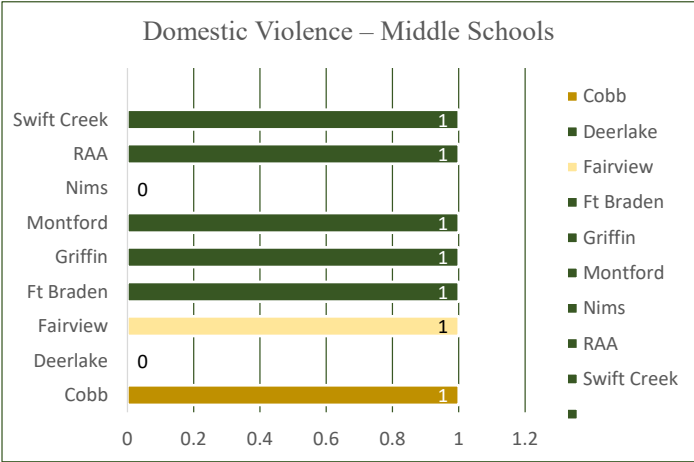
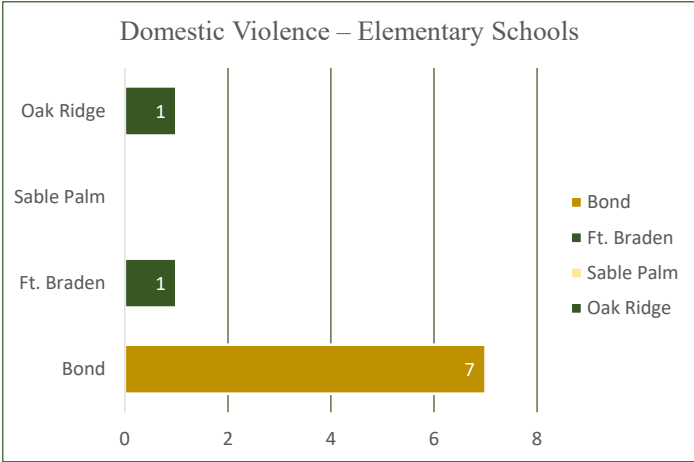
■ Salary, Overtime, Misc. Position Costs ■ Equipment and Training



**Due to the COVID-19, pandemic expenditures related to travel, training and fuel were lower than projected.*

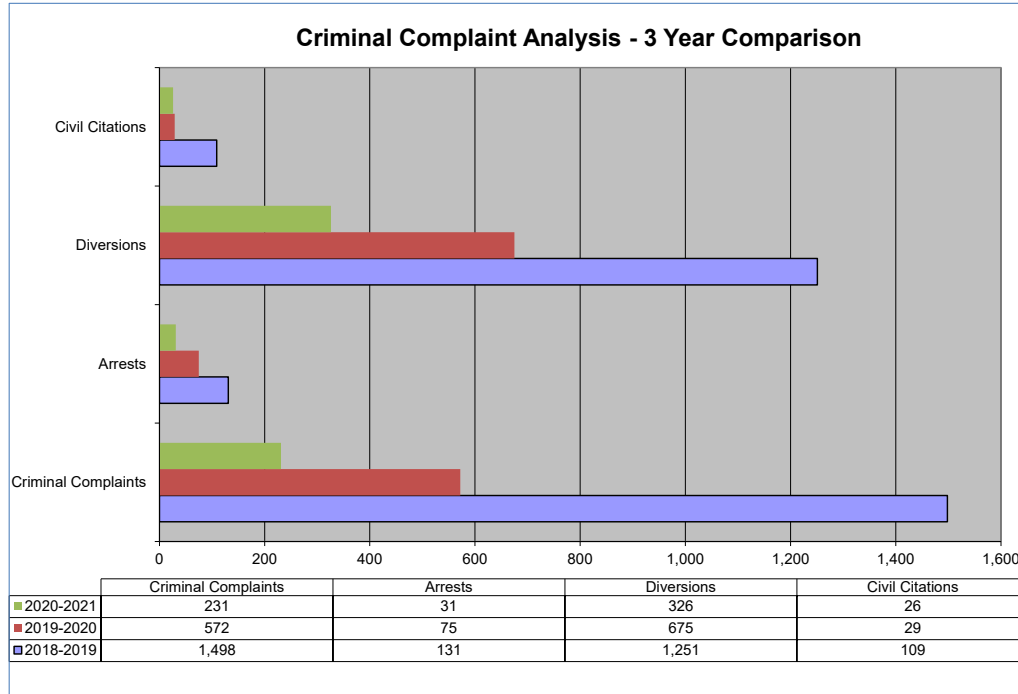
STATISTICS AND COMPARISONS

Domestic Violence

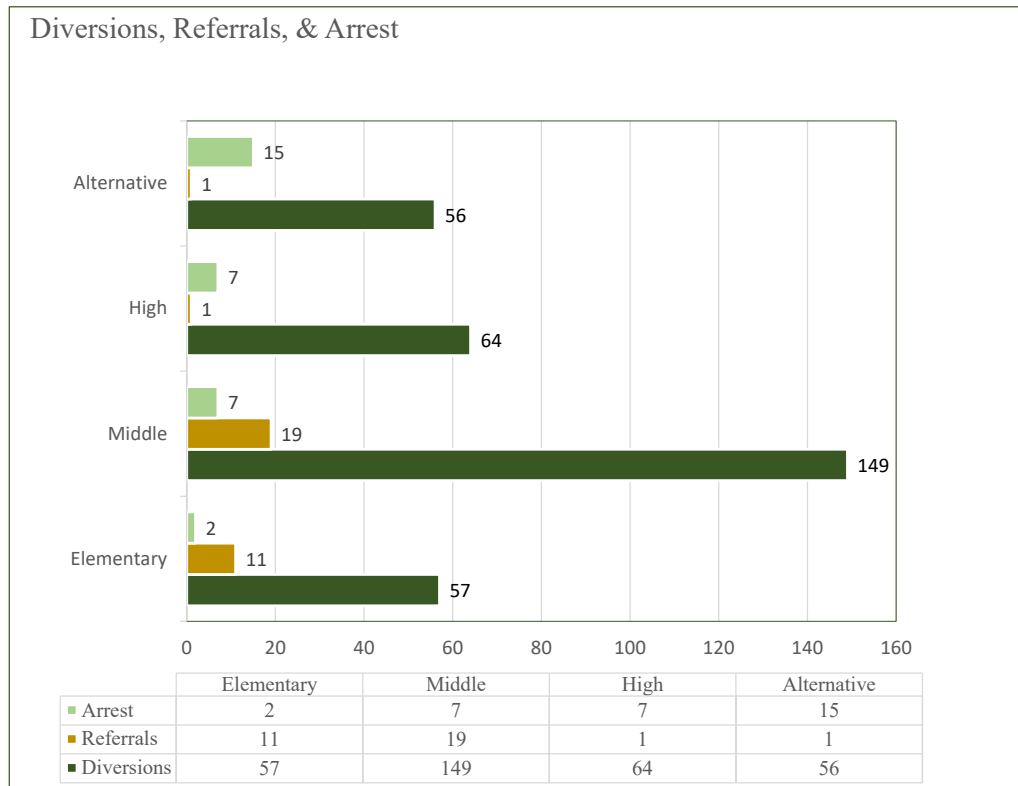


STATISTICS AND COMPARISONS

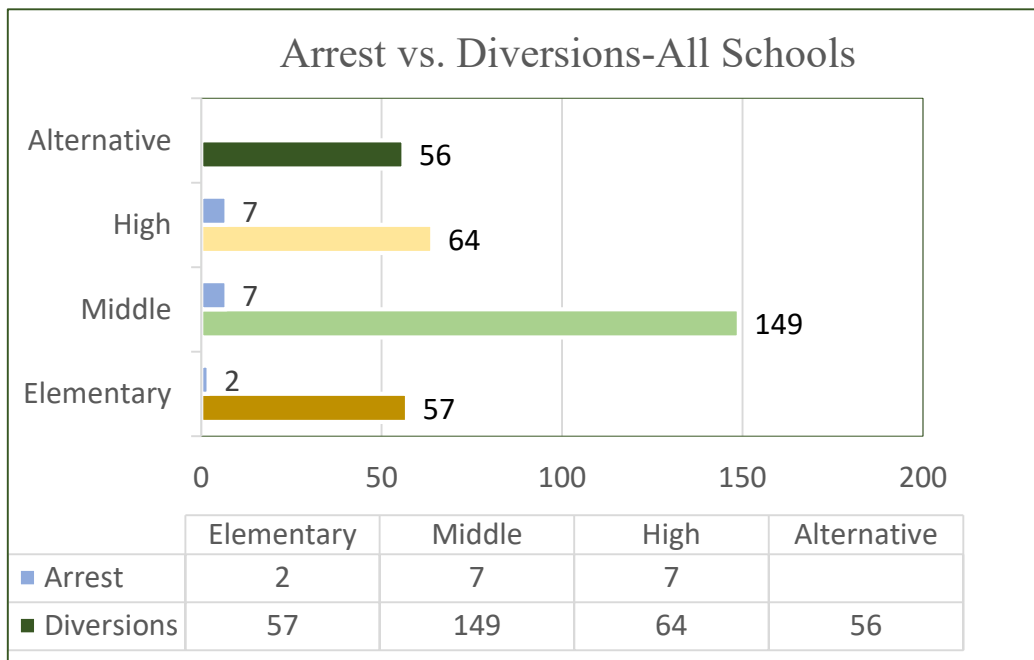
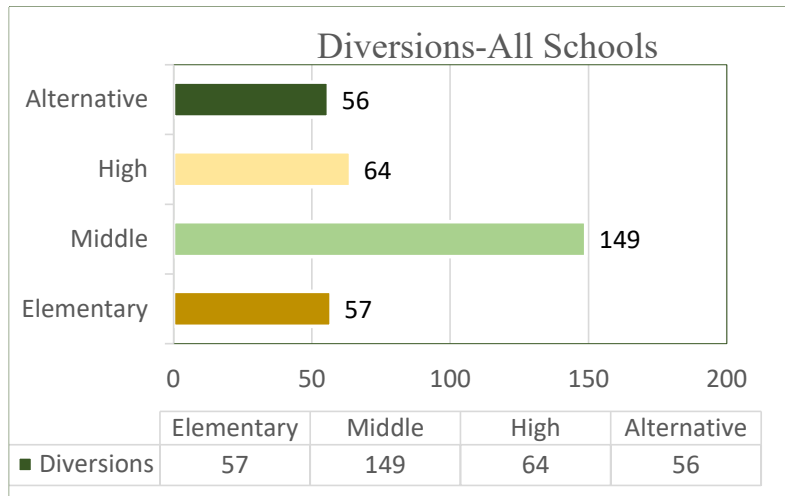
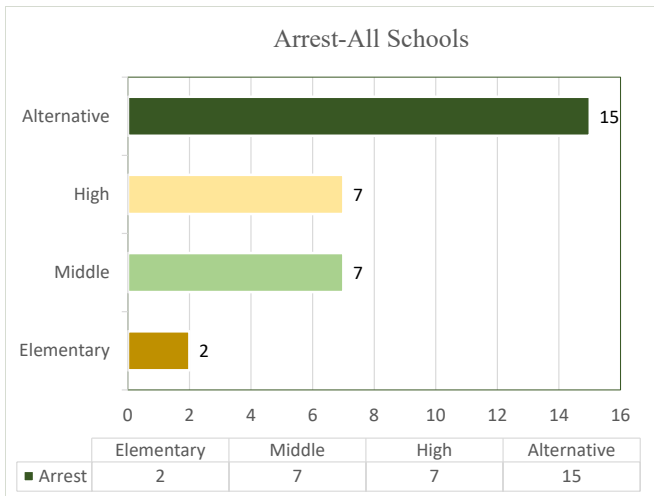
Criminal Complaints



Diversions, Referrals, and Arrest

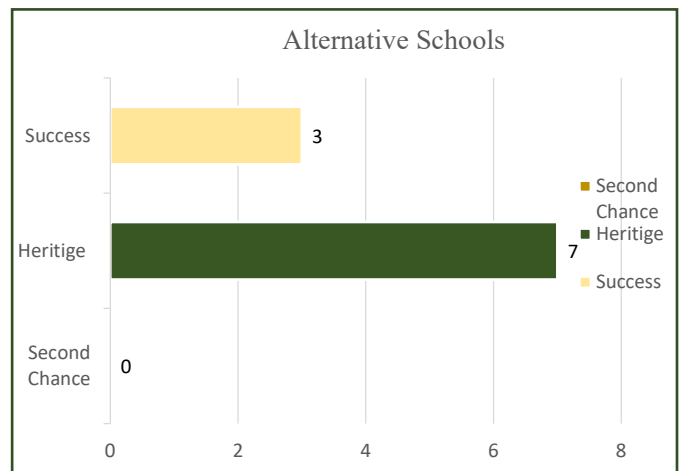
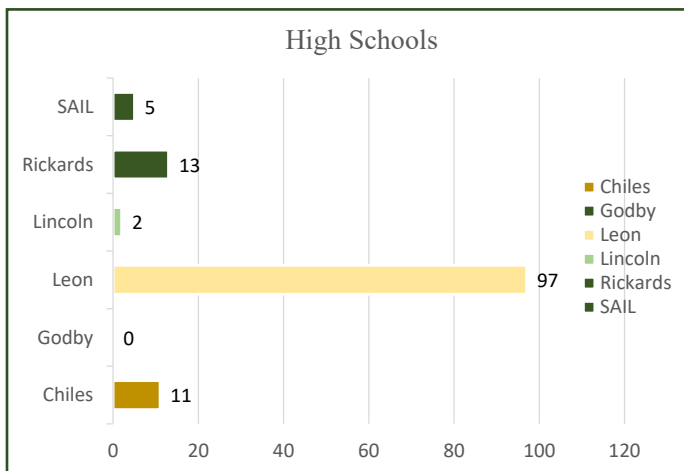
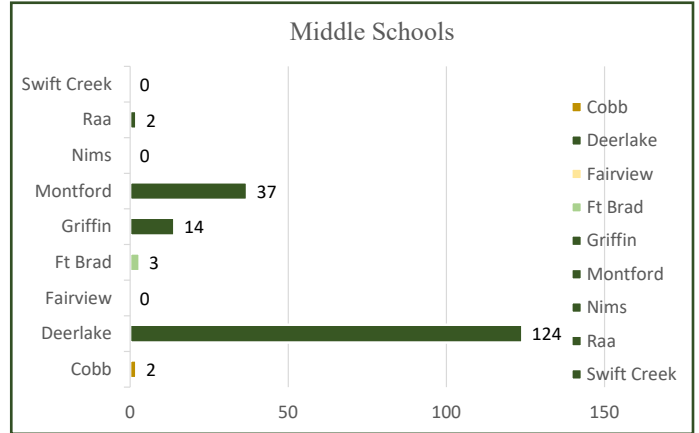
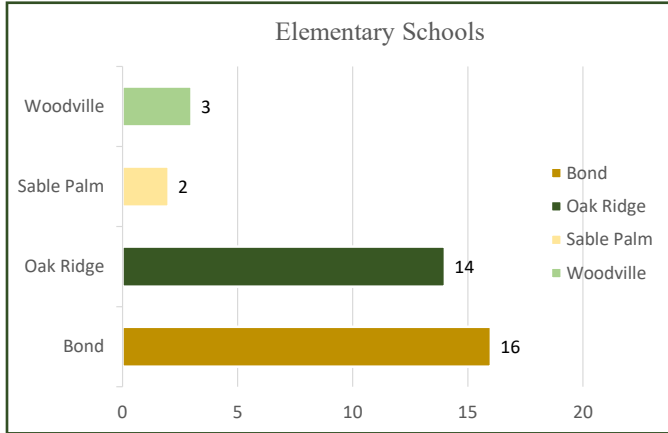


Arrests and Diversions

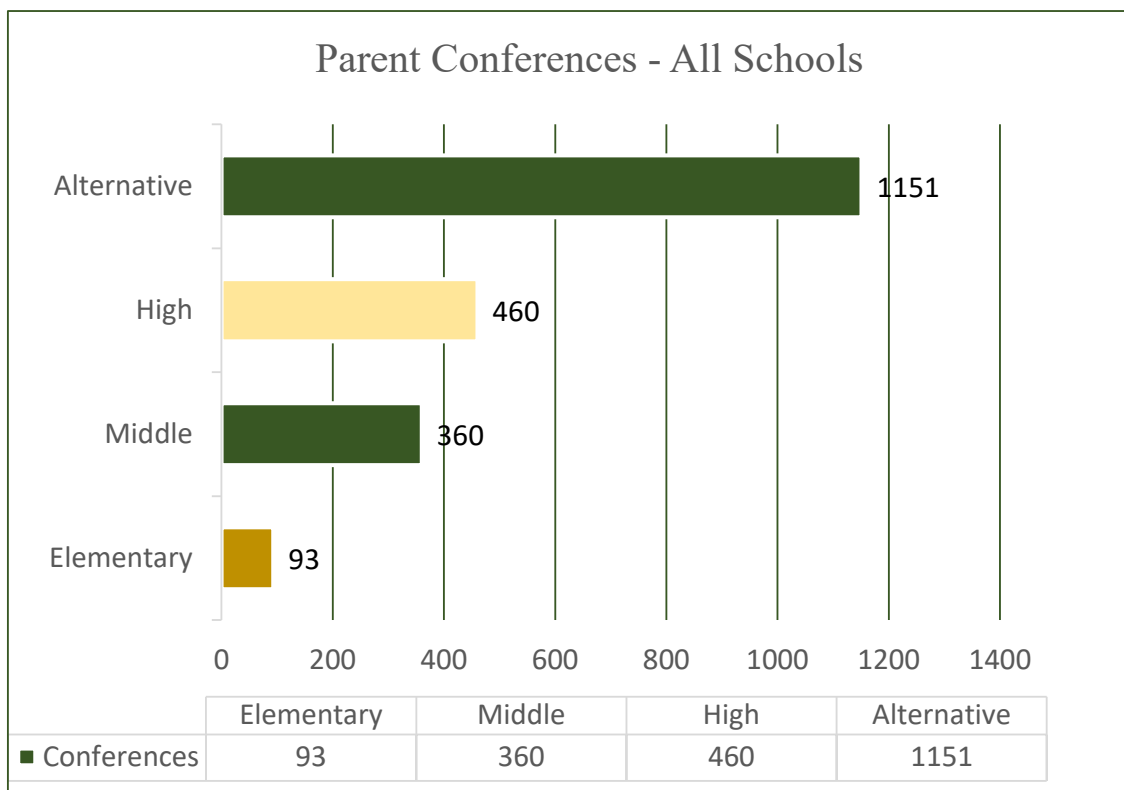
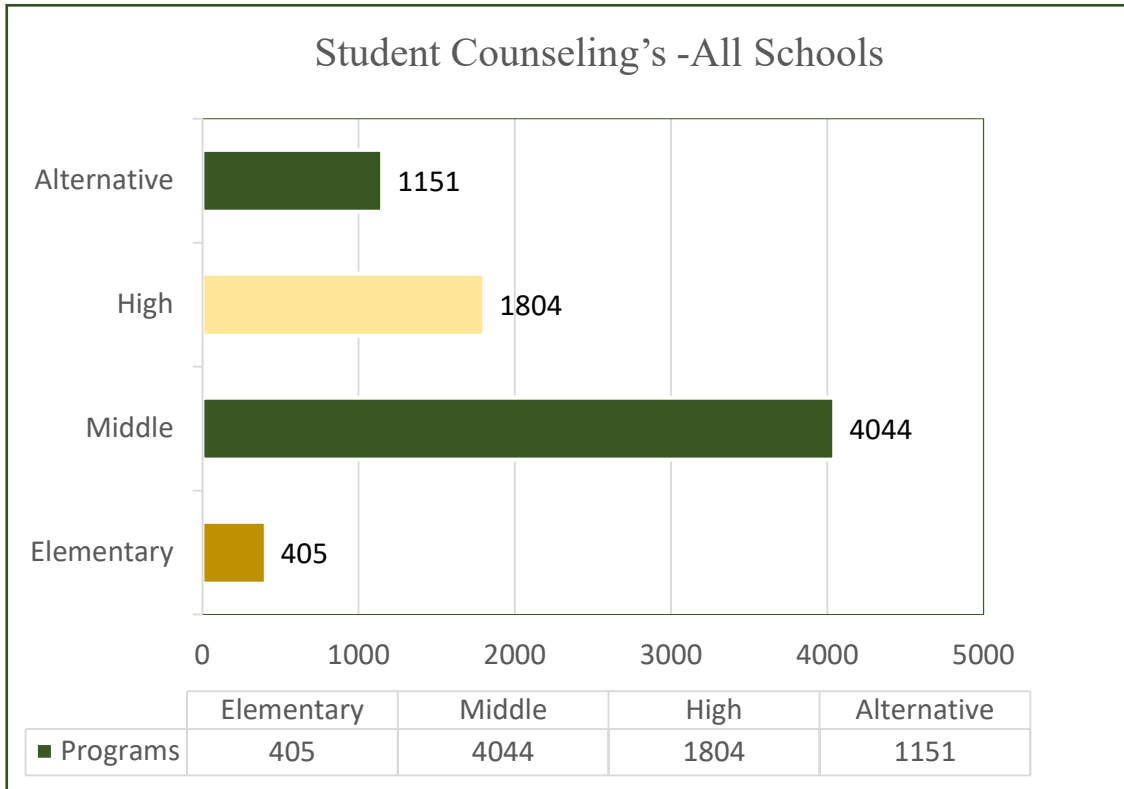


STATISTICS AND COMPARISONS

Programs



Counseling and Conferences



STATISTICS AND COMPARISONS

THREE YEAR DISTRICT COMPARISON of PROGRAMS, COUNSELINGS and CONFERENCES

<u>PROGRAMS</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>
Elementary Schools:	281	146	35
Middle Schools:	1,162	1,231	179
High Schools:	244	357	128
Special Schools: (Everhart, Ghazvini, Lively, Heritage Trails, Success Academy)	47	12	10
District Totals:	1,734	1,746	352
<u># ATTENDED</u>	<u>2017-2018</u>	<u>2019-2020</u>	<u>2020-2021</u>
Elementary Schools:	3,607	2,631	408
Middle Schools:	21,015	13,499	3,182
High Schools:	13,510	13,741	3,780
Special Schools: (Everhart, Ghazvini, Lively, Heritage Trails, Success Academy)	1,126	123	211
District Totals:	39,258	29,994	7,581
<u>STUDENT COUNSELINGS</u>	<u>2107-2018</u>	<u>2019-2020</u>	<u>2020-2021</u>
Elementary Schools:	1,999	1,887	405
Middle Schools:	4,082	2,066	4,004
High Schools:	2,972	2,470	1,804
Special Schools: (Everhart, Ghazvini, Lively, Heritage Trails, Success Academy)	1,779	1,465	1,151
District Totals:	10,832	7,888	7,364
<u>PARENT CONFERENCES</u>	<u>2017-2018</u>	<u>2019-2020</u>	<u>2020-2021</u>
Elementary Schools:	527	453	93
Middle Schools:	852	238	360
High Schools:	798	473	460
Special Schools: (Everhart, Ghazvini, Lively, Heritage Trails, Success Academy)	218	69	47
District Totals:	2,395	1,233	960

GOALS & OBJECTIVES

I. Building Trust and Legitimacy

- Increase participation in 21st Century Community Learning Centers
- Develop School Safety Deputy Program within LCSO to increase campus security.
- Introduce Mobile Camp opportunities to schools with under-served youth.

II. Policy and Oversight

- Expand Youth Advisory Council
- Develop monthly activity reports to the Office of Safety and Security
- Review current Standard Operating Procedures (SOPs) to ensure compliance with new statutes and procedures.

III. Technology and Social Media

- Improve technology for SRD staff
- Engage with students through social media through Youth Advisory Council
- Conduct a follow-up Prevention Needs Assessment (PNA) survey for 8th and 10th graders
- Develop online SRD course platforms

IV. Community Policing and Crime Reduction

- Increase in-school diversions through the Civil Citation Program by 3%
- Increase participation in Back on Track by 5%
- Increase participation in Explorers by 2%
- Expand Youth Advisory Council
- Develop Scouting Troop at Sable Palm Elementary
- Increase participation in 21st Century Community Learning Centers

V. Training and Education

- Enriched training for SRD related to Mental Health, Prevention, and Intervention, Active Assailant response.
- Develop SRD Practitioner Program within the Unit
- Develop FTO Training Deputy(ies)
- Improve School Resource Deputy Training Program

VI. Officer Safety and Wellness

- Attend Blue Courage Training (all staff)
- Attend PTSD and Critical Incident Related Training
- Educate staff on programs related to physical, spiritual, mental, and financial health.



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