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# MISSION

The mission of the Leon County Sheriff's Office is to safeguard the lives and property of the people we serve, to reduce the incidence and fear of crime, and to enhance public safety by working in partnership with our diverse community.

# VISION

United in a spirit of teamwork, we are committed to being law enforcement's benchmark for excellence by providing World Class public safety and community services to the people of Leon County, while maintaining respect for individual rights and human dignity.



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### MEET SHERIFF WALT MCNEIL



WALT MCNEIL SHERIFF OF LEON COUNTY

Walter A. McNeil was elected Sheriff of Leon County in November 2016. In his distinguished 35-year career as a public servant, Sheriff McNeil has led the fight against crime in Tallahassee, has been tapped to lead two state agencies under former Gov. Charlie Crist, and has advised the Obama White House, and other governments around the globe, on law enforcement strategies and tactics. From 2008-2011, during his three years as Corrections Secretary, he put in place Florida's first prison reentry programs – reducing the inmate recidivism rate by nearly 5%.

For 10 years at the helm of the Tallahassee Police Department, Chief McNeil was recognized for his progressive voice and his effective response to citizen

concerns. His community policing efforts to control gangs, drugs and juvenile crime earned him numerous honors, including the Tallahassee NAACP Humanitarian Award, Public Sector Business Person of the Year and the United States DEA Award.

In 2012, McNeil was selected to serve on the advisory group that met with Vice President Biden to discuss gun violence.

As a past president of the International Association of Chiefs of Police, Sheriff McNeil has traveled to foreign countries to discuss ways to combat terrorism, human trafficking, cyber crimes and other 21st century concerns that impact global security and stability.

He has chaired the Heart Walk for the county chapter of the American Heart Association, been honorary co-chair of Leon's March of Dimes Walk America campaign, and served on the boards of the local Boys and Girls Town, Chamber of Commerce and Refuge House.

The Sheriff and his family are active members of New Mount Zion AME Church.





### AGENCY AT-A-GLANCE



#### CALLS FOR SERVICE, COMMUNITY POLICING & FIELD ACTIVITY

**LEON COUNTY SHERIFF'S OFFICE QUADRANTS** THE COUNTY IS BROKEN DOWN INTO FOUR QUADRANTS OF THE COUNTY:



#### **LEON COUNTY'S POPULATION**

LEON COUNTY IS HOME TO FLORIDA'S CAPITAL, TALLAHASSEE, TWO MAJOR UNIVERSITIES AND ONE COMMUNITY COLLEGE.



#### LEON COUNTY'S DEMOGRAPHICS

**HISPANIC OR LATINO AFRICAN AMERICAN** 31.6% 6.2% 3.6% **OTHER** CAUCASIAN 1.6% 57%

ASIAN



# CRIME IS DOWN IN LEON COUNTY BUT MORE WORK TO DO!

# **VIOLENT & NON-VIOLENT CRIMES**



VIOLENT CRIMES 2017						
HOMICIDES	RAPE	ROBBERY	AGGRAVATED ASSAULT			
6	79	46	473			
<b>TOTAL VIOLENT CRIME DOWN</b> from 657 (2016) to 605 (2017) (-7.9%) <b>ROBBERIES DECREASED</b> from 73 (2016) to 46 cases (2017) (-37%)						

NON-VIOLENT CRIMES 2017						
BURGLARIES	LARCENY	MOTOR VEHICLE THEFT				
486	2,384	153				
TOTAL NON-VIOLENT CRIME DOWN BURGLARIES DECREASED   from 3,737 (2016) from 841 (2016)   to 3,023 (2017) (-19.1%) 486 cases (2017) (-42.2%)						

### **UNIFORM PATROL**

The Uniform Patrol Division of the Leon County Sheriff's Office consists of 88 deputy sheriffs and supervisors who provide law enforcement services to a 702 square mile area. The deputies are deployed to one of four fixed shifts and assigned to one of three fixed sectors covering 100% of Leon County and the city of Tallahassee.

The deputies in the division actively patrol Leon County responding to calls for service from citizens, business owners and community partners. Deputies also participate in crime prevention and detection by actively searching for suspicious persons and activity. Uniform Patrol Deputies also enforce traffic laws and investigate traffic crashes. Deputies conduct initial criminal investigations and crime scene processing. Each deputy is issued a marked patrol vehicle that they take home in order to provide a law enforcement presence in neighborhood communities.





#### **PATROL ACCOMPLISHMENTS**

Deputies used roadside education and enforcement efforts to help reduce traffic fatalities by 12% and traffic crashes by 8%

Reserve Deputy Program contributed an estimated 14,000 service hours — this equates to an estimated \$300,000 of annual savings to the citizens of Leon County

Increased roadside education and enforcement efforts by nearly 15%

### **DETENTION FACILITY**

The Leon County Detention Facility provides booking and detention services for all law enforcement agencies within Leon County. The department is comprised of sworn/certified correctional officers and civilian support members.

#### **DETENTION FACILITY PROGRAMS OFFERED TO INMATES**

#### **PROGRAMS:**

Anger Management

LIFT Program (MALE ONLY) Workplace Readiness

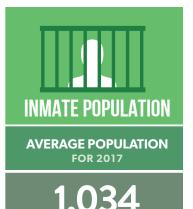
(FEMALE ONLY)

Sewing Program (FEMALE ONLY)

#### **SUPPORT GROUPS:**

Alcoholics Anonymous Celebrate Recovery (MALE ONLY) Narcotics Anonymous (MALE ONLY) Gambling Anonymous (MALE ONLY) CLASSES: Passport to Arts (MALE ONLY) GED Parenting Life Skills Substance Abuse Re-entry Community Advocacy AA/CR/GA/NA Celebrate Recovery

**JUVENILE CLASSES:** GED Thinking for a Change





BOOKED INTO LCSO DETENTION FACILITY IN 2017





#### **DETENTION FACILITY ACCOMPLISHMENTS**

Transitioned to a tobacco-free workplace

Renamed the Jail to Detention Facility, increasing services to avoid recidivism

Added Corrections K-9 to detention facility staff

#### **NEW PROGRAMS FOR 2017:**

Domestic Violence Veteran Affairs Re-Entry Fair Career Source Job Club Women, Trauma & Recovery (FEMALE ONLY) Transition Class (MALE ONLY)

## **DEPARTMENT OF ADMINISTRATION**

The Department of Administration is comprised of Fiscal Services, Human Resources, Information Technology and Business Services. Each of these four integral parts work behind-the-scenes in positions that allow our sworn law enforcement and certified detention members to better combat criminal activity and safely detain those incarcerated.

# LEON COUNTY SHERIFF'S OFFICE

Larry Campbell Administration Building

"Committed to Excellence



#### **FINANCIAL SERVICES BUDGET**

	TOTAL BUDGET:		PERSONNEL COSTS:	
	Personnel	\$53,918,174	Law Enforcement	\$26,835,150
	Operating	\$15,428,063	Detention Facility	\$15,614,927
	Capital	\$1,043,212	Courthouse	\$2,626,740

#### **ADMINISTRATION ACCOMPLISHMENTS**

- Began construction on real-time crime center
- Created Leon County Sheriff's Office family storm shelter
- New state-of-the-art Operations Center
- Upgraded firearms for all sworn personnel
- Consolidated offender registration

#### DEPUTY OSCAR FLORES AND K9 "HAMMER"

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Hammer joined the LCSO team in August and is the first K9 assigned to the Leon County Detention Facility. Hammer is trained to sniff out cell phones, drugs and other banned items.

### **DEPARTMENT OF INVESTIGATIONS**

The Department of Investigations consists of three divisions:

#### **PERSONS:**

Violent Crimes Special Victims Unit Internet Crimes Against Children Sexual Offenders and Predators Crime Scene Property and Evidence

#### ASSETS:

Property Crimes Unit Property Crimes Task Force Financial Crimes Unit Victim Advocate Unit

#### **SPECIAL FOCUS:**

Narcotics Unit Organized Crime Unit Intelligence and Analysis Unit

S.P.I.D.E.R. Unit (SPECIAL PROJECTS INVESTIGATIONS DETECTION ENFORCEMENT RESPONSE)



# JUDICIAL SERVICES

Judicial Services consists of the Warrants Unit, Civil Process Unit, the United States Marshal's Florida Regional Fugitive Task Force, and the Bailiff/Transport Unit.

The Warrants Unit is responsible for serving arrest warrants, as well as, all enforceable process issued by the court and also has members who are assigned to the United States Marshals' Violent Fugitive Task Force. They are responsible for the apprehension of suspects with violent felony warrants and/or a violent history.

The Prisoner Transport Unit was responsible for transporting more than 8,420 inmates locally.

The Civil Unit served more than 24,250 non-enforceable process document issued by the courts.

The Bailiff Unit provides law enforcement security for the Leon County Courthouse and the Courthouse Annex.

- Screened more than 272,900 visitors entering the Leon County Courthouse.
- Guarded more than 8,000 inmates at the Leon County Courthouse.



#### **JUDICIAL SERVICES ACCOMPLISHMENTS**

Reduced the number of active warrants by 60%

Implemented color-coded identification system for high-risk inmates

0

Entered 1,170 total warrants into the WARP Warrant entry program by the LCSO Warrants Unit

Conducted a pilot program for paperless warrants

ANTERNAL ANTERIO

# DEPARTMENT OF YOUTH SERVICES

The Department of Youth Services currently serves forty-five schools within the district. A total of twenty-two deputies are assigned to the unit. Deputies are given primary assignments at each high school, middle school and six deputies cover sixteen elementary schools. Members are also given secondary school assignments and respond as requested.

In addition to prevention programs, deputies also teach the basic understanding of the Criminal Justice System and the role of a law enforcement officer and their duties. They also take law enforcement action as required within their assigned school.

Some of the other programs School Resource Deputies are involved in are:

Sheriff's Adventure Camp – served 71 youth in 2017 Sheriff's Youth Ranch – 25 attendees in 2017 Sheriff's Explorer Post – 20 youth participating Teen Driver Challenge – 106 students were served over the 5 week period

School Resource Deputies transitioned to "soft uniforms," consisting of slacks, a polo style deputy shirt and duty gear, designed to make the deputies more approachable.



#### **DEPARTMENT OF YOUTH SERVICES ACCOMPLISHMENTS**

Implemented new school administrator procedures for students involved in domestic violence or other traumatic events

Hosted first annual "Baller and Badges" basketball game

Created Sheriff's Mentoring Program, currently mentoring more than 30 youth in Leon County

## **DEPARTMENT OF COMMUNITY & MEDIA RELATIONS**

The Leon County Sheriff's Office Community Relations Unit is comprised of sworn and civilian employees. These positions include Director, Public Information Officer, Sworn Crime Prevention Practitioners and a Media Specialist.

The CRU disseminates public safety and crime prevention information, plans and promotes community initiatives, as well as establishes and maintains community partnerships.

LCSO Community Relations Deputies are designated "Florida Crime Prevention Practitioners" and maintain current Instructor Certification status.

The Leon County Sheriff's Office Community Relations Unit offers various programs for personal and commercial safety offered free of charge to all Leon County residents and business owners such as:

- Personal Safety
- Residential Security Survey
- Commercial Security Survey
- Workplace Violence
- House of Worship Awareness Program
- Child Safety Programs
- Neighborhood Crime Watch
- Active Shooter











### **COMMUNITY & MEDIA RELATIONS ACCOMPLISHMENTS**

#### **NEW COMMUNITY EVENTS:**

FARM SHARE DISTRIBUTION Fed more than 400 local families at first event

**TRICK OR TREAT WITH DEPUTIES** Engaged more than 400 local youth with fun and interactive activities

HOTDOGS WITH DEPUTIES Conversed with more than 150 local residents in the Woodville area

**LCSO SALVATION ARMY BELL RINGING DAY** Deputies collected donations for the Salvation Army's Red Kettle campaign

**PATROL STROLL: ALL IN FOR A CURE** Raised \$23,000 for breast cancer research through LCSO's first law enforcement fashion show





## SOCIAL MEDIA GROWTH

🖪 💿 🎐 🖻 YouTube 🕆 Nextdoor

ACEBOOK INCREASED FROM 4,670 FOLLOWERS TO 13,759 195%

INSTAGRAM INSTAGRAM FOLLOWERS INCREASED WANTED WEDNESDAYS #WANTED WEDNESDAYS REPORT RESULTED IN INCREASED SOLVE RATE

80%

# VALUES

#### HONESTY & INTEGRITY

The members of the Leon County Sheriff's Office will be truthful and trustworthy at all times, and in all places. Our commitment is to the highest level of standards as measured by the policing profession, the Law Enforcement Canon of Ethics, and standing up for one's belief.

#### ACCOUNTABILITY ·

Each member will be responsible for his or her actions, not only to our fellow members, but to the community we serve. The community is our customer and we will strive to meet their expectations for quality service.

#### TEAMWORK

We are committed to the spirit of cooperation and will maintain our partnership with the community. We will never knowingly let a member of our team fail.

#### TRUST & RESPECT

Our actions serve to enhance the public's trust and respect for the Sheriff's Office. We will strive to safeguard that trust and pledge to protect the rights of all citizens we serve.

#### **COMMITMENT TO EXCELLENCE**

We are dedicated to achieving the vision, mission, and goals of this Office. We will always strive to do our best and continuously improve to achieve our goals.



#### **LEON COUNTY SHERIFF'S OFFICE**

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