# AGREEMENT FOR THIRD PARTY ADMINSTRATIVE SERVICES FOR OFF-SITE MEDICAL SERVICES

THIS AGREEMENT (the "Agreement") is entered into as of the Effective Date (defined in Section 1, below) by and between Leon County Sheriff's Office (the "County"), a political subdivision of the State of Florida, situated at 2825 Municipal Way, Tallahassee, FL 32304, and Heritage Health Solutions, Inc. (the "Vendor"), a Texas Corporation, 750 Canyon drive, Suite 120, Coppell, TX 75019, and whose Federal Employer Identification Number is 27-1516386.

WHEREAS, the Vendor has considerable expertise in providing of off-site inmate administrative healthcare services; and

WHEREAS, the County desires to employ the Vendor to provide administrative healthcare services of certain medical care and prescription plan services not provided at the jail facilities for inmates at the Leon County Sheriff's Office; and

WHEREAS, the Vendor is currently providing these services for Polk County, Florida; and WHEREAS, the Vendor is able and agreeable to providing the County the administrative healthcare services and represents that it is competent, qualified, capable and prepared to do so according to the terms and conditions stated herein.

**NOW, THEREFORE,** in consideration of the mutual understandings and covenants set forth herein, the County and the Vendor hereby agree, as follows:

## 1.0 Effective Date; Term

- 1.1 This Agreement shall take effect on the date (the "Effective Date") of its execution by the County.
- 1.2 The term of this Agreement shall be for a three (3) year time period, with the option to renew for an additional two (2) year term, commencing upon the Effective Date and remaining in full force and effect thereafter, unless otherwise sooner terminated as provided herein.

## 2.0 Vendor Services

2.1 The County does hereby retain the Vendor to furnish those services and to perform those tasks (collectively, the "Services") as further described in (i) the Polk County's Request for Proposals RFP #19-746, to include all attachments and addenda, (ii) the Vendor's responsive

proposal; and (iii) the Leon County Performance Work Statement (collectively, (i), (ii) are "RFP 19-746"), all of which are incorporated into this Agreement by this reference, attached hereto as a composite Exhibit "A" and made a part of this Agreement. Exhibit D, "Implementation Plan" attached hereto and incorporated herein includes services to be performed by Vendor after the Effective Date but prior to the go-live date of October 1, 2021 in order to ensure a smooth transition of services. In the event of any conflict between a provision contained in the body of this Agreement and in any exhibit referenced and incorporated herein, the following order or precedence shall apply:

- 1. Agreement
- 2. Exhibit a-i
- 3. Exhibit B
- 4. Exhibit a-ii
- 5. Exhibit a-iii
- 6. Exhibit C
- 7. Exhibit D

# 3.0 Compensation

# 3.1 General

- 3.1.1 In consideration for its providing the Services, the County shall pay the Vendor an annual fixed fee of \$40 per claim as stated in Exhibit "B" which is attached hereto and made a part of this Agreement. The Vendor shall process claims at 195% of Medicare allowable rates. The County shall reimburse the Vendor for qualified paid inmate claims at the Allowed Amount, in accordance with Objective Two of Exhibit "A (iii)".
- 3.1.2 All the Vendor's invoices for payment must reference the Agreement and must be submitted using a form approved by the County Auditor.
- 3.1.3 The Vendor shall attach all appropriate cost substantiations to the invoice and shall deliver the invoices to:

Leon County2825 Municipal Way Tallahassee, FL 32304 Attention:

3.1.4 The Vendor will clearly state <u>"Final Invoice"</u> on the Vendor's final/last billing for the Services rendered to the County. The Vendor's submission of a Final

Invoice is its certification that all Services have been properly performed and all charges and costs have been invoiced to the County. This account will be closed upon the County's receipt of a Final Invoice. The Vendor hereby waives any charges not properly included on its Final Invoice.

- 3.1.5 The County's payment of the Final Invoice shall not constitute evidence of the County's acceptance of the Vendor's performance of the Service or the County's acceptance of any work.
- 3.1.6 The Vendor's submitting an invoice by the project manager or designated payroll officer is attesting to the correctness and accuracy of all charges and requested reimbursements stated in each invoice.
- 3.1.7 Upon completion of the initial three year term, the Annual Fee for administrative healthcare services shall increase by the same rate as the CPI for the previous twelve (12) month period.
- 3.1.9 Claims will be paid for all inmates that are eligible on the date of service as indicated on the daily eligibility file provided by County. Leon County shall provide to Heritage a daily file containing the current jail roster and anyone booked out in the past 24 hours. File format shall be as agreed between Heritage and County technical resources, delivered via SFTP to a server provided by Heritage.

# 3.2 Reimbursable Expenses

- 3.2.1 All Vendor requests for payment of expenses eligible for reimbursement under the terms of this Agreement, except as otherwise specifically provided in Section 3.1.1, above, shall be reimbursed per the County's Reimbursable Schedule that is attached hereto as Exhibit "C" and made a part of this Agreement. The Vendor's requests for payment shall include copies of paid receipts, invoices or other documentation acceptable to the County's Auditor. To qualify for reimbursement, the Vendor's documentation shall be sufficient to establish that the expense was actually incurred and necessary in the Vendor's performance of the Services in accordance with this Agreement.
- 3.2.2 Reimbursable Expenses are the actual, pre-approved, expenses incurred directly in connection with the Vendor providing the Services and include the following:

Overnight Deliveries Reproduction Professional Associate(s) (if preapproved in writing by County)

- 3.2.3 Mileage and associated travel costs shall be reimbursed in accordance with F.S. 112.061 and County policy for pre-approved out-of-county travel (excluding travel from home offices located outside of Leon County to the Leon County line).
- 3.2.4 All assets, i.e. durable goods, purchased as reimbursable expenses become the property of the County upon completion of any work for which the asset was utilized. All such assets must be immediately surrendered by delivery to the County's Budget and Procurement Division offices upon demand following the termination of the Agreement.
  - 3.2.5 Vendor shall maintain a current inventory of all such assets.

# 4.0 Vendor's Responsibilities

- 4.1 The Vendor shall be responsible for the professional quality, accuracy, competence, methodology, and the coordination of all Services performed pursuant to this Agreement.
- 4.2 The County's review, approval, acceptance, or payment for any of the Vendor's Services shall not be construed to: (i) operate as a waiver of any rights the County possesses under this Agreement; or (ii) waive or release any claim or cause of action arising out of the Vendor's performance or nonperformance of *this* Agreement. The Vendor shall be and will always remain liable to the County in accordance with applicable law for any and all damages to the County caused by the Vendor's negligent or wrongful performance or nonperformance of any of the Services to be furnished under this Agreement.

## 5.0 Ownership of Documents

All analyses, reference data, bills, completed reports, or any other form of written instrument or document created or resulting from the Vendor's performance of the Services pursuant to this Agreement shall become the property of the County after payment is made to the Vendor for such instruments or documents.

## 6.0 Termination

6.1 The County or Vendor may terminate this Agreement, in whole or in part, at any time, either for the County or Vendor's convenience or because of the failure of the County or Vendor to fulfill its obligations under this Agreement, subject to the cure period provided in Section 26.0, by delivering written notice to the Vendor. Upon receipt of such notice, the Vendor shall:

- 6.1.1 Immediately discontinue all affected Services unless the notice directs otherwise, and
- 6.1.2 Deliver to the County all data, reports, summaries, and any and all such other information and materials of whatever type or nature as may have been accumulated by the Vendor in performing this Agreement, whether completed or in process.
- 6.2 Unless in dispute or subject to the County's right of set-off or other remedy, the Vendor shall be paid for Services actually rendered to the date of termination.
- 6.3 The rights and remedies of the County provided for in this Section 6 are in addition and supplemental to any and all other rights and remedies provided by law or under this Agreement.

# 7.0 No Contingent Fees

The Vendor warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Vendor to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual or firm, other than a bona fide employee working solely for the Vendor, any fee, commission, percentage, gift, or other consideration contingent upon or resulting from award of or making of the Agreement. For the breach or violation of this provision, the County shall have the right to terminate the Agreement at its sole discretion, without liability and to deduct from the Agreement price, or otherwise recover, the full amount of such fee, commission, percentage, gift, or consideration.

# 8.0 Assignment

The Vendor shall not assign, transfer, or encumber this Agreement, or any interest herein, under any circumstances, without obtaining the prior written consent of the County, which consent may be withheld in the County's exercise of its reasonable discretion. Vendor may assign this agreement to any affiliated company due to corporate restructuring without the consent of the County.

## 9.0 Professional Associates and Subcontractors

If the Vendor requires the assistance of any professional associates or subcontractors in connection with its providing the Services the Vendor must obtain the prior express written approval of the County, which the County may withhold in its discretion, before any such professional associate or subcontractor may perform any work for the County, except for those professional associates or subcontractors that are a part of Vendor's provider network. If after

obtaining the County's approval the Vendor utilizes any professional associates or subcontractors in the delivery of the Services, then the Vendor shall remain solely and fully liable to the County for the performance or non performance of all such professional associates and subcontractors. The failure of a professional associate or subcontractor to timely or properly perform any of its obligations to the Vendor shall not relieve the Vendor of its obligations to the Comity under this Agreement.

# 10.0 Indemnification of County

Vendor, to the maximum extent permitted by law, shall indemnify, defend (by counsel reasonably acceptable to Vendor) protect and hold the County, and its officers, employees and agents harmless from and against any and all, claims, actions, causes of action, liabilities, penalties, forfeitures, damages, losses, and expenses (including, without limitation, attorneys' fees costs and expenses incurred during negotiation, through litigation and all appeals therefrom) whatsoever including, but not limited, to those pertaining to the death of or injury to any person, or damage to any property, arising out of or resulting from (i) the failure of Vendor to comply with applicable laws, rules or regulations, (ii) the breach by Vendor of its obligations under this Agreement, (iii) any claim for trademark, patent or copyright infringement arising out of the scope of the Vendor's performance or nonperformance of this Agreement, or (iv) the negligent acts, errors or omissions, or intentional or willful misconduct, of the Vendor, its professional associates, subcontractors, agents, and employees provided, however, that Vendor shall not be obligated to defend or indemnify the County with respect to any such claims or damages arising out of the County's sole negligence. Vendor's indemnity is subject to: (1) The County providing Vendor with prompt (10 business days) notification upon its receipt of a claim; (2) Vendor controls the defense of the claimsupported non-monetarily by the County; and (3) The County makes no false, public, prejudicial statements regarding the claim.

# 11.0 Insurance Requirements

The Vendor shall maintain at all times the following minimum levels of insurance and shall, without in any way altering its liability, obtain, pay for and maintain insurance for the coverage and amounts of coverage not less than those set forth below. The Vendor shall provide the County original Certificates of Insurance satisfactory to the County to evidence such coverage before any work commences. General Liability and Workers' Compensation policies shall contain a waiver of subrogation in favor of Leon County. All insurance coverage shall be written with a

company having an A.M. Best rating of at least the "A" category and size category of VIII The Vender's self-insured retention or deductible per line of coverage shall not exceed \$25,000 without the permission of the County. In the event of any failure by the Vendor to comply with the provisions of this Section 11, the County may, at its option, upon notice to the Vendor suspend Vendor's performance of the Services for cause until there is full compliance. Alternatively, the County may purchase such insurance at the Vendor's expense, provided that the County shall have no obligation to do so and if the County shall do so, the Vendor shall not be relieved of or excused from the obligation to obtain and maintain such insurance amounts and coverage.

<u>Comprehensive Automobile Liability, Insurance.</u> \$1,000,000.00 combined single limit of liability for bodily injuries, death and property damage resulting from any one occurrence, including all owned, hired, and non-owned vehicles.

<u>Commercial General Liability</u> \$1,000,000.00 limit of liability for bodily injuries, death and property damage, and personal injury resulting from any one occurrence, including the following coverages:

<u>Workers Compensation</u>. The Vendor shall provide, pay for, and maintain workers compensation insurance on **all** employees, as required by Florida Statutes.

# 12.0 **Public Entity Crimes**

The Vendor understands and acknowledges that this Agreement will be voidable by the County in the event the conditions stated in Florida Statutes, Section 287.133 relating to conviction for a public entity crime apply to the Vendor.

#### 13.0 Non-Discrimination

The Vendor warrants and represents that all of its employees are treated equally during employment without regard to race, color, religion, gender, age or national origin.

# 14.0 Designation of Party Representatives

- 14.1 Upon receipt of a request from the Vendor, the County shall designate in writing one or more of its employees who are authorized to act by and on behalf of the County to transmit instructions, receive information and interpret and define the County's policy and decisions with respect to the Services to be provided pursuant to this Agreement.
- 14.2 The Vendor shall designate or appoint one or more Vendor representatives who are authorized to act on behalf of and to bind the Vendor regarding all matters involving the conduct of its performance pursuant to this Agreement.

# 15.0 All Prior Agreements Superseded

This document incorporates and includes all prior negotiations, correspondence, conversations, agreements or understandings applicable to the matters contained herein and the parties agree that there are no commitments, agreements or understandings concerning the subject matter of this Agreement that are not contained in this document or its designated exhibits. Accordingly, it is agreed that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

# 16.0 Modifications, Amendments or Alterations

No modification, amendment or alteration in the terms or conditions contained herein shall be effective unless agreed to and executed in writing by both parties to this Agreement in a form acceptable to the County.

# 17.0 Independent Contractor

Nothing stated in this Agreement is intended or should be construed in any manner as creating or establishing a relationship of co-partners between the parties, or as constituting the Vendor (including its officers, employees, and agents) as the agent, representative, or employee of the County for any purpose, or in any manner, whatsoever. The Vendor is to be and shall remain forever an independent contractor with respect to all Services performed under this Agreement. The Vendor shall not pledge the County's credit or make the County a guarantor of payment or surety for any contract, debt, obligation, judgment, lien or any form of indebtedness and the Vendor shall have no right to speak for or bind the County in any manner.

#### 18.0 Public Records Law

- (a) The Vendor acknowledges the County's obligations under Article I, Section 24, of the Florida Constitution and under Chapter 119, Florida Statutes, to release public records to members of the public upon request and comply in the handling of the materials created under this Agreement. The Vendor further acknowledges that the constitutional and statutory provisions control over the terms of this Agreement. In association with its performance pursuant to this Agreement, the Vendor shall not release or otherwise disclose the content of any documents or information that is specifically exempt from disclosure pursuant to all applicable laws. On or about the Effective Date of this Agreement, the parties have executed a separate, stand-alone Business Associate Agreement specifically related to the exchange of protected health information under this Agreement.
- (b) Without in any manner limiting the generality of the foregoing, to the extent applicable, the Vendor acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:
- (1) keep and maintain public records required by the County to perform the services required under this Agreement;

- (2) upon request from the County's Custodian of Public Records or his/her designee, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;
- (3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of this Agreement if the Vendor does not transfer the records to the County; and
- (4) upon completion of this Agreement, transfer, at no cost, to the County all public records in possession of the vendor or keep and maintain public records required by the County to perform the service. If the Vendor transfers all public records to the County upon completion of this Agreement, the Vendor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Vendor keeps and maintains public records upon completion of this Agreement, the Vendor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County's Custodian of Public Records, in a format that is compatible with the information technology systems of the County.
- (c) IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE COUNTY'S CUSTODIAN OF PUBLIC RECORDS AT:

RECORDS MANAGEMENT LIASON OFFICER LEON COUNTY 2825 MUNICIPAL WAY TALLAHASSEE, FL 32304 TELEPHONE: (850) 606-3300 EMAIL:

# 19.0 Compliance with Laws and Regulations

In providing all Services pursuant to this Agreement, the Vendor shall abide by all applicable statutes, ordinances, rules, and regulations pertaining to or regulating the provisions of such Services, including those now in effect and hereafter adopted. Any violation of said statutes, ordinances, rules, or regulations shall constitute a material breach of this Agreement, and shall entitle the County to terminate this Agreement immediately upon delivery of written notice of termination to the Vendor.

# 20.0 Governing Law and Venue

This Agreement shall be governed in all respects by the laws of the State of Florida and any litigation with respect thereto shall be brought only in the courts of Leon County, Florida or in the United States District Court, Middle District of Florida, located in Hillsborough County,

Florida. Each party shall be responsible for its own attorneys' fees and other legal costs and expenses.

## 21.0 Notices

Whenever either party desires to give notice unto the other, it must be given by written notice, delivered (i) in person, (ii) via registered or certified United States mail, postage prepaid with return receipt requested, or (iii) via nationally recognized overnight delivery service, and addressed to the party for whom it is intended at the place last specified by each party. The place for giving of notice shall remain such until it is changed by written notice delivered in compliance with the provisions of this Section 21. For the present, the parties designate the following as the respective places for giving of notice, to wit:

For County:

Leon County, Florida 2825 Municipal Way Tallahassee, FL 32304 Attention:

For Vendor:

Heritage Health Solutions, Inc.

750 Canyon Dr.

Suite 120

Coppell, TX 75019

Attention: Hamilton Baiden

## 22.0 Severability

The invalidity, illegality, or unenforceability of any provision of this Agreement, or the occurrence of any event rendering any portion or provision of this Agreement void, shall in no way affect the validity or enforceability of any other portion or provision of the Agreement; any void provision shall be deemed severed from the Agreement and the balance of the Agreement shall be construed and enforced as if the Agreement did not contain the particular portion or provision held to be void. The parties further agree to reform the Agreement to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this section shall not prevent the entire Agreement from being void should a provision which is of the essence of the Agreement be determined to be void.

## 23.0 Annual Appropriations

Vendor acknowledges that during any fiscal year the County shall not expend money, incur any liability, or enter into any agreement which by its terms involves the expenditure of money in excess of the amounts budgeted as available for expenditure during such fiscal year. Accordingly,

any agreement, verbal or written, the County may make in violation of this fiscal limitation is null and void, and no money may be paid on such agreement. The County may enter into agreements whose duration exceeds one year; however, any such agreement shall be executory only for the value of the services to be rendered which the County agrees to pay as allocated in its annual budget for each succeeding fiscal year. Accordingly, the County's performance and obligation to pay the Vendor under this Agreement is contingent upon annual appropriations being made for that purpose.

# 24.0 Unauthorized Alien(s)

The Vendor shall not employ or utilize unauthorized aliens in the performance of the Services provided pursuant to this Agreement. The County shall consider the employment or utilization of unauthorized aliens a violation of Section 274A(e) of the Immigration and Naturalization Act (8 U.S.C. 1324a) and a cause for the County's unilateral termination of this Agreement. When delivering executed counterparts of this Agreement to the County, the Vendor shall also deliver a completed and executed counterpart of the attached "AFFIDAVIT CERTIFICATION IMMIGRATION LAWS" form.

# 25.0 Vendor Representations

- 25.1 The Vendor hereby represents and warrants the following to the County:
- 25.1.1 Vendor is a corporation that is duly organized and existing in good standing under the laws of the State of Texas with full right and authority to do business within the State of Florida.
- 25.1.2 Vendor's performance under this Agreement will not violate or breach any contract or agreement to which the Vendor is a party or is otherwise bound, and will not violate any governmental statute, ordinance, rule, or regulation.
- 25.1.3 Vendor has the full right and authority to enter into this Agreement and to perform its obligations in accordance with its terms.
- 25.1.4 Vendor now has and will continue to maintain all licenses and approvals required to conduct its business, and that it will at all times conduct its business activities in a reputable manner.
- 25.1.5 Vendor has no obligation or indebtedness that would impair its ability to fulfill the terms of this Agreement.

25.1.6 Vendor has the personnel and experience necessary to perform all Services in a professional and workmanlike manner.

25.1.7 Vendor shall exercise the same degree of care, skill, and diligence in the performance of the Services as provided by a professional of like experience, knowledge and resources, under similar circumstances.

25.1.8 Vendor shall, at no additional cost to County, re-perform those Services which fail to satisfy the foregoing standard of care or which otherwise fail to meet the requirements of this Agreement.

25.1.9 Each individual executing this Agreement on behalf of the Vendor is authorized to do so.

## 26.0 Default and Remedy

If the Vendor materially defaults in its obligations under this Agreement and fails to cure the same within thirty (30) business days after the date the Vendor receives written notice of the default from the County, then the County shall have the right to (i) immediately terminate this Agreement by delivering written notice to the Vendor, and (ii) pursue any and all remedies available in law, equity, and under this Agreement. If the County materially defaults in its obligations under this Agreement and fails to cure the same within thirty (30) business days after the date the County receives written notice of the default from the Vendor, then the Vendor shall have the right to immediately terminate this Agreement by delivering written notice to the County. Upon any such termination, the County shall pay the Vendor the full amount due and owing for all Services performed through the date of Agreement termination.

## 17.0 Limitation of Liability

IN NO EVENT, SHALL EITHER PARTY BE LIABLE TO THE OTHER FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, EXEMPLARY, OR PUNITIVE DAMAGES OF ANY KIND OR NATURE, INCLUDING LOSS OF PROFIT, WHETHER FORESEEABLE OR NOT, ARISING OUT OF OR RESULTING FROM THE NONPERFORMANCE OR BREACH OF TIDS CONTRACT WHETHER BASED IN CONTRACT, COMMON LAW, WARRANTY, TORT, STRICT LIABILITY, CONTRIBUTION, INDEMNITY OR OTHERWISE.

#### 28.0 Waiver

A waiver by either County or Vendor of any breach of this Agreement shall not be binding upon the waiving party unless such waiver is in writing. In the event of a written waiver, such a waiver shall not affect the waiving party's rights with respect to any other or further breach of this Agreement. The making or acceptance of a payment by either party with the knowledge of the other party's existing default or breach of the Agreement shall not waive such default or breach, or any subsequent default or breach of this Agreement, and shall not be construed as doing so.

# 29.0 Attorneys' Fees and Costs

Each party shall be responsible for its own legal and attorneys' fees, costs and expenses incurred in connection with any dispute or any litigation arising out of, or relating to this Agreement, including attorneys' fees, costs, and expenses incurred for any appellate or bankruptcy proceedings.

# 30.0 Force Majeure

Either party hereunder may be temporarily excused from performance if an Event of Force Majeure directly or indirectly causes its nonperformance. An "Event of Force Majeure" is defined as any event which results in the prevention or delay of performance by a party of its obligations under this Agreement and which is beyond the reasonable control of the nonperforming party. It includes, but is not limited to fire, flood, earthquakes, storms, lightning, epidemic, war, riot, civil disturbance, sabotage, and governmental actions. Neither party shall be excused from performance if non-performance is due to forces which are reasonably preventable, removable, or remediable and which the non-performing party could have, with the exercise of reasonable diligence, prevented, removed, or remedied prior to, during, or immediately after their occurrence. Within five (5) days after the occurrence of an Event of Force Majeure, the non-performing party shall deliver written notice to the other party describing the event in reasonably sufficient detail, along with proof of how the event has precluded the non-performing party from performing its obligations hereunder, and a good faith estimate as to the anticipated duration of the delay and the means and methods for correcting the delay. The non-performing party's obligations, so far as those obligations are affected by the Event of Force Majeure, shall be temporarily suspended during, but no longer than, the continuance of the Event of Force Majeure and for a reasonable time thereafter as may be required for the non-performing party to return to normal business operations. If excused from performing any obligations under this Agreement due to the occurrence of an Event of Force Majeure, the non-performing party shall promptly, diligently, and

in good faith take all reasonable action required for it to be able to commence or resume performance of its obligations under this Agreement. During any such time period, the non-performing party shall keep the other party duly notified of all such actions required for it to be able to commence or resume performance of its obligations under this Agreement.

## 31.0 Key Personnel

The Vendor shall notify the County if any of the Vendor's Key Personnel (as defined, below) change during the Term of the Agreement. To the extent possible, the Vendor shall notify the County at least ten (10) days prior to any proposed change in its Key Personnel or five (5) days after where applicable. At the County's request the Vendor shall remove without consequence to the County any of the Vendor's contractors, sub-contractors, sub-consultants, agents or employeesand replace the same with an appropriate substitute having the required skill and experience necessary to perform the Services. The County shall have the right to reject the Vendor's proposed changes in Key Personnel. The following individuals shall be considered "Key Personnel:"

Name: Hamilton Baiden, President

Name: Kevin James. Chief Pharmacy Officer, VP Operations

# 32.0 Scrutinized Companies and Business Operations Certifications; Termination

## A. Certification(s)

- (i) By its execution of this Agreement, the Vendor hereby certifies to the County that the Vendor is not on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, nor is the Vendor engaged in a boycott of Israel, nor was the Vendor on such List or engaged in such a boycott at the time it submitted its bid, proposal, quote, or other form of offer, as applicable, to the County with respect to this Agreement.
- (ii) Additionally, if the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars (\$1,000,000), then the Vendor further certifies to the County as follows:
  - (a) the Vendor is not on the Scrutinized Companies with Activities in Sudan List, created pursuant to Section 215.473, Florida Statutes; and
  - (b) the Vendor is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to Section 215.473, Florida Statutes; and
  - (c) the Vendor is not engaged in business operations (as that term is defined in Florida Statutes, Section 287.135) in Cuba or Syria; and

- (d) the Vendor was not on any of the Lists referenced in this subsection A(ii), nor engaged in business operations in Cuba or Syria when it submitted its proposal to the County concerning the subject of this Agreement.
- (iii) The Vendor hereby acknowledges that it is fully aware of the penalties that may be imposed upon the Vendor for submitting a false certification to the County regarding the foregoing matters.
- B. <u>Termination</u>. In addition to any other termination rights stated herein, the County may immediately terminate this Agreement upon the occurrence of any of the following events:
  - (i) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(i) above, or the Vendor is found to have been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.
  - (ii) The Vendor is found to have submitted a false certification to the County with respect to any of the matters set forth in subsection A(ii) above, or the Vendor is found to have been placed on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or has been engaged in business operations in Cuba or Syria, and the value of the goods or services acquired under this Agreement are greater than or equal to One Million Dollars (\$1,000,000).

# 33. No Construction Against Drafter

The Parties acknowledge that this Agreement and all the terms and conditions contained herein have been fully reviewed and negotiated by the Parties. Accordingly, any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.

# 34. Electronic Signature

This Agreement may be executed and delivered by facsimile transmission, email, PDF, electronic signature or other similar electronic means, and such signature shall create a valid and binding obligation of the party executing with the same force and effect as if such signature page were an original thereof.

(THE REMAINDER OF THE PAGE IS LEFF INTENTIONALLY BLANK; THE AGREEMENT CONTINUES ON THE FOLLOWING PAGE WITH THE PARTIES SIGNATURES.)

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the Effective Date.

ATTEST:

Leon County

Witness:

By: Walt Maril

By:

Title: Sheriff

Title

Date: 7/30/2021 | 12:46 PM PDT

Date:

ATTEST:

Heritage Health Solutions, Inc.

Witness:

By: Ku The Title: Chief Pharmacy Officer, EVP Operations

By: Anthony non Reichert

Title: Director, Human Resource

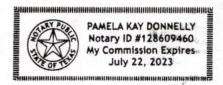
Date: aug. 02, 2021

Date: 8/2/21

Notary SEAL:

PAMELA KAY DONNELLY Notary ID #128609460 y Commission Expires July 22, 2023

STATE OF	County OF ===	=
The foregoing instruments was ac Online notarization this	knowledged before me by means of pl(Date) by	nysical presence or(Name
of officer or agent) as on behalf of the Company, pursua He/she personally appeared before known tome or has procknowledge of the matters stated in all respects. Subscribed and sworn		the Company he Company. is personally certify to have ame to be true in(Date) _ otary Seal) amped)
		* 14 16 787
The foregoing instrument was ack online notarization this 200 officer or agent) as (title of office on behalf of the Corporation, pursu He/she personally appeared before orhas producedknowledge of the matters stated in all respects. Subscribed and sworn to	chowledged before me by means of physical Taly, 2021 (Date) by Kevin James er or agent) of the Corporation chief Puneau and to the powers conferred upon him/her by me at the time of notarization, and is person as identification and in the foregoing instrument and certified the sale (or affirmed) before me this  Signature and Notary Seal) A Toune of Notary typed, pri	presence or (Name of the prices, VPDPS) the Corporation. nally known to me did certify to have me to be true in  anela Lay Dorrel nted or stamped)
ACKNOWLED	GEMENT OF FIRM, IF AN INDIVIDUAL	
STATE OF	County OF =	hysical presence or
(Name of acknowledging) who per is personally known to me or		d did certify to te to be true in all (Date) tary Seal)
Commission Number	Commission Expiration Date	



The same of the sa

4. 1864. A. V. Brinteller

PAMELE KAY DONNELLY D&4008821# 01 VISSON 19/2 el My Commission Expires

AC	KNOWLEDGEMENT OF FIRM, IF A PAI	RTNERSHIP STATE
OF	County OF	
online notarization thi	nent was acknowledged before me by means second (Date) by (Date) by	(Name of
known tome or knowledge of the matt	has producedas identificated as in the foregoing instrument and certified and sworn to (or affirmed) before me this	ion and did certify to have
Commission Number	Official Notary Sign (Name of Notary typed,	

# AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: RFP 19-746 PROJECT NAME: Third Party Administrative Services for Off-Site Medical Services

LEON COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY PARTY WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

LEON COUNTY MAY CONSIDER A CONTRACTING PARTY'S EMPLOYMENT OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY LEON COUNTY.

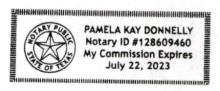
THE UNDERSIGNED ATIESTS THAT THE COMPANY IS FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT  $\underline{\mathsf{AMENDMENTS}}$ 

STATE OF TEXAS

COUNTY OF DALLAS

The foregoing instrument was	almost ladged before maker manns of abrusical accounts on	
online notarization, this 2nd	cknowledged before me by means of physical presence or day Avgust 2021	
By Ku Ju- on behalf of the company, who	(name) as Chief Thornay Officer (title of officer) is personally known to me or	
t madasad		
has produced	as identification	

(AFFIX NOTARY SEAL)



# EMPLOYMENT ELIGIBILITY VERIFICATION (E.VERIFY) CERTIFICATION

(Florida Statutes, Section 488.095)

PF	ROJECT NAME:	(the "Project")	/
of Se	The undersigned, as an authorized officer of the connowledge of the statements contained herein, hereby certifies the State of Florida (the "County"), by and on behalf of the ection 488.095, Florida Statutes, as related to the contract (toontractor and the County governing the Project:	the Contractor in accordance with the requirements of	
44	1. Unless otherwise defined herein, terms used 8.095, Florida Statutes, as may be amended from time to t	in this Certification which are defined in Section ime, shall have the meaning ascribed in said statute.	
aut De	ntractors and subcontractors shall register with and use the thorization status of all newly hired employees. The Contrepartment of Homeland Security's E-Verify System to veri	actor acknowledges and agrees to utilize the U.S.	
		onsultants/subcontractors) assigned by the Contractor	
and Cor Elig ver affi The to t tern Cir a v yea a re dise	Verify System and compliance with all other terms of this Cd the County may treat a failure to comply as a material brother intractor becomes obligated to comply with the provisions gibility," as amended from time to time. This includes but rify the work authorization status of all newly hired employ idavit attesting that the subcontractor does not employ, core Contractor shall maintain a copy of such affidavit for the termination of the Contract, or if a subcontractor knowingle minated immediately. Any challenge to termination under requit Court of Florida no later than 20 calendar days after the iolation of the statute by the Contractor, the Contractor may arafter the date of termination. The Contractor shall be liateful to the termination of the Contract. Nothing in this Ce crimination of any class protected by law.	each of the Contract. By entering into the Contract, the of Section 448.095, Fla. Stat., "Employment is not limited to utilization of the E-Verify System to wees, and requiring all subcontractors to provide an attract with, or subcontract with, an unauthorized alien. duration of the Contract. Failure to comply will lead by violates the statute, the subcontract must be this provision must be filed in the Tenth Judicial me date of termination. If the Contract is terminated for any not be awarded a public contract for a period of 1 ble for any additional costs incurred by the County as	
Exe	ecuted this 2 ND day of August	2021	
AT	TEST: CO	NTRACTOR:	
Ву: С	A. non Reichirt	By: Kr Jun	
Printe	ed Name: ANTHONY VON REICHERT	Printed Name: 1/ James	
	Oriectores Human Resources.	Title: Chief Pharmary Officer, EVP Operation	5