



# 2019 Annual Report

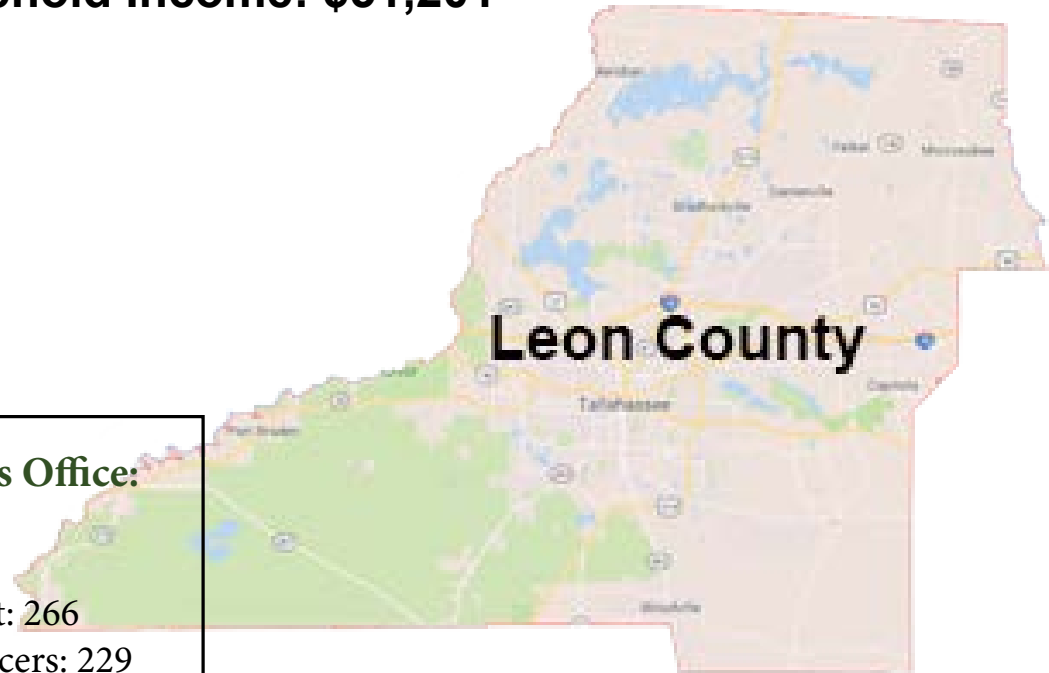
Leon County Sheriff's Office



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**Area: 702 mi<sup>2</sup>**  
**Population: 292,502 (2018)**  
**Average Household Income: \$51,201**



**Leon County Sheriff's Office:**

**Total employees: 691**  
 Sworn Law Enforcement: 266  
 Sworn Correctional Officers: 229  
 Civilian employees: 196

**Total non-paid staff: 40**  
 Volunteers: 14  
 Sworn LE Reserves: 26





# MESSAGE FROM THE SHERIFF



Walter A. McNeil was elected Sheriff of Leon County in November 2016. In his distinguished 40-year career as a public servant, Walter McNeil led the fight against crime in Tallahassee and across America. For 10 years, at the helm of the Tallahassee Police Department, Chief McNeil was recognized for his progressive voice and his effective response to citizen concerns.

In 2005, Sheriff McNeil was deployed by then Gov. Jeb Bush as the overhead commander for Florida's Emergency Response to the Mississippi Gulf Coast for Hurricane Katrina recovery efforts. From 2007-2008, Sheriff McNeil, lead the Department of Juvenile Justice under former Gov. Charlie Crist. From 2008-2011, Sheriff McNeil was appointed to lead the Florida Department of Corrections.

In 2012 he was selected to serve on the advisory group that met with Vice President Biden to discuss gun violence. In the same year, McNeil was selected as President of the International Association of Chiefs of Police (IACP), traveling to foreign countries to discuss methods to combat terrorism, human trafficking, cyber-crimes and other 21st century concerns that may impact global security and policing issues.

McNeil's community policing efforts to control gangs, drugs and juvenile crime earned him numerous honors; including the Tallahassee NAACP Humanitarian Award, Public Sector Business Person of the Year, United States DEA Award, amongst many others.

Dear Citizens of Leon County:

The Leon County Sheriff's Office has made great strides to enhance the quality of life by reducing both crime and the fear of crime. A primary responsibility of government is to provide a safe environment to live, work, and thrive. We continued with our very successful ALLin LEON campaign, which joined law enforcement, faith, school, and the business community in a collaborative partnership to decrease the record crime rate Leon County experienced before 2017-2018. Specifically, crime trends in Leon County continue to spiral downward, and we will not rest until all threats are abated.

Our primary focus is to deliver professional law enforcement and correctional services. We believe harnessing the power of technology, developing a highly trained and qualified workforce, and ensuring accountability and transparency in our operations is our roadmap to making Leon County safe.

This report speaks to the success our agency has accomplished through hard work and determination. We remain dedicated to seeking out ways to become more resourceful, creative, and aggressive in our approach to crime. While we are proud of the milestones we reached this year, we will not hesitate to seek every available opportunity to continue to protect our citizens and their property.

Sincerely,

Walt McNeil  
Sheriff





## Mission Statement

The mission of the Leon County Sheriff's Office is to safeguard the lives and property of the people we serve, to reduce the incidence and fear of crime, and to enhance public safety by working in partnership with our diverse community.

## Vision

United in a spirit of teamwork, we are committed to being law enforcement's benchmark for excellence by providing World Class public safety and community services to the people of Leon County, while maintaining respect for individual rights and human dignity.



## Values

### Honesty & Integrity

The members of the Leon County Sheriff's Office will be truthful and trustworthy at all times, and in all places. Our commitment is to the highest level of standards as measured by the policing profession, the Law Enforcement Canon of Ethics, and standing up for one's belief.

### Accountability

Each member will be responsible for his or her actions, not only to our fellow members, but to the community we serve. The community is our customer and we will strive to meet their expectations for quality service.

### Teamwork

We are committed to the spirit of cooperation and will maintain our partnership with the community. We will never knowingly let a member of our team fail.

### Trust & Respect

Our actions serve to enhance the public's trust and respect for the Sheriff's Office. We will strive to safeguard that trust and pledge to protect the rights of all citizens we serve.

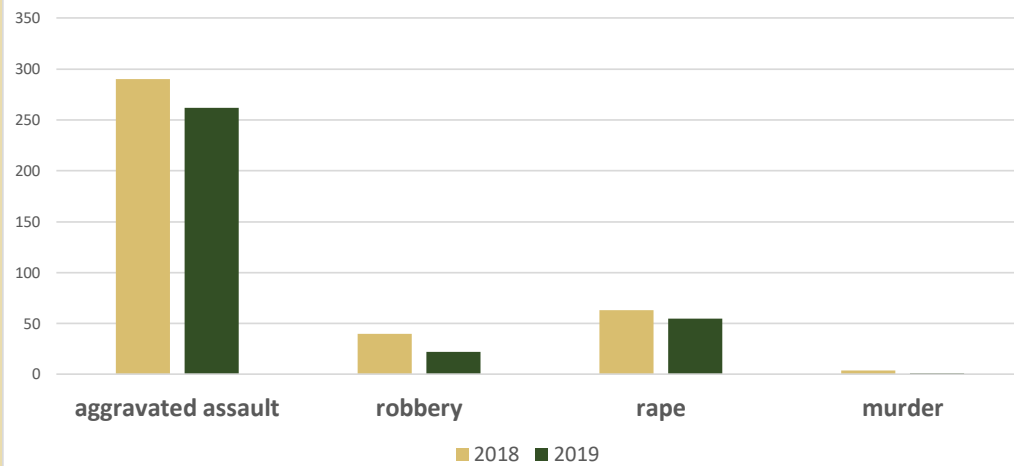
### Commitment to Excellence

We are dedicated to achieving the vision, mission, and goals of this Office. We will always strive to do our best and continuously improve to achieve our goals.

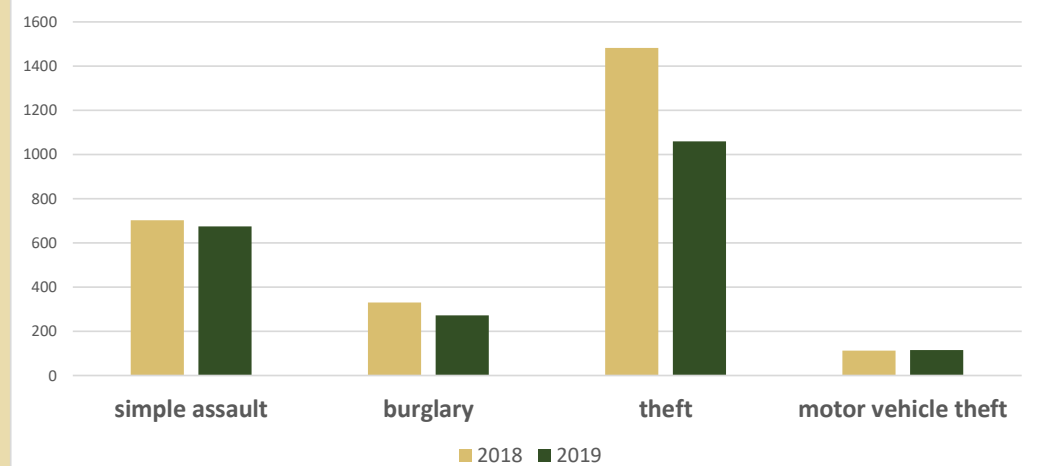


## Both Violent and Non-Violent Crime went down in 2019 in all categories, compared to the year prior.

### Violent Crime 2018 vs. 2019



### Non-violent Crime 2018 vs. 2019



These statistics only reflect Leon County Sheriff's Office cases.



## GOAL 1: TRUST INCREASE

Utilize organizational strategies in support of partnership, problem-solving techniques and technology to proactively address the immediate conditions that give rise to public safety issues. Enhance the trust in the agency. Improve internal and external accountability. Explore, evaluate and implement best practices. Cultivate the power of ALLin.

## GOAL 2: CRIME PREVENTION AND SUPPRESSION

Be a model law enforcement agency, establishing an internal framework of communication, standards and process. Improve staffing of core services. Leverage technology to enhance communication outcomes. Enhance investigative processes. Increase operational efficiencies and effectiveness.

## GOAL 3: COMMUNITY ENGAGEMENT

Develop and ensure strong community partnerships and support. Strengthen LCSO community relationships. Leverage social media to build and expand relationships and transparency. Enhance levels of collaborations.

## GOAL 4: HIRING, TRAINING AND RETENTION

Engage, motivate and develop our employees to deliver world-class service through improved recruitment and hiring processes. Enhance training and streamline process. Build a career development plan for all employees.

## GOAL 5: EMPLOYEE WELLNESS

Ensure employee wellness is a top priority by providing more services. Engage in psychological services as an additional resource and train to build a culture of wellness throughout agency. Engage senior staff for development and implementation, with a focus on physical health, chaplaincy program, peer support and mental health wellness.

## GOAL 6: IMPROVE DETENTION SERVICES

Improve the environment and operational efficiencies, developing a comprehensive plan focused on facility infrastructure, staff development and the needs of inmates. Increase and expand re-entry programs, improve staffing and develop inmate management plans.

## GOAL 7: LEVERAGING TECHNOLOGY

Leverage technology to support and enhance agency operational efficiencies. Implement new emerging technologies that support new operational concepts. Harness technology to improve officer and citizen safety. Increase evidence-based policing to analyze data for proactive engagement.



# ALLinLEON

Working together to make Leon County safer

## What is ALLin LEON?

“ALLin LEON” is a comprehensive framework designed to unify people, agencies, and organizations to work collaboratively to reduce crime in Leon County. It is a partnership which allows all stakeholders to work toward a common goal. “ALLin LEON” is comprised of four components: prevention, re-entry, enforcement, and community involvement. Each component seeks to use reliable data to implement proven strategies.

## PREVENTION

The utilization of valuable insight from youth, as well as partnerships with community groups, such as faith-based organizations, is essential in the fight against crime. This component provides needed support to our community’s most vulnerable and susceptible citizens, our children. We know prevention is more effective and less costly than intervention. Therefore, prevention is a key focus of the “ALLinLEON” initiative.

### Worship with Me

Worship with Me is an ALLinLEON initiative to connect local, at-risk youth with places of worship, to form a meaningful and impactful mentorship experience. The goals of Worship with Me are to reduce violence in Leon County through prevention, create a lasting bond between at risk youth and places of worship, increase the probability of a successful future for at risk youth, and inform the

community of the positive impact one hour of worship can have on youth in our community.

### Program Results:

Thirty (30) participants, representing 23 religious entities, committed to participate. Twenty (20) youth have been paired with churches thus far. The most compelling testimony involves a female student who opted not to attend the assigned church, however, the church’s representative visits the student at school and has been instrumental in getting ‘back on track’ academically. The student is slated to graduate in May 2020 and also reaches out to the mentor to share successes.

### Back on Track

In February 2019, Back on Track was launched in partnership with the Department of Juvenile Justice. Back on Track is designed to reach first or second time juvenile offenders who are sentenced to probation. The program bridges the gap between law enforcement and youth in our community. It focuses on issues through building a connection, developing mutual respect, trust and willingness to continue dialogue beyond the program.

### Program Results:

Eighty-nine (89) youth participated in the Intervention segment of the program. Eighty percent of the youth who attended Back on Track have not re-offended. One youth who attended the program graduated high school and is currently enrolled in college.

## Wake-Up Call

Wake-up Call is call to action by youth to put down guns and support non-violence, share concerns with leaders and community stakeholders, and take a proactive approach to reducing crime.

### Event Results:

In June, the first of 2019 Wake-up Call was held in conjunction with “Wear Orange” Gun Violence Awareness Day. A panel comprised of youth from several local schools addressed their concerns to elected and appointed officials and community leaders who intently listened without rebuttals. After the forum, a rally with a DJ and entertainment provided by youth was hosted. First responder agencies and various community groups hosted tables and provided information to attendees.

## ENFORCEMENT

Law enforcement officials realize there exists an ongoing nexus between guns, drugs, and organized offenders. Our local, state, and federal law enforcement partners will work collaboratively with the State Attorney and US Attorney to maximize their investigative and prosecutorial authority and to identify repeat criminals who resist efforts to rehabilitate and continue to offend.

### U.S. Marshals Task Force

To address violent crime and curb local gun violence, a Federal, State and local Strike Force was established. This coordinated effort included the U.S. Marshals Service, the Bureau of Alcohol,





Tobacco, Firearms and Explosives (ATF), The US Drug Enforcement Administration (DEA), and the US Attorney's Office, as well as the Office of the State Attorney, 2nd Judicial Court, and Florida Department of Law Enforcement, actively collaborating with local law enforcement to put criminals away for a long time.

***These efforts netted the following results:***

- Between May-December 2019, the U.S. Attorney's Office adopted 15 career criminals for federal prosecution
- The Leon County Sheriff's Office and Tallahassee Police Department directed a focused effort on identifying active adult property criminal residing in our jurisdiction. Their investigative staffs routinely share information on approximately 91 offenders.
- The Property Crimes Task Force worked diligently to curb an alarming number of vehicle burglaries and vehicles thefts in 2019. They arrested 36 chronic offenders, charged with more than 153 offenses.
- Compared to 2018, the preliminary 2019 Uniformed Crime Report submitted by the Leon County Sheriff's Office reflects an 18% reduction in Part 1 Index offenses in the unincorporated areas of the county. The Tallahassee Police Department reports a 6% reduction for the same offenses in the City. Combined, the preliminary report shows an overall 9% reduction in Part 1 offenses in our community, compared to 2018. Final numbers will be verified and published by the Florida Department of Law Enforcement.

## RE-ENTRY

The re-entry component provides incarcerated individuals re-entering our community with the tools needed to be productive citizens upon their return. Based on the Sheriff's vision, and a heightened commitment to build communities in which formerly incarcerated individuals will become productive and law-abiding citizens, the Leon County Detention Facility is building a comprehensive Re-Entry Program. This program will reduce recidivism by providing trauma-informed, evidence-based, educational, and self-help programs to inspire effective change in the lives of those we serve. Sustaining and developing professional partnerships with the community is critical to this initiative.

**Re-entry effort results:**

- At the end of 2019, there was 191 open client cases. Of those, 155 have completed the Adult Needs and Strengths Assessment (ANSA) in the SPIRIT portal (an all-encompassing referral program). As a result, 71 referrals have been made to partnered community services. There are 30 providers in SPIRIT.
- The grand opening of the new Re-entry pods to temporarily house inmates slated for community re-entry was held in October 2019. The female pod can house 48 inmates while the male pod houses 64.
- Female and male graduations were held in December for 27 female and 35 male inmates.

17 males and 19 females earned vocational certifications in Entrepreneurship, Horticulture, Information Technology, and Construction. 10 returning citizens gained employment based on these efforts.

## COMMUNITY INVOLVEMENT

Strong relationships of mutual trust between law enforcement and communities are critical to maintaining public safety and effective policing. Law enforcement officials rely on the cooperation of community members to provide information about crime in their neighborhoods and to devise solutions to crime and disorder problems.

### CeaseFire

Modeled after successful gun bounty programs nationwide, the ALLinLEON team created CeaseFire in collaboration with Big Bend Crime Stoppers and local businesses. CeaseFire operates on reporters' anonymity and offers monetary incentives for individuals who provide tips leading to the seizure of unlawfully used guns and the arrest of those individuals in possession of the weapons.

**Program Results:**

- Prior to the launch, local businesses donated more than \$20,000 to fund the initiative.
- Two arrests with 14 criminal charges, four seized firearms, and the seizure of more than 421.8 grams of various illicit drugs ranging from cocaine to methamphetamines.



# LCSO IN ACTION

**2,181**

Outside Agency Assists

**884**

Crime Prevention  
Events

**3,319**

Aviation Calls for Service

**11**

Dive Operations

**51,634**

Community Policing  
Reports

2019 Data and Calls for Service

# WORLD CLASS SERVICE



“I had jury duty today and Deputy Bill Collins was our bailiff. He took such good care of us! We always knew exactly what to expect and what was going on. He is so personable. You’re very lucky to have him representing LCSO.”

“I just wanted to say thank you to the LCSO Deputy who was responding to a call this morning...I heard sirens coming toward the intersection from the west and saw the Deputy in his patrol vehicle with lights and sirens activated. The Deputy used extreme care and caution when entering the intersection as to not put anyone in danger. I’m not sure what kind of call he was responding to, but I am extremely thankful that our Sheriff’s office trains the men and women sworn to protect us in such a responsible manner. Well done and thank you for your service!”



“After a recent incident I was scared, mad, worried, I had a lot of emotions. After speaking with Captain Green today I am at ease. He explained the options and facts very clearly so I could understand even not being in law enforcement. What a wonderful person! Please let him know how appreciated he is.”



“I would like to give a huge THANK YOU to deputy Lopez for going above and beyond this morning to help my daughter. She accidentally left our car running, it’s push button so it runs without the keys. He could’ve just called and let me know and even been rude about it but he did exactly the opposite. He let me know and then he went to her school, got her, got the keys, drove back to the car and turned it off, took her back and called me every step of the way to ease my nerves. Both my daughter and I are extremely grateful for him and his help, I’m extra grateful for his kind way of dealing with the situation. Thank you again!”

“Good Afternoon,...I went in to the Sheriff’s Office and spoke with Deputy Sheffield, who was the Duty Officer. I was having difficulty obtaining a refund from a builder I had contracted with to build a dock/boathouse. After months of emails and phone calls, I had made no progress in getting a refund. Deputy Sheffield called the builder and encouraged him to cooperate and make good on my refund request. I am very pleased to report that the builder took Deputy Sheffield’s advise and I obtained my refund today. I am convinced that without Deputy Sheffield’s intervention, I would not have received this refund. I would like to express my gratitude for Deputy Sheffield’s assistance and concern for my circumstances. This is a job well done!”



“I recently requested a welfare check on my sister... by email to Sheriff Walt McNeil. I wish to thank Sheriff McNeil for his prompt attention to my request. I deeply appreciate the prompt response of Deputy McGowan in checking on my sister, even though I had mistakenly given him an incorrect address. His concern, suggestions, and keeping me informed are appreciated. I commend and thank Deputy McGowan for his professionalism.”



# EXECUTIVE STAFF



**David Folsom**  
Assistant Sheriff

Undersheriff Folsom has worked for 32 years as a law enforcement officer. He began his career with the Valdosta State University Police Department from 1980-1984. Folsom received a commission as an officer in the United States Air Force in 1984. During that time, he was assigned as a Security Police Section Commander and Operations Officer in the Strategic Air Command and Alaskan Air Command where he was awarded the Meritorious Service Medal and USAF Commendation Medal.

In 1988, he joined the Tallahassee Police Department where he worked as a patrol officer, field training officer, traffic homicide investigator. Folsom worked as the supervisor and commander of the Special Operations Division. He was progressively promoted through the ranks to Captain.

In 2011, he was appointed the Deputy Inspector General for the Florida Department of Corrections. Sheriff McNeil appointed him Chief of Staff at the Leon County Sheriff's Office in 2017.

Undersheriff Folsom has a Bachelor of Science degree in Criminal Justice from Valdosta State University and a Master of Science in Political Science from Florida State University. He graduated from the FBI National Academy, Class 240, in 2010. Folsom graduated from Leadership Tallahassee in 2004 and is a member of the Florida Sheriff's Association and the International Association of Chiefs of Police.



**Steve Harrelson**  
Assistant Sheriff

Assistant Sheriff Steve Harrelson began his career at the Sheriff's Office in 1989 as Deputy Sheriff. He was promoted to Detective in 1993 where he worked in Property Crimes, Financial Crimes and Violent Crimes. He was credited with starting the Fraud Alert Fax system, a mass notification to financial institutions for fraud related crimes and suspects. He also created the fingerprint identification system for local financial institutions greatly decreasing forged checks.

Harrelson was promoted to Sergeant in 2002, where he supervised the Field Training Program, Property Crimes and Financial Crimes Units. While Sergeant, Harrelson was awarded the LCSO Medal of Meritorious Service for exceptional service, only awarded four other times.

In 2006, Harrelson was promoted to Lieutenant over Accreditation. In 2011, he promoted to Captain and was Commander for Community Services, Uniform Patrol and Criminal Investigations Bureau. In May 2016, he was promoted to Major and became the Director for the Special Services Division.

In January 2017, he promoted to Chief of Administrative Services, overseeing Employee Relations, Procurement, Fleet, Records, IT, Facilities, Training and Emergency Management. In August 2018, he became the Interim Director/Director for the Consolidated Dispatch Agency (CDA) that provides 911 and dispatching services for all local first responder agencies.

In February 2020, Harrelson was promoted to his current position as Assistant Sheriff over Judicial, Detention and Re-entry.



**Ron Cave**  
Chief of Staff

Chief of Staff Ron Cave was raised in Tallahassee and graduated from Godby High School. Cave went on to graduate from Thomas University with a bachelor's degree in Criminal Justice and continued his education by attaining a master's degree in Political Science from Florida State University, a master's degree in Criminal Justice Administration from the University of West Florida, and a master's Certificate in Public Administration from the University of West Florida. He continues to actively engage with and contribute to the academic community by serving as an adjunct professor for two Florida community colleges and a private university where he teaches courses in political science and criminal justice. Cave has lectured on various topics related to criminal justice, public policy and administration, the Florida Legislature, and political science.

Chief of Staff Cave holds criminal justice instructor certifications in general topics, firearms, defensive tactics, and vehicle operations. He has worked continuously in the criminal justice field since 1996. Cave has been a Florida-certified correctional officer since 1997 and a Florida-certified law enforcement officer since 1998. He has served in various positions and roles with local and state criminal justice agencies including investigator (internal affairs and criminal), deputy sheriff, lieutenant, captain, major, chief over field and statewide operations and director.

Currently, Cave serves as the Chief of Staff for Sheriff Walt McNeil and the Leon County Sheriff's Office.

# EXECUTIVE STAFF



**Shonda Knight**  
Executive Director of  
Community & Media  
Relations

Shonda Knight is currently the Executive Director of Community and Media Relations for the Leon County Sheriff's Office.

The CMRU disseminates public safety information, as well as coordinates and promotes LCSO's outreach initiatives, creating and maintaining community partnerships. Under Knight's leadership, in 2019, their team was named Outstanding Unit of the Year by the Florida Crime Prevention Association as well as the 2019 Public Relations Programs Judges Award Winner by the Florida Public Relations Association (FPRA). The Unit was also awarded the top, statewide Community Relations Award from FPRA in 2018.

Prior to joining LCSO in March, 2017, Knight served as Executive Producer and Anchor for WCTV-TV in Tallahassee. Knight has more than 17 years of television newsroom experience. She oversaw many of the day to day operations of the news department and anchored The Good Morning Show, as well as Eyewitness News at Noon. Knight was the first African American to co-anchor the morning shows at WCTV.

Knight also served as an adjunct professor at Florida State University for eight years. She has former students now working in television markets across the country.

Knight is a Florida Associated Press award-winning journalist, and has served as VP of the Florida Associated Press Broadcasters. She is also the Board Chair for Whole Child Leon and serves on boards such as The Salvation Army, South City Foundation, and the Network of Entrepreneurs and Business Advocates. She is also a member of the Florida Public Relations Association and Alpha Kappa Alpha Sorority, Incorporated.



**James W. Pimentel**  
General Counsel

General Counsel James W. Pimentel is a 1997 honors graduate of the University of Florida College of Law. From 1997 until 2004, Mr. Pimentel served as an Assistant State Attorney in the Fourth Judicial Circuit of Florida. He prosecuted criminals on all levels of offenses from misdemeanors through capital felonies. From 2005 until 2017, Mr. Pimentel served as General Counsel for the Clay County Sheriff's Office. In 2017, Mr. Pimentel was appointed by Sheriff Walt McNeil as the General Counsel for the Leon County Sheriff's Office. As General Counsel, he provides legal assistance to the entire agency.

Mr. Pimentel earned his Bachelor in Science in Political Science, with Highest Honors, from Northeastern University in Boston. Upon graduation in 1988, Mr. Pimentel was commissioned as a Naval Officer on active duty from 1988 until 1994. Mr. Pimentel qualified as a Navy Surface Warfare Officer and served tours in USS El Paso (LKA-117) and USS Dale (CG-19). Mr. Pimentel was also recalled to active duty following the 9/11 terrorist attacks. During his years of service, Mr. Pimentel was promoted to Lieutenant Commander and selected for promotion to Commander. Mr. Pimentel earned the Navy Commendation medal, four Navy Achievement Medals, two National Defense Service medals, the Global War on Terror Expeditionary and Service Medals, the Southwest Asia Service Medal, Expert Rifle and Pistol medals, and numerous other service and campaign awards.



**Stephanie Jones**  
Secretary

Stephanie Jones joined the Leon County Sheriff's Office in January 2017 as Executive Secretary to Sheriff Walt McNeil.

As a member of the executive staff, Jones maintains Sheriff McNeil's schedule and assists in planning appointments, agendas, board meetings, conferences, etc. Sheriff McNeil's schedule, records minutes of official meetings. She oversees the reception and screening of phone calls and handles prioritizing all outgoing and incoming correspondence for Sheriff McNeil. Jones conducts research and prepares presentations or reports as assigned.

Prior to LCSO, Jones served as an Administrative Assistant with the Florida Department of Corrections from 2008-2016. She worked as an Executive Assistant for the Florida Department of Juvenile Justice from 2007-2008. Jones received a word processing certificate from Thomas Area Vo-Technical College. She has held positions as an Accounting Control Clerk, Administrative Aide, Executive Assistant and Personal Secretary.



# ADMINISTRATION

The Department of Administration is comprised of Human Resources, Information Technology, Business Services, Training, Records Management, Facilities and Fleet. Each of these integral parts work behind-the-scenes in positions that allow our sworn law enforcement and certified detention members to better combat criminal activity and safely detain those incarcerated.

## 2019 Statistics

### Human Resources Division

- Processed and hired more than 105 employees and volunteers
- Processed more than 1,154 applications
- Processed 63 In-house position announcements
- Updated 171 LE/CO certifications
- Processed 392 training certifications
- Updated 324 firearms certifications in ATMS

- Printed 370 ID badges
- Implemented Wonderlic testing for all new Deputy Sheriff applicants
- Background Investigation position was placed under Human Resources, August 2019, since then, Patti Jackson, HR Specialist, has completed more than 41 backgrounds on new employees
- HR Specialist, Patti Jackson also helped coordinate the first “ALLin Fall” celebration bringing together all employees for a meal of thanks.
- Coordinated four blood drives
- Coordinated the Retiree and Honorary Deputy Association

### Records Management Division

In 2019, The Records Management Division assisted the public with the following information:

- Public Records Requests 11,080
- Citations Processed 2064
- FCIC/NCIC Validations 492
- Seal/Expunge Court Orders 459
- Lobby Assistance\* 10,800
- Laserfiche Pages/Documents scanned\*\* 1,006,151
- Laserfiche Files/Folders Verified\*\* 91,090
- INVEST Domestic Violence Case Files 443

*\*estimated by staff from lobby sign in sheets.*

*\*\*this number is based on a report from laserfiche identifying*

*activity of Records staff and reflects all documents sent to Records for preservation and/or processing to include but not limited to: criminal investigative files, offense/incident attachments, inmate files, medical records, inmate injury photos, detention facility administrative files, K-9 records, administrative files, IA files, legal files, administrative traffic unit files.*

### Information Technology Division

- Processed more than 7,000 IT requests agency wide
- Implemented a new Video Visitation product at Detention Facility
- Deployed Axon Body Cameras to over 100 uniformed deputies including training for the deputies and supervisor/administrative staff
- Implemented a new RMS system (Tyler New World Systems) including training all sworn and administrative staff
- Transitioned Property and Evidence tracking to Tyler New World Systems including data conversion from previous system
- Implemented a new Traffic Crash reporting system (TraCS) including training all of Traffic and Uniform Patrol deputies as well as administrative staff
- Implemented a new Driver and Vehicle search software (ELVIS) including training of staff

### Facilities Maintenance

- Completed extensive renovations to the Annex





- and P pod in support of the new reentry program.
- Completed the installation of the new education building in support of the reentry program.
- Installed ADA access through west gate area.
- Remodeled the third floor for the Records department.
- Renovated old records area for Administration department
- Repaired ceiling in male booking room 106
- Repaired major leak in C pod
- Repaired a main valve in I pod
- Replaced four malfunctioning AHU VFDs.
- removed fencing throughout the Detention facility except specified pods G, H, and M pod.
- Replaced the AC unit in the storage area for the aviation unit.
- Painted administration fire escapes.
- Replaced legal doors and back entry door for the Sheriff's Office
- Painted and Replaced Generator Fuel Tanks
- Coordinated required sprinkler inspections, boiler inspections, elevator inspections, fire inspections and routine maintenance for chiller and boiler systems for both the Detention Facility and the Administration building.
- Director Kat Dirickson achieved the Facilities Management Professional (FMP) certification from the International Facilities Management Association.
- Coordinated purchase of new freezer system when the current one failed.
- Provided escort services for ThyssenKrupp

- renovations on elevators 1 and 2.
- Provided escort services for all ESG contractors for the 3-month long energy survey.
- Completed repairs and closed 3,957 work requests.

### Training Division

The training Unit is responsible for providing training to approximately 625 LCSO employees annually, inclusive of sworn, non-sworn and newly hired employees.

- Trained 25 new law enforcement deputies and 20 correctional officers
- Provided In-Service High Liability Training which include the following High Liability Topics; Firearms, Vehicle Operations, Defensive Tactics, and TCCC (First Aid)
- Provided In-House Recruit Training to 2 newly hired Law Enforcement classes, held generally two months long totaling 4 months of the year

- provided Advanced Agency Training classes to agency members including NARCAN Training (agency wide), TASER 7 transition training (agency wide), SUV Operations Training (those being issued a new Tahoe, High Liability Instructor Training (continued training for our High Liability Instructors), LCSO Inmate Transport Training (those responsible for transporting inmates).
- Routinely provides its core-training instructors for teaching an array of advanced high liability training classes offered by the Florida Public Safety Institute.
- Routinely assists with outside civilian programs annually to include; Citizen's Academy, Leadership Tallahassee, Youth Leadership Tallahassee, Back on Track, etc...
- Annually hold the Second Judicial Circuit Judges Firearms Day, as well as, the Retiree's Firearms Day

## CERTIFICATIONS

### HUMAN RESOURCES

- Police Applicant Background Investigation certification

### RECORDS MANAGEMENT

- Karol Beckowitz, Detention Facility Records Custodian, became a Certified Florida Records Manager
- Elethia Chase recertified as a Certified Florida Records Manager

### TRAINING

- In 2019, the training unit attended advanced training to meet continuing education requirements in high liability areas. The training included: high liability, leadership training, force science training, and armorer training.



# FISCAL OPERATIONS

The Sheriff's Office is primarily funded by appropriations from the Leon County Board of County Commissioners. The Finance Department's main goals and objectives are to ensure that all agency funds are properly spent, monitored and accounted for throughout the year. The Finance Department is responsible for General Accounting, Payroll, and Procurement activities within the agency.

The General Accounting Unit ensures that financial records for the agency are accurate, reliable, and prepared in accordance with General Accepted Accounting Principles and Governmental Accounting Standards. General Accounting encompasses Accounts Payable, Accounts Receivable, and Payroll. It is responsible for the oversight and monitoring of the agency's daily fiscal operations, the preparation of the annual budget and the monitoring and submission of all grant related revenues and expenditures. Payroll is responsible for the bi-weekly payroll process for all full-time and part-time members which was approximately \$59.8 million in fiscal year 2019. The unit is also responsible for the calculation and submission of all retirement and tax contributions made on behalf of the agency and its employees.

The Procurement Unit purchases operating and office supplies for the entire agency. The unit's objective is to obtain a quality product for the best price by researching prices and assisting other departments in obtaining quotes with the goal of fiscal accountability for all taxpayer dollars spent. The Procurement Unit processed more than \$7.5 million dollars in fiscal year 2019.

During fiscal year 2019, the Finance Department was responsible for the implementation of several new processes that led to either an agency cost savings or an increase in the Return On Investment remitted over to the County. The following are some of the fiscal changes that were made during the 2019 fiscal year and the associated impacts that were to follow:

- **Electronic Time Sheets** – The Finance Department implemented electronic time sheets in March of 2019 moving away from paper. With this implementation we were able to track time more effectively.
- **Purchasing Cards** – During the 2019 fiscal year, the agency switched purchasing card vendors to take advantage cash back and/or rebate opportunities. By transitioning the agency over to the new purchasing cards we will generate approximately \$12,000 to \$15,000 in additional revenue each year in spending remains consistent.
- **Treasury Management** – The Sheriff believes that the agency has a fiduciary responsibility to manage the taxpayers' dollars to the best of our ability, that is why in March of 2019 when implemented Treasury Management. By implementing these practices, the goal is to optimize liquidity, make sound financial decisions with excess cash while managing financial risk effectively. Because of these newly adopted practices the County will now receive nearly four times the amount of interest it has received from the agency compared prior years, which equates to approximately \$200,000 per year.





## 2020 BUDGET

Law Enforcement	\$39,330,916
Detention	\$38,408,071
Bailiff	\$ 4,028,584

## FUNDING SOURCES

Leon County	\$79,741,173
School Board	\$ 2,026,398
<b>Total</b>	<b>\$81,767,571</b>

## DEPARTMENTAL BREAKDOWN

### Law Enforcement

Personnel	\$30,494,162
Operating	\$6,717,804
Capital	\$2,118,950

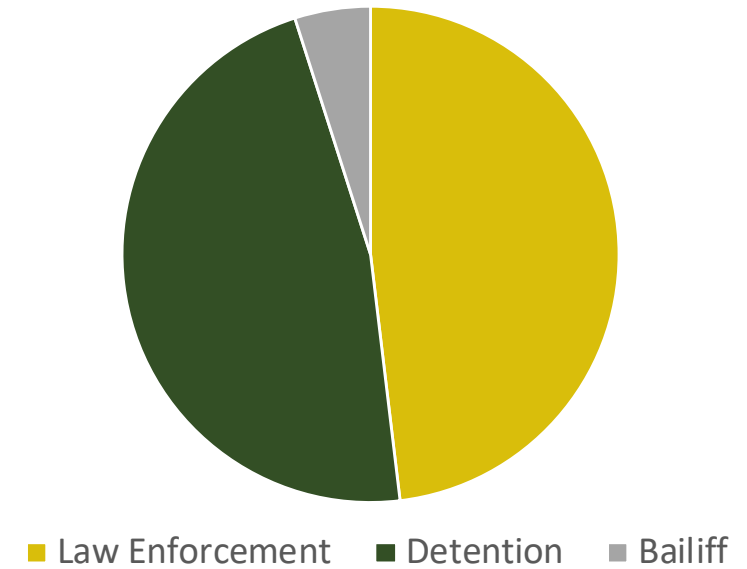
### Bailiff

Personnel	\$3,824,860
Operating	\$203,724

### Detention

Personnel	\$26,428,717
Operating	\$11,723,752
Capital	\$255,602

## 2020 Fiscal Budget



**FY 2019/2020 BUDGET:**  
**\$81,767,571**



# FLEET OPERATIONS

The Leon County Sheriff's Office Fleet Operations is comprised of 542 vehicles, including **294** marked patrol vehicles. In 2019, LCSO Fleet Management completed **3,581** repairs, including **730** preventative maintenance services, **708** tire services, **276** battery starting and charging repairs, **232** brake system services **251** lighting system repairs and **289** emergency equipment repairs. Fleet Operations ordered, received, issued, and installed **12,673** parts and dispensed **245,754** gallons of fuel. Fleet Operations added **49** new vehicles and decommissioned **10** vehicles in 2019. The Unit consists of a director and six technicians, with each technician responsible for **90** vehicles.





The Leon County Sheriff's Office Fleet was recognized by the National Institute of Automotive Service Excellence with the prestigious "ASE Blue Seal of Excellence" for a fourth consecutive year. This Unit is one of only four Florida Sheriff's Office Fleets to receive this certification status. Our Fleet Management Division Director Tim Coxwell completed recertification of his ASE Master Technician status, is a NAFA Certified Automotive Fleet Manager, and is an American Public Works Association's Certified Public Fleet Professional. There are only two fleet professionals in the State of Florida with both of these credentials and only eight in North America. Robert Jackson and Jerry Rundles both completed their ASE Master Automotive Technician Certification. There are only 67,962 ASE Master Automotive Technicians in the world. By comparison there are roughly 700,000 law enforcement officers in the United States. Rogelio Santiago completed 6 ASE Automotive Technician Certifications this year. Glenn Britton and Gustavo Rodriguez-Vega both completed 1 ASE Maintenance and Light Repair Technician certifications.

## CERTIFICATIONS

- 4 years consecutive ASE Certified Blue Seal of Excellence Recognition
- NAFA Certified Automotive Fleet Manager
- APWA Certified Public Fleet Professional
- NAFA Fleet Management Association Curriculum Content Committee Member
- FSA Fleet Advisory Board Member
- FLAGFA Regional Representative for Northwest Florida
- (3) ASE Certified Master Automotive Technicians
- (4) ASE Certified Automotive Technicians
- (6) ASE Certified Maintenance and Light Repair Technicians
- (3) ASE Certified Undercar Specialists
- (1) ASE Certified Parts Specialist
- (1) ASE Certified Service Consultant





# UNIFORM PATROL

The Uniform Patrol division of the Leon County Sheriff’s Office consists of 88 deputy sheriffs and supervisors. Deputies are deployed to one of four fixed shifts and assigned to one of three fixed sectors, covering all of Leon County including the City of Tallahassee.

Deputies in the division actively patrol Leon County, responding to calls for service from citizens, business owners and community partners. Deputies also participate in crime prevention and detection by actively searching for suspicious persons and activity. Uniform Patrol deputies also enforce traffic laws and investigate traffic crashes. Deputies conduct initial criminal investigations and crime scene processing. Each deputy is issued a marked patrol vehicle that they take home in order to provide a law enforcement presence in neighborhood communities.

## 2019 Accomplishments

- Field Training Program graduated 23 new deputies (8 more in training expected to graduate in February 2020) and 4 Judicial Deputies
- Re-certified all canine teams under FDLE guidelines and FLECA
- Certificated two new canine teams in patrol and drugs under FDLE (Florida Department of Law Enforcement) and FLECA (Florida Law Enforcement Canine Association)
- Reserve Deputy program contributed more than 13,000 service hours
- Reserve Deputies worked approximately 50 community events
- Added four Patrol Deputy Sheriff’s positions
- Conducted over 25,700 business checks
- Conducted over 20,550 residence checks
- Traffic Unit worked approximately 50 community events
- The agency conducted over 16,242 traffic stops
- Worked with Deputies without Borders throughout the year

- **S.P.I.D.E.R. stats** – since the end of July
  - Responded to over 1,950 complaints
  - Served 483 warrants
  - Arrested 462 persons
  - Recovered 42 stolen vehicles
  - Seized or recovered 43 guns
  - Seized 3,100 grams of cannabis
  - Seized 782 grams of methamphetamine
  - Seized 146.13 grams of cocaine
  - Seized 246.9 grams of prescription pills
  - Seized 304 grams of synthetic cannabinoids
  - Seized \$86,145.00 in U.S. Currency

### Aviation Activity:

- Responded to more than 3,300 calls for service
- Assisted in the recovery of 46 stolen vehicles
- Logged 707 flight hours



Aviation received an upgraded camera system in 2019. This replaced a thirteen year old camera with the latest in high definition technology. The clearer images allow them to be more effective in crime fighting efforts while operating at a higher altitude providing a greater safety margin. Funds for the new helicopter were secured and ordered in 2019. This is the first new aircraft the agency has purchased, replacing the 50 year old unit that was the oldest in the fleet. This new system will increase capabilities, reduce maintenance, and be a substantial upgrade to safety technology.



## CERTIFICATIONS

### Aviation

Commercial Pilot  
Instrument Pilot  
Airline Transport Pilot  
Flight Instructor  
Unmanned Aerial System Pilot  
Emergency Medical Technician  
Advanced Thermographer  
Airframe and Power Plant Mechanic  
FAA Aircraft Inspection Authorization  
Firearms Instructor  
Colt Rifle Armorer  
GLOCK Armorer

### Patrol

General Instructor  
Field Training Officer  
Defensive Tactics Instructor  
Firearms Instructor  
Project Lifesaver  
Radar  
Laser  
Driving Instructor  
Breath Test Operator  
Crisis Intervention Training  
Glock Armorer  
AR-15 Armorer  
Drone Pilot  
Hazmat  
Drug Recognition Expert  
Background Investigator  
Taser Instructor  
Precision Intervention Technique Instructor  
Breath Test Operator  
Below 100  
SUV Instructor  
Spike Strip Instructor

Standardized Field Sobriety Test  
Advanced Roadside Impaired Driving Enforcement  
Personal Radiation Detector  
Gang Investigation Specialist

### K-9

Certified canine teams in patrol and drugs under FDLE (Florida Department of Law Enforcement) and FLECA (Florida Law Enforcement Canine Association)  
FLECA Certifying Official  
FDLE Trainer Certification

### BOMB Team

Hazmat Technicians  
Bomb Technicians  
Tactical Explosive Breacher

### SWAT

Tactical Breacher  
Less Lethal Operator  
Sniper  
Entry Certified

### Dive Team

Underwater Police Science  
Rescue Diver  
Contaminated Water Diver  
Overhead / Cavern Certified  
Dive Medic  
Boat Operator  
Mixed Gas /Nitrox  
Surface Supplied Diving

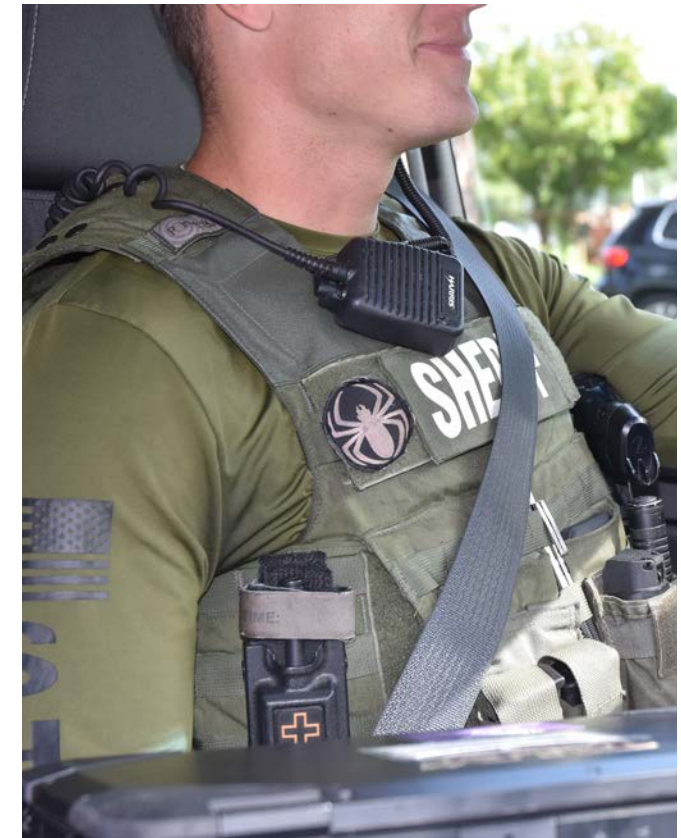
### Traffic

Police Motorcycle  
Police Motorcycle Instructor  
Radar  
Laser  
Leica 3D Crime Scene Mapping  
Basic Traffic Homicide Investigations

Advanced Traffic Homicide Investigations  
Basic Roadside Field Sobriety Exercises  
DUI Instructor  
Traffic Crash Reconstruction  
Breath Test Operator

### Hostage Team

Crisis Hostage Negotiation Level I  
Crisis Hostage Negotiation Level II  
Crisis Intervention Training  
Advanced Crisis Intervention Training  
Department of Justice Advanced Hostage Negotiation Training  
Advanced FBI Hostage Negotiation Training





# INVESTIGATIONS

The Department of Investigations experienced a busy year investigating a multitude of crimes. Our Detectives have represented the Leon County Sheriff's Office proudly each and every day of 2019.

Many of the Detectives assigned to CID additionally participate in collateral duties and assignments such as SWAT, Tactical Dive Team, Field Force. Additionally, our detectives have provided emergency staffing to our schools during times of need and at the beginning and end of the school year. We are very proud of our Detectives dedication to the safety of our community.

A consistent challenge for our Detectives has been the threats posed by those criminal traveling in and out of Leon County to commit crime. LCSO has placed a premium on maintaining strong relationships with our regional Sheriffs and law enforcement leaders from our police departments. Our interaction and collaboration with FDLE and Federal Law Enforcement Agencies is highly efficient and effective.

## Narcotics and Organized Crime

These detectives investigate cases ranging from narcotics sales and distribution, gambling, prostitution and support other investigative units based on their specialized training and investigative methods. Our Detectives are assigned to the US Drug Enforcement Agency Task Force as well as the North Star Multi-Jurisdictional Drug Task Force hosted by the Wakulla County Sheriff's Office. The US Bureau of Alcohol Tobacco Firearms and Explosives have assigned an agent to our Narcotics Unit. These Detectives have generated multiple cases which have results in upwards of 32 federal indictments with more to come. These units have seized cocaine, synthetic cannabis, crystal meth, heroin, fentanyl and ecstasy. Our Detectives have executed more than 45 residential search warrants within Leon County.

## Financial Crimes Unit

Detectives assigned to this Unit investigate complicated frauds and financial scams. The

Financial Crimes Detectives investigated approximately 607 cases that included 77 varying types of scams, 9 incidents of elderly exploitation and other theft through fraudulent intent. These Detectives work in cooperation with local state and federal law enforcement agencies.

## Property Crimes Unit

The Property Crimes Unit has the highest volume of cases with over 1,000 in 2019, closing approximately 414 cases. Our Detectives work closely with Gadsden County Sheriff's Office, Wakulla County Sheriff's Office, Jefferson County Sheriff's Office, Thomas County Sheriff's Office (GA), the Tallahassee Police Department, and Grady County Sheriff's Office (GA).

## Property Crimes Task Force

During October of 2019, the Property Crimes Task Force comprised of 2 Detectives from the Leon County Sheriff's Office and 2 Investigators from the Tallahassee Police Department moved from the

police department to the sheriff's office. This task force manages a very large volume of auto thefts and burglaries to automobiles. The PCTF averaged about 250 cases a month reported to TPD and LCSO.





### **Special Victims Unit**

Our Special Victims Detectives are assigned cases involving children who are victims of crimes ranging from child abuse and neglect to investigations involving the death and great bodily harm of children. These Detectives work with Child Protective Investigators employed by the Florida Department of Children and Families. Our staff investigated approximately 298 cases this year.

Sexual Offenders and Predators are regularly checked by one Detective and Deputy assigned to SVU. This team monitored 211 registered sex offenders and 43 sexual predators this year. This team has made 11 arrests this year warrants were issued for 2 individuals.

### **Internet Crimes Against Children (ICAC)/Digital Forensics Unit**

Closely aligned with Special Victims Unit cases involving internet crimes against children. Our Detectives assigned to ICAC utilize state of the art technology to identify those individuals attempting to engage juveniles in illegal sex acts, or sharing and downloading child pornography. Our ICAC Detectives are assigned to a federal task force in an effort to ensure that jurisdictional boundaries within the United States and abroad do not limit our ability to search out, identify and prosecute those individuals engaged in crimes against children.

### **Violent Crimes Unit**

Our Deputies in patrol and our Violent Crimes

Detectives have been very aggressive in their investigations of violent crime with Leon County. This year we experienced a reduction in the number of cases assigned overall by approximately 9%. Additionally, we realized a 7% reduction in robberies assigned for investigation.

### **Crime Scene Unit**

The Crime Scene Unit and its Detectives are the backbone for this organization. The CSU Detectives support the forensic needs of our patrol Deputies and our Detectives assigned to all the other units mentioned within the Department of Investigations. These Detectives responded to process approximately 110 crime scenes ranging from spree crimes like burglaries to homicides where they would need to spend several hours meticulously searching for small items of evidence in all types of weather conditions. Within the crime lab, our Detectives processed over 1,960 items of evidence, performed 456 latent fingerprint examinations and made 325 latent identifications. This is a sampling of the work completed within the crime lab. Additionally, CSU staffs the offender registration area which registered 1805 felony offenders and 36 sexual offenders or predators.

### **Victim Advocate Unit**

Our Victim Advocate Unit is a key component to the Sheriff's Office response to help victims of crime their family or loved ones recover.

This past year, our advocates participated in many

events during National Victim's Rights Week in April. Our advocates hosted the 2nd Annual LCSO Ribbon Tying Ceremony at the Sheriff's Office followed by hosting the 1st LCSO Victims' Rights Week Candlelight Vigil at our State Capitol. During the latter half of the 2019, LCSO experienced a higher than normal average number of suicides. Our advocates responded to this trend by working with our Community Relations Unit to create a Public Service Announcement and do Facebook Live segment with LOSS, Big Bend Hospice and CRMC community partners to promote awareness and resources during Suicide Awareness Month.

### **Criminal Intelligence and Analysis Unit**

The CIAU serves as a support unit for the entire Sheriff's Office providing a mix of criminal intelligence support, crime analysis, administrative analysis and operates the Real Time Crime Center. The Real Time Crime Center has been formally operationally a little more than a year providing analytical support to law enforcement officers in the field. The services and capability of the crime center have provided considerable assistance in the response and investigation of missing and endangered persons, coordination of resources providing for the recovery of stolen vehicles and apprehension of numerous criminals.



# DETENTION FACILITY

The Leon County Detention Facility provides booking and detention services for all law enforcement agencies within Leon County. The department is comprised of more than 280 sworn/certified correctional officers and civilian support members. The Unit includes Booking and Releasing, Medical, Inmate Services, Chaplaincy, Re-entry, Housing, and the Work Camp program. The LCDF housed an average of 1,145 inmates at any given time, with 989 being males, 141 females and 15 juveniles.

## 2019 Accomplishments

- We had our Prison Rape Elimination Act (PREA) Audit on August 01 and 02 2019 and passed with no issues found...we were 100% compliant.
- The countertop renovation project in Booking was completed. The replacement of the old worn down countertops give our officers working in booking a better environment to complete their daily tasks.
- Lt. Georgella Dent was selected by the Citizens Academy for the Corrections Officer of the Year Award.
- The Mosquitofish Project was completed, Detention Facility's Inmate Work Crew will care for the fish and oversee the project. The County's Public Works Division will periodically come to the facility and pick up the fish and deliver them to holding ponds around various parts of the county.
- The paint project for the front lobby and the employee entrance was completed along with replacing the carpeting from administration to the officer check on room. The new paint and carpet sends a great message to all entering our facility.
- Grand Opening for Remodeling of staff dining

- and renamed it the "ALLin Café." In partnership with Aramark we have updated the entire staff area with all new furniture, appliances, and a staff specific cook.
- Inmates New Uniforms to fully transition over to the Leon County Detention Facility lettering.
- Updated Kitchen Equipment-Commercial mixer, heavy duty blender and ice machine
- Courtyard security upgrade was completed. This will allow officers to use this area for dining and fresh air

## Re-entry and Inmate Programs

- Launched Phase 1 of SPIRIT (Re-entry).
- Implemented the Adult Needs & Strengths Assessment (ANSA) to identify risk needs of each client. Approximately 125 clients were assessed and/or referred to community partners in Leon County.
- Implemented New Re-entry Program.
- Re-Entry Programs Pods Vending Machines
- Hired 2 Re-entry Case Managers to assist clients with a successful transition into the community.
- Implemented 2 Re-entry Housing Pods (Female and Male).
- Opened new Educational Building (For Additional Programs for Female Inmates).
- Implemented Vocational Classes (7 Programs)

- Aramark- Safe Serve Staff
- Aramark- Retail Management
- TCC- Entrepreneurship
- TCC- OSHA 10
- TCC- NCCER/CORE
- TCC- Information Technology
- FAMU- Horticulture







## Program Events

- Quarterly Re-entry Seminars (4) - Approximately 280 participated.
- Women's Health Week (Addressing Mental Health Awareness, Trauma, Healthy Lifestyle, Financial Health, etc.)- Over 100 inmates participated in this event.
- Driver's License (Clerk of Courts) Workshop- 99 inmates participated.
- Graduation Ceremonies- 58 Inmates graduated with vocational training.
- Breast Cancer Awareness – 27 Inmates participated
- World AIDs Day- 479 inmates participated.

## Re-entry Services

- Approximately 461 inmates received Re-entry Services focused on transitioning back into the community.

## New Programs/Partnerships

- Career Source Onsite
- TCC Vocational Training Onsite
- FAMU Vocational Training Onsite
- Forgiveness and Stress Relief Program
- Boys Town "Common Sense Parenting (CSP)"
- Art Workshops for juvenile inmates
- FSU- Interactive Journaling for female and juvenile inmates
- DRMI- Anger Management
- Women of Worth- Self-Esteem
- Regions Bank- Financial Wellness
- Meditation (Yoga) for female inmates



## New inmate programs/classes:

- Batterer's Intervention Program
- Mental Health Awareness
- Career Source Job Club
- Men's Workplace Readiness
- Re-entry Transitional Class
- Women's Trauma Class
- Women's Self-esteem Class
- Domestic Violence Programs

## Inmate events:

- Breast Cancer Awareness (approximately 48 participants)
- World Aids Day (approximately 299 participants)
- Four Re-entry Seminars (approximately 250 participants)

More than **400** inmates received Re-entry Services focused on transition back into the community.



## JUDICIAL SERVICES

The Department of Judicial Services consists of the Warrants Unit, Civil Process Unit, United States Marshal's Florida Regional Fugitive Task Force, and the Bailiff/Transport Unit, under the supervision of an LCSO captain.

Process received in the Civil Unit usually has monetary fees attached, which requires additional handling and reporting to accounting. The Warrants Unit also has members who are assigned to the United States Marshals Violent Fugitive Task Force. They are responsible for the apprehension of suspects with violent felony warrants and a violent history.

The Bailiff Unit is responsible for providing Law Enforcement security for the Leon County Courthouse and the Courthouse Annex. This unit is comprised of 25 Deputies, three Sergeants, one Lieutenant and one civilian assistant. The Bailiff Unit screens each person and bag entering the building from two public entrances, establishes and maintains the security of all courtroom operations involving the criminal, civil and traffic courts for Leon County.

The Prisoner Transport Unit is responsible for the movement of inmates locally, as well as nationwide. Six employees are assigned to the Transport unit. This unit is responsible for moving all detainees from the Leon County Detention facility to and from court each day as well as transferring those in custody to the Florida Department of Corrections. During 2019, Bailiffs screened 259,182 people and 271,064 articles, secured 12,374 hours of court, transported 8474 detainees and made 339 criminal arrests.

The Warrants Unit is responsible for serving arrest warrants and all enforceable process issued by the court. This unit is comprised of eight deputies, one

sergeant and one lieutenant. This unit is responsible for the service of all enforceable court orders such as Injunctions, Writs, Levees, Risk Protection Orders and Ex-parte orders signed by a judge. The warrants deputies are also assigned arrest warrants as they are obtained and filed with the Clerk of Court's Office. During 2019, Warrants deputies served 5,057 enforceable processes as well as 1,484 criminal arrest warrants.

The Civil Unit is responsible for serving all non-enforceable process issued by the courts. This unit is comprised of five civil clerks, one part-time civil clerks, one civilian supervisor, seven civilian Process Servers, one Sergeant and one Lieutenant. The Civil Clerks are responsible for data mining individuals who are the subject of civil process and forwarding the information to the Warrants deputies or the Civilian Process Servers. The civilian Process Servers are assigned large quantities of civil papers such as summonses and subpoenas for service throughout Leon County. In 2019, Process Servers served 19,934 civil papers.

The Florida Regional Fugitive Task Force is comprised of sworn law enforcement officers

from several agencies including two Leon County Deputies and one Sergeant. Members of the task force are assigned to locate and apprehend violent fugitives from justice. In 2019, members of the task force arrested 284 fugitives.



# JUDICIAL SERVICES





# YOUTH SERVICES

The Department of Youth Services is responsible for the implementation of programs and initiatives aimed at reducing juvenile crime and creating innovative experiences for young citizens. The Department Youth Services is comprised of 28 School Resource Deputies, 20 School Crossing Guards, and a Juvenile Analyst. The members are led by two Sergeants, a Lieutenant, a Captain and a Chief. The primary goal for the Department in 2019 was to ensure 100% compliance with the Marjory Stoneman Douglas Act. This goal was achieved. School Resource Deputies received additional training in mental health awareness, threat assessments, and responding to active shooter incidents. They also provided active shooter

awareness sessions in all forty-five (45) schools in the district and conducted more than 100 active shooter drills. SRDs reviewed school safety plans and continually looked for deficiencies or potential gaps in security.

Using both prevention and intervention strategies, in 2019, DYS offered the following programs:

## Back on Track

In February 2019 as part of the ALLinLEON initiative, Youth Services launched Back on Track in partnership with the Department of Juvenile Justice. Back on Track is designed to reach first or second time juvenile offenders who are sentenced to probation. The program bridges the gap between law enforcement and youth in our community. It focuses on issues through building a connection, developing mutual respect, trust and willingness to continue dialogue beyond the program. Eighty-nine (89) youth participated in the Intervention segment of the program. Of those, 18 were arrested after the program, i.e. 5 for violation of probation and 13 for new charges. Statistically speaking, 80% of the youth who attended Back on Track have not re-offended. One participant, who was so inspired by the program, volunteered to attend a second session. Unfortunately, the youth is deceased as a result of gun violence. One youth who attended the program graduated high school and is currently enrolled in college. The Prevention segment of Back on Track was conducted in conjunction with Leon County School's SHARPE Project. Middle school deputies

hosted Lunch and Learn session with students identified by each school. These sessions provided mentoring opportunities designed to reduce abhorrent behaviors with the identified youth.



## Explorers & Jr. Explorers' Programs

Leon County's Explorers' Post is an education based program comprised of students in Leon County Schools who have an interest in exploring the field of law enforcement. In 2019, the Explorers participated in three delegates meetings and the annual state competition. In 2019, two Explorers were awarded the Florida Sheriff's Explorers Association's Regional Explorer of the Year award and two received Leadership Awards. Three Explorers were elected to serve on the State Board of Directors. The team also received top honors in several competitive categories such as Building Searches, Domestic Violence and Firearms. LCSO's Explorers volunteered over one





thousand five hundred (1500) hours by participating in numerous community events.

The Jr. Explorer program officially launched in June 2019 with ten (10) youth in the inaugural group. The youth received law enforcement-related training in tandem with the LCSO Explorers Post. The two-week summer initiative engaged youth interested in law enforcement to learn about the agency, ask questions about law enforcement tactics, and build a rapport with deputies. The Jr. Explorers have continued to meet with deputies throughout the year.

## Sheriff's Adventure Camp

Each year, DYS hosts three weeks of the Sheriff's Adventure Camp. Two weeks are dedicated to middle and high school males; while the third week is devoted to females. Each week, school resource deputies and counselors from New Horizons take the youth on various adventures each day. Youth learned CPR and talked about cyberbullying, texting and sexting, and other crimes which affect young people. Adventures include but are not limited to rock climbing, swimming, tree to tree zip lining, and team building. Youth also participated in a community service project by delivering meals to residents via the Meals on Wheels program. Collectively, ninety-five (95) youth participated in the 3-week Adventure Camp in 2019.

## Teen Drivers' Challenge (TDC)

Teen Drivers' Challenge is the most sought class offered by Youth Services. Registration begins in February of each year. Sessions are quickly filled and a waiting list established. TDC is an opportunity for young drivers to learn defensive driving skill through classroom lectures and practical exercises. Because the number of sessions were expanded to 16 in 2019, 128 students were served. Because of its popularity and success, the Department of Transportation sent a team to observe the program for possible implementation in other counties.





# COMMUNITY & MEDIA RELATIONS

The Leon County Sheriff's Office Community and Media Relations Unit is comprised of sworn and civilian employees. These positions include Executive Director, Public Information Officer, one Sergeant, two sworn Crime Prevention Practitioners, a Media Specialist, a part-time video specialist, and a part time employee.

The CMRU disseminates public safety and crime prevention information, plans and promotes community initiatives, as well as establishes and maintains community partnerships. LCSO Community Relations deputies are designated "Florida Crime Prevention Practitioners" and maintain current Instructor Certification status.

The Leon County Sheriff's Office Community Relations Unit offers various programs for personal and commercial safety. The presentations are a free, community service, available upon request to all Leon County residents and business owners.

- Personal Safety
- Residential Security Survey
- Commercial Security Survey
- Workplace Violence
- House of Worship Awareness Program
- Child Safety Programs
- Neighborhood Crime Watch
- Active Shooter

## 2019 Accomplishments

- Florida Public Relations Association's statewide 2019 Community Relations Award Winner
- Fastest growing social media in local law enforcement
- Top local fundraiser for Making Strides Against Breast Cancer
- 100% of financial crime suspects posted to social media identified and/or arrested (SAME?)
- Wanted Wednesdays report resulted in 80% solve rate
- Launched Deputy on Duty Facebook segment
- The Leon County Sheriff's Office Community Relations Unit offers various programs for personal and commercial safety. The presentations are a free, community service, available upon request to all Leon County residents and business owners
- Crime Prevention Unit of the year for the State of Florida
- Started new weekly radio segment on 103.1 FM to add to the weekly radio segment done on 93.3 and weekly TV segment done on ABC 27
- Added a monthly radio segment for the sheriff on the Preston Scott Show
- Launched CeaseFire initiative as part of ALLIN LEON to combat gun violence
- Partnered with the LCSO Citizens Academy Alumni Association and Leon County Schools to create "Operation Celebration" to get kids from underperforming schools to Wild Adventures for good grades.





- Auctioned off a goat found by patrol after an owner could not be found.
- Continued with the 9PM routine to remind citizens to lock their vehicles and remove their valuables
- Hosted two Citizens Academies
- Facilitated an ALLin poster contest with local schools. Winners walked in the Springtime Tallahassee Parade with LCSO and their posters were displayed in the Courthouse.



## Community Events

- Farm Share Distribution: quarterly events, feeding hundreds of local families
- Patrol Stroll: All in for a Cure: law enforcement fashion show, leading to LCSO becoming top local fundraiser for the American Cancer Society's Making Strides Against Breast Cancer Campaign for 3rd consecutive year
- Coffee with a Cop: two meet and greet events at local coffee shops
- First Responders Luncheon: appreciation luncheon for all local first responders
- Hispanic Resource Festival: inaugural event offering resources and entertainment for the local Hispanic community
- Hope Community Playground Build: Assisted with the build of a new playground for the Hope Community
- Shred It Day: free document shredding to help prevent fraud
- Hope Community Easter: spreading holiday cheer to homeless families in transition
- Hope Community Back to School Celebration: activities and snow cones with children
- North Florida Fair: Continued the tradition of hosting a table with at the North Florida Fair and handing out materials to fair attendees
- Salvation Army Bell Ringing Takeover: Took over the bell ringing at a local Walmart and raised money for the Salvation Army



@leonflso



@leonsheriff



@leoncosherriff







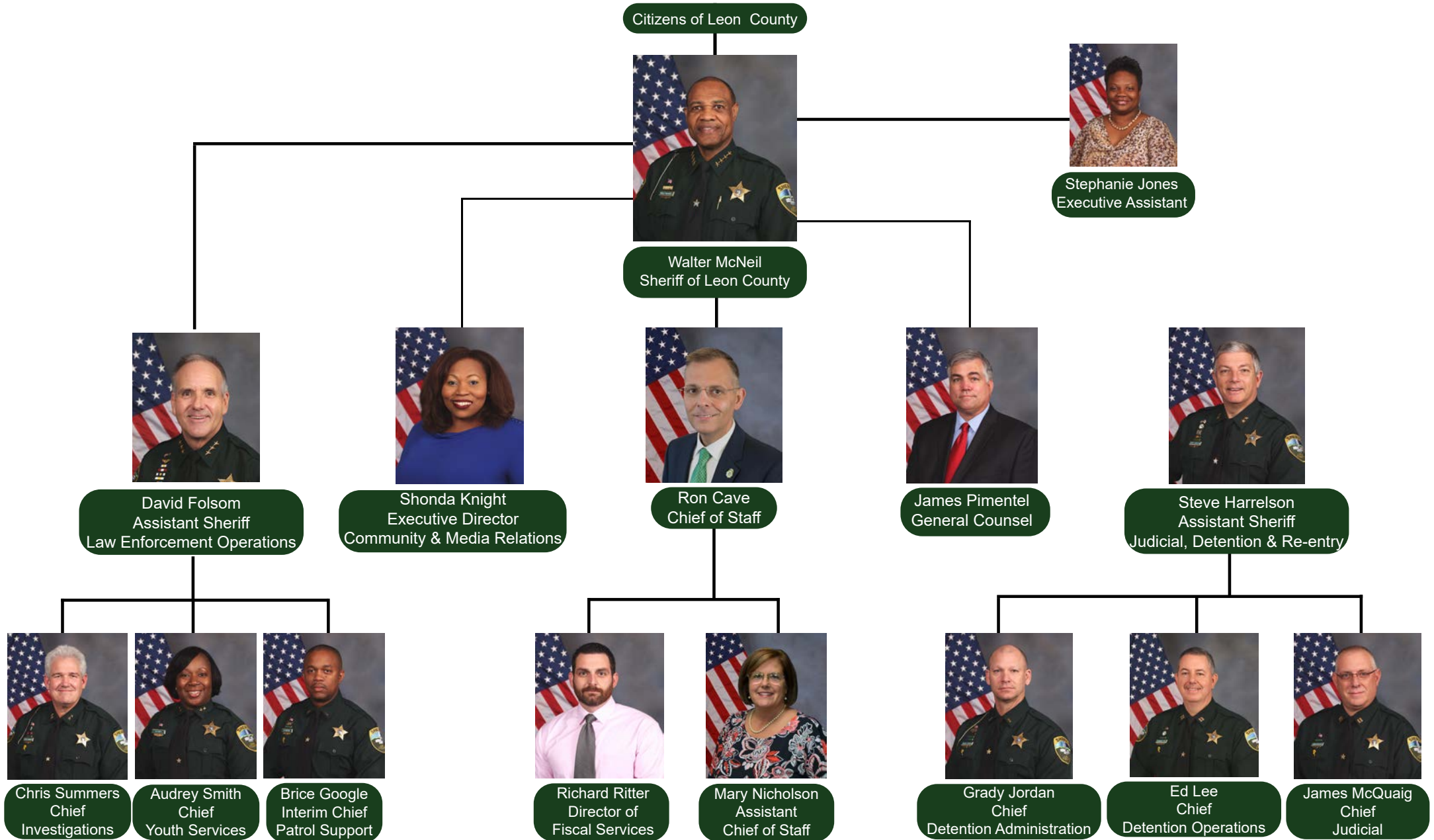
## WE BELIEVE IN COMMUNITY

Air Force Association, Member  
Alpha Kappa Alpha Sorority, Inc., Member  
Big Bend Pop Warner, Board of Directors  
Big Brothers Big Sisters  
Boys and Girls Club of the Big Bend  
Capital Tiger Bay Club  
Commission for Florida Law Enforcement Accreditation, Team Leader  
Concerns of Police Survivors  
Deep South Mud Riderz  
Domestic Violence Coordinating Council, Member  
Florida Christian Academy  
Florida Crime Intelligence Analyst Association, Board Member and Webmaster  
Florida Crime Prevention Association  
Florida Criminal Justice Executive Institute Leadership Academy Class 43, Graduate  
Florida Department of Law Enforcement, Executive Institute Policy Board, Police Advisory Member  
Florida Gang Investigator's Association, Treasurer and Conference Manager  
Florida Gang Investigators Association Board of Directors  
Florida Intelligence Unit, Board Member  
Florida Leadership Academy 12  
Florida Police Chiefs' Association, Member  
Florida Public Relations Association, Member  
Florida Sheriffs Association, Member  
Foundation for Leon County Schools, Board Member  
Greater Tallahassee Chamber of Commerce  
International Association of Chiefs of Police, Member  
International Facilities Management Association

Leadership Tallahassee  
Leon County Schools Transportation Hazardous Walking Committee, LCSO Representative  
Lively Technical Center's Legal Administrative Specialist Advisory Committee, Member  
Moose Lodge #1075, Member  
National Association of Government Archives and Records Administrators  
National Organization of Black Law Enforcement Executives, Member  
National Sheriff's Association  
Network of Entrepreneurs and Business Advocates  
Region 2 Florida Crime Prevention Association Representative  
Salvation Army, Board Member  
Society for Human Resources Management  
Southern Police Institute Homicide Investigation Seminar  
Special Olympics Leon, Volunteer Head Coach  
Springtime Tallahassee, Member  
State Law Enforcement Chiefs' Association, Executive Board Member  
Suwannee River Area Council Boy Scouts of America  
Tallahassee Urban League, LCSO Representative  
Texas Gang Investigators Association, Member  
Whole Child Leon, Board Chairman



# COMMAND STAFF ORGANIZATIONAL CHART







# OUR VETERANS

The Leon County Sheriff's Office is a proud supporter of members of the military and their families. In 2019, **134** employees were members of the military and/or veterans. We are very proud of their commitment to our great country as well as their dual-commitment to the citizens of Leon County!

In addition to the hours served with the Leon County Sheriff's Office, our military service men and women also dedicated 7,424 hours in 2019 serving our country.  
Thank you all for your dedication and service to this country!



Pictured above are just a few of the many service members employed by the Leon County Sheriff's Office.

**9**

**Army National Guard**

**58**

**Army**

**14**

**Air Force**

**4**

**Coast Guard**

**19**

**Marines**

**16**

**Navy**

# CITIZENS ACADEMY ALUMNI ASSOCIATION



The Leon County Sheriff's Office Citizens Academy Alumni Association is comprised of graduates of LCSO's Citizens Academy and has more than 50 active participants. The group meets monthly and is the primary fundraiser for LCSO's youth initiatives.

## Mission

To develop, support and fund programs which build and continually improve relationships between citizens and the law enforcement community.

## Vision

Informed citizens ensuring trust and respect between our community and the Leon County Sheriff's Office.





# COMMUNITY OUTREACH



# COMMUNITY OUTREACH





Leon County Sheriff's Office  
2825 Municipal Way  
Tallahassee, FL 32304  
(850) 606-3300